Reference date Entity name Level of application

See below transitional own funds disclosure template in line with article 437 of the Capital Requirements Regulation.

		Investec plc £'million £'million				
	Common Equity Tier 1 capital: instruments and reserves	AMOUNT AT 31 MARCH 2016	AMOUNTS SUBJECT TO PRE- REGULATION (EU) NO 575/2013 TREATMENT OR PRESCRIBED RESIDUAL AMOUNT OF REGULATION (EU) NO 575/2013	AMOUNT AT	AMOUNTS SUBJECT TO PRE- REGULATION (EU) NO 575/2013 TREATMENT OR PRESCRIBED RESIDUAL AMOUNT OF REGULATION (EU) NO 575/2013	
1	Capital instruments and the related share premium accounts	1,045	-	1,022	-	
	of which: Ordinary shares	1,045	-	1,022	-	
2	Retained earnings Accumulated other comprehensive income (and other reserves, to include unrealised gains and losses under the	596	-	715	-	
3 3a	applicable accounting standards) Funds for general banking risk	(31)	-	1	-	
	Amount of qualifying items referred to in Article 484 (3) and the related share premium accounts subject to phase out	-	-	-	-	
	from CET1 Public sector capital injections grandfathered until 1 January 2018	-			-	
5	Minority Interests (amount allowed in consolidated CET1)	10	-	8	-	
	Independently reviewed interim profits net of any foreseeable charge or dividend  Common Equity Tier 1 (CET1) capital before regulatory adjustments	123 <b>1,743</b>	-	(57) <b>1,689</b>	-	
	non Equity Tier 1 (CET1) capital: regulatory adjustments					
7 8	Additional value adjustments (negative amount) Intangible assets (net of related tax liability) (negative amount)	(6) (466)	-	(15) (473)	-	
9	Empty Set in the EU	-	-	-	-	
	Deferred tax assets that rely on future profitability excluding those arising from temporary differences (net of related tax liability where the conditions in Article 38 (3) are met) (negative amount)	(8)	-	(8)	_	
11	Fair value reserves related to gains or losses on cash flow hedges	-	-	- (-/	-	
12 13	Negative amounts resulting from the calculation of expected loss amounts  Any increase in equity that results from securitised assets (negative amount)	-	-	-	-	
14	Gains or losses on liabilities valued at fair value resulting from changes in own credit standing	-	-	÷ .	-	
	Defined-benefit pension fund assets (negative amount) Direct and indirect holdings by an institution of own CET1 instruments (negative amount)	(37) (81)	-	(29) (38)	-	
	Holdings of the CET1 instruments of financial sector entities where those entities have reciprocal cross holdings with the	(,		()		
	institution designed to inflate artificially the own funds of the institution (negative amount)  Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution	-	-	-	-	
	does not have a significant investment in those entities (amount above the 10% threshold and net of eligible short					
18	positions) (negative amount) Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial sector entities where the	-	-	-	-	
	institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions)					
19 20	(negative amount) Empty Set in the EU	-			-	
	Exposure amount of the following items which qualify for a RW of 1250%, where the institution opts for the deduction					
20a 20b	alternative of which: qualifying holdings outside the financial sector (negative amount)	(4)	-	(4)	-	
20c	of which: securitisation positions (negative amount)	(4)	-	(4)	-	
	of which: free deliveries (negative amount)  Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability where	-	-	-	-	
21	the conditions in 38 (3) are met) (negative amount)	-	-	-	-	
	Amount exceeding the 15% threshold (negative amount) of which: direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the	-	-	-	-	
23	institution has a significant investment in those entities	-	-	-	-	
	Empty Set in the EU of which: deferred tax assets arising from temporary differences	-	-		-	
25a	Losses for the current financial year (negative amount)	-	-	-	-	
	Foreseeable tax charges relating to CET1 items (negative amount)  Regulatory adjustments applied to Common Equity Tier 1 in respect of amounts subject to pre-CRR treatment	-		_	-	
26a	Regulatory adjustments relating to unrealised gains and losses pursuant to Articles 467 and 468	-	-	-	-	
	Of which: Filter for unrealised gains on available-for-sale equities  Amount to be deducted from or added to Common Equity Tier 1 capital with regard to additional filters and deductions	-	-	-	-	
	required pre CRR	-	-	-	-	
27	Of which: Connected funding of a capital nature Qualifying AT1 deductions that exceed the AT1 capital of the institution (negative amount)	-	-	-	-	
28	Total regulatory adjustments to Common equity Tier 1 (CET1)	(602)	-	(567)	-	
29 Addit	Common Equity Tier 1 (CET1) capital ional Tier 1 (AT1) capital: instruments	1,141	-	1,122	-	
30	Capital instruments and the related share premium accounts		-	-	-	
	of which: classified as equity under applicable accounting standards of which: classified as liabilities under applicable accounting standards		-	-	-	
	Amount of qualifying items referred to in Article 484 (4) and the related share premium accounts subject to phase out				4	
	from AT1 Public sector capital injections grandfathered until 1 January 2018	130	(130)	205	(205)	
	Qualifying Tier 1 capital included in consolidated AT1 capital (including minority interests not included in row 5) issued					
	by subsidiaries and held by third parties of which: instruments issued by subsidiaries subject to phase out		-	-	-	
36	Additional Tier 1 (AT1) capital before regulatory adjustments	130	(130)	205	(205)	
	ional Tier 1 (AT1) capital: regulatory adjustments  Direct and indirect holdings by an institution of own AT1 Instruments (negative amount)		-	-		
	Holdings of the AT1 instruments of financial sector entities where those entities have reciprocal cross holdings with the					
	institution designed to inflate artificially the own funds of the institution (negative amount)  Direct and indirect holdings of the AT1 instruments of financial sector entities where the institution does not have a		-	-	-	
	significant investment in those entities (amount above the 10% threshold and net of eligible short positions) (negative					
	amount) Direct and indirect holdings by the institution of the AT1 instruments of financial sector entities where the institution has		-	-	-	
	a significant investment in those entities (amount above the 10% threshold net of eligible short positions) (negative					
40	amount)		-	-	-	
ļ	Regulatory adjustments applied to additional tier 1 in respect of amounts subject to pre-CRR treatment and transitional					
41	treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amounts) Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Common Equity Tier 1 capital		-	-	-	
	during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013		-	-	-	
	Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013		_	_	_	
	Amount to be deducted from or added to Additional Tier 1 capital with regard to additional filters and deductions required					
	pre- CRR Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)		-	-	-	
43	Total regulatory adjustments to Additional Tier 1 (AT1) capital		-	-	-	
44 45	Additional Tier 1 (AT1) capital Tier 1 capital (T1 = CET1 + AT1)	130 1,271	(130) (130)	205 1,327	(205) (205)	
		1,271	(130)	1,021	(200)	

	(T2) capital: instruments and provisions				
46	Capital instruments and the related share premium accounts	20	-	20	-
	Amount of qualifying items referred to in Article 484 (5) and the related share premium accounts subject to phase out				
47	from T2	-	-	-	-
	Public sector capital injections grandfathered until 1 January 2018	-	-	-	-
	Qualifying own funds instruments included in consolidated T2 capital (including minority interests and AT1 instruments				
48	not included in rows 5 or 34) issued by subsidiaries and held by third parties	515	(18)	536	(18)
	of which: instruments issued by subsidiaries subject to phase out	18	(18)	18	(18)
50	Credit risk adjustments		-		-
51	Tier 2 (T2) capital before regulatory adjustments	535	(18)	556	(18)
	(T2) capital: regulatory adjustments  Direct and indirect holdings by an institution of own T2 instruments and subordinated loans (negative amount)				
52	Direct and indirect roldings by an institution of own 12 institutions and subordinated rollis (negative amount)	-	-	-	-
	Holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal				
53	cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount)		_	_	_
	Direct and indirect holdings of the T2 instruments and subordinated loans of financial sector entities where the institution				
	does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions)				
54	(negative amount)	-	-	-	-
54a	Of which new holdings not subject to transitional arrangements	-	-	-	-
54b	Of which holdings existing before 1 January 2013 and subject to transitional arrangements	-	-	-	-
	Direct and indirect holdings by the institution of the T2 instruments and subordinated loans of financial sector entities				
55	where the institution has a significant investment in those entities (net of eligible short positions) (negative amount) Regulatory adjustments applied to tier 2 in respect of amounts subject to pre-CRR treatment and transitional treatments	-	-	-	-
56	subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amounts)				
56	Residual amounts deducted from Tier 2 capital with regard to deduction from Common Equity Tier 1 capital during the	-	-	-	-
56a	transitional period pursuant to article 472 of Regulation (EU) No 575/2013	_	_	_	_
Jua	Of which items to be detailed line by line, e.g. Material net interim losses, intangibles, shortfall of provisions to expected	-	-	-	-
	losses etc	_	_	_	_
	Residual amounts deducted from Tier 2 capital with regard to deduction from Additional Tier 1 capital during the				
56b	transitional period pursuant to article 475 of Regulation (EU) No 575/2013	-	-	-	-
56c	Amount to be deducted from or added to Tier 2 capital with regard to additional filters and deductions required pre CRR	-	-	-	-
57	Total regulatory adjustments to Tier 2 (T2) capital	-	-	-	-
58	Tier 2 (T2) capital	535	(18)	556	(18)
59	Total capital (TC = T1 + T2)	1,806	(148)	1,883	(223)
59a	Risk weighted assets in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013(i.e. CRR residual amounts)				
60	Total risk weighted assets	12,297		11,608	
		,		,	
	al ratios and buffers	9.3%		9.7%	
Capit	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)	9.3%		9.7%	
Capita 61	al ratios and buffers				
Capita 61 62	al ratios and buffers Common Equity Tier 1 (as a percentage of risk exposure amount) Tier 1 (as a percentage of risk exposure amount)	9.3% 10.3%		9.7% 11.4%	
Capita 61 62 63	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-	9.3% 10.3% 14.7%		9.7% 11.4% 16.2%	
Capit: 61 62 63	al ratios and buffers  Common Equity Tiler 1 (as a percentage of risk exposure amount) Tiler 1 (as a percentage of risk exposure amount) Total capital (as a percentage of risk exposure amount) Total capital (as a percentage of risk exposure amount) Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or 0-SII buffer), expressed as a percentage of risk exposure amount)	9.3% 10.3% 14.7% 0.64%		9.7% 11.4% 16.2%	
Capit: 61 62 63 64 65	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement	9.3% 10.3% 14.7% 0.64% 0.63%		9.7% 11.4% 16.2% 0% 0%	
Capita 61 62 63 64 65 66	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G- SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: countercyclical buffer requirement	9.3% 10.3% 14.7% 0.64% 0.63% 0.01%		9.7% 11.4% 16.2% 0% 0%	
Capit: 61 62 63 64 65	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement	9.3% 10.3% 14.7% 0.64% 0.63%		9.7% 11.4% 16.2% 0% 0%	
Capit. 61 62 63 64 65 66 67	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G- SII or 0-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: systemic risk buffer requirement  of which: systemic risk buffer requirement	9.3% 10.3% 14.7% 0.64% 0.63% 0.01%		9.7% 11.4% 16.2% 0% 0% 0%	
Capit: 61 62 63 64 65 66 67 67a	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: countercyclical buffer requirement of which: systemic risk buffer requirement of which: Systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0%		9.7% 11.4% 16.2% 0% 0% 0%	
61 62 63 64 65 66 67 67a 68	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28%		9.7% 11.4% 16.2% 0% 0% 0% 0% 0%	
Capit: 61 62 63 64 65 66 67 67a	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G- SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA	
Capit: 61 62 63 64 65 66 67 67a 68 69	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28%		9.7% 11.4% 16.2% 0% 0% 0% 0% 0%	
Capit: 61 62 63 64 65 66 67 67a 68 69 70 71	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: countercyclical buffer requirement of which: systemic risk buffer requirement of which: Systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation]	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA	
Capit: 61 62 63 64 65 66 67 67a 68 69 70 71 Amou	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation long termination and countercyclical buffer requirement, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: systemic risk buffer requirement of which: Systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] [non relevant in EU regulation] [non relevant in EU regulation] In the below the thresholds for deduction (before risk weighting)  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA NA	
Capit: 61 62 63 64 65 66 67 67a 68 69 70 71	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G- SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: Systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA	
Capit: 61 62 63 64 65 66 67 67a 68 69 70 71 Amou	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G- SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non the thresholds for deduction (before risk weighting)  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA NA	
Capit: 61 62 63 64 65 66 67 67a 68 69 70 71 Amou	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation long termination and countercyclical buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirement of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: countercyclical buffer requirement of which: systemic risk buffer requirement of which: Systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] [non relevant in EU regulation] [non relevant in EU regulation]  Total capital of indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA NA	
Capit: 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: countercyclical buffer requirement of which: systemic risk buffer requirement of which: systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] [non relevant in EU regulation] [non relevant in EU regulation]  Inon relevant in EU regulation]  Inon relevant in EU regulation]  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA	
Capit: 61 62 63 64 65 66 67 67a 68 69 70 71 Amou	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G- SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: countercyclical buffer requirement of which: Systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] [non relevant in EU regulation] [non relevant in EU regulation]  Thus below the thresholds for deduction (before risk weighting)  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA NA	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirement of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: systemic risk buffer requirement of which: Systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] [non relevant in EU regulation] [non relevant in EU regulation]  Into below the thresholds for deduction (before risk weighting)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72 73 74 75	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Into below the thresholds for deduction (before risk weighting)  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72 73 74 75	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirement of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: systemic risk buffer requirement of which: Systemic risk buffer requirement of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] [non relevant in EU regulation] [non relevant in EU regulation]  Into below the thresholds for deduction (before risk weighting)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72 73 74 75 Appli 76	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: Systemic risk buffer requirement  of which: Global Systemically important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Interest and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  cable caps on the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72 73 74 75 Appli 76	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Inon relevant in EU regulation]  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Cable caps on the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)  Cap on inclusion of credit risk adjustments in T2 under standardised approach	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou. 72 73 74 75 Appli	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: systemic risk buffer requirement of which: systemic risk buffer requirement of which: systemic risk buffer requirement of which: Slobal Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] [non relevant in EU regulation] [non relevant in EU regulation]  Inon relevant in EU regulation]  Inote that thresholds for deduction (before risk weighting)  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Cable caps on the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72 73 74 75 Appll 76 77 78	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G- SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: Systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Tinos televant in EU regulation]  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Capital in Arti	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 61 62 63 63 64 65 66 67 674 68 970 71 Amou 72 73 74 75 Appli	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement of which: capital conservation buffer requirement of which: systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Into the thresholds for deduction (before risk weighting)  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Caple capo not the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)  Cap on inclusion of credit risk adjustments in T2 under standardised approach  (prior to the application of the cap)	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 62 63 64 65 66 67 67a 68 69 70 71 Amou 72 73 74 75 Appli 76 77 78 79 Capit.	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: countercyclical buffer requirement of which: systemic risk buffer requirement of which: systemic risk buffer requirement of which: systemic risk buffer requirement of which: gold buffer requirement in EU regulation [non relevant in EU regulation]  Inon relevant in EU regulation buffer requirement which we will be the weighting buffer and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligibl	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 64 65 66 67 67a 68 69 70 71 Amou. 72 73 74 75 Appli 76 77 78 79 Capit.	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: countercyclical buffer requirement  of which: Systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Tinos televant in EU regulation]  Tinos televant in EU regulation]  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Cap for inclusion of credit risk adjustments in T2 under standardised approach (prior to the application of the cap)  Cap on inclusion of credit risk adjustments in T2 under standardised approach  Circeft risk adjustments included in T2 in respect of exposures subject to internal ratings-based approach (prior to the application of the cap)  Cap for inclusion of credit risk ad	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA NA 110	
Capit. 61 62 63 64 65 66 67 674 68 970 71 Amou 72 73 74 75 Appli 76 77 78 79 Capit. 80 81	Common Equity Tier 1 (as a percentage of risk exposure amount) Tier 1 (as a percentage of risk exposure amount) Tier 1 (as a percentage of risk exposure amount) Total capital (as a percentage of risk exposure amount) Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount) of which: capital conservation buffer requirement of which: countercyclical buffer requirement of which: systemic risk buffer requirement of which: Systemically Important Institution (G-SII) buffer Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount) [non relevant in EU regulation] Into she with thresholds for deduction (before risk weighting)  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Cap of inclusion of credit risk adjustments in T2 under standardised approach (prior to the application of the cap)  Cap on inclusion of	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NAA NA 110 24 NA 31	
Capit. 61 64 65 66 67 67a 68 69 70 71 Amou. 72 73 74 75 Appli 76 77 78 79 Capit. 80 81 82	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: expital conservation buffer requirement  of which: countercyclical buffer requirement  of which: systemic risk buffer requirement  of which: Systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Inon relevant in EU regulation]  Inon relevant in EU regulation]  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Carelt risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)  Cap on inclusion of credit risk adjustments in T2 under standardised approach  Caredit risk adjustments included in T2 in respect of exposures s	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA 110 24 NA 31	
Capit. 61 64 65 66 67 67a 68 69 70 71 Amou. 72 73 74 75 Appli. 76 77 Capit. 83 83 83	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: capital conservation buffer requirement  of which: capital conservation buffer requirement  of which: Systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Tinos televant in EU regulation]  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Cape on inclusion of credit risk adjustments in T2 under standardised approach (prior to the application of the cap)  Cap on inclusion of credit risk adjustments in T2 under standardised approach  Credit risk adjustments included in T2 in respect of exposures subject to internal ratings-based approach (prior to the application of the cap)  Cap on inclusion of credit risk adjustments in T2 under internal	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 0% 5.2% NA NA 110 24 NA 31 205 69	
Capit. 61 64 65 66 67 67a 68 69 70 71 Amou. 72 73 74 75 Appli 76 77 78 79 Capit. 80 81 82	al ratios and buffers  Common Equity Tier 1 (as a percentage of risk exposure amount)  Tier 1 (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Total capital (as a percentage of risk exposure amount)  Institution specific buffer requirement (CET1 requirement in accordance with article 92 (1) (a) plus capital conservation and countercyclical buffer requirements, plus systemic risk buffer, plus the systemically important institution buffer (G-SII or O-SII buffer), expressed as a percentage of risk exposure amount)  of which: expital conservation buffer requirement  of which: countercyclical buffer requirement  of which: systemic risk buffer requirement  of which: Systemic risk buffer requirement  of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer  Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)  [non relevant in EU regulation]  [non relevant in EU regulation]  [non relevant in EU regulation]  Inon relevant in EU regulation]  Inon relevant in EU regulation]  Direct and indirect holdings of the capital of financial sector entities where the institution does not have a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Direct and indirect holdings by the institution of the CET 1 instruments of financial sector entities where the institution has a significant investment in those entities (amount below 10% threshold and net of eligible short positions)  Empty Set in the EU  Deferred tax assets arising from temporary differences (amount below 10% threshold, net of related tax liability where the conditions in Article 38 (3) are met)  Carelt risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)  Cap on inclusion of credit risk adjustments in T2 under standardised approach  Caredit risk adjustments included in T2 in respect of exposures s	9.3% 10.3% 14.7% 0.64% 0.63% 0.01% 0% 4.28% NA NA NA		9.7% 11.4% 16.2% 0% 0% 0% 5.2% NA NA 110 24 NA 31	

### Capital instruments' main features template

Reference date Entity name Level of application 31 March 2016 Investec plc Consolidated

See below capital instruments' main features template populated in line with article 437 of the Capital Requirements Regulation.

	Capital instruments' main features template	Ordinary shares	Perpetual preference shares non-cumulative		Subordinated fixed rate medium-term note	
1	Issuer	Investec plc	Investec plc	Investec plc	Investec Bank plc	Investec Finance plc
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	GB00B17BBQ50	GB00B1N73946	GB00B4B0Q974	XS0593062788	XS0283613437
3	Governing law(s) of the instrument	English Law	English Law	English Law	English Law	English Law
	Regulatory treatment			_		
4	Transitional CRR rules	Common Equity Tier 1	Additional tier 1	Tier 2	Tier 2	Tier 2
5	Post-transitional rules	Common Equity Tier 1	Ineligible	Tier 2	Tier 2	Ineligible
6	Eligible at solo/(sub-) consolidated/ solo & (sub-) consolidated	Consolidated	Consolidated	Consolidated	Solo and Consolidated	Solo and Consolidated
	Instrument type (types to be specified by each		Additional tier 1			
7	jurisdiction)	Ordinary shares	instrument	Tier 2 instruments	Tier 2 instruments	Tier 2 instruments
1_	Amount recognised in regulatory capital (currency in					
8	million, as of most recent reporting date)1	£180,506	£130m	£20m ZAR227.594m (£20m	£572m	£18m
_	Name and assessment of in other ways at	C400 00C	0400		CE75	C47 0C4
9	Nominal amount of instrument	£180,286 NA	£130m £8.87	equivalent) ZAR100	£575m 99.981%	£17.861m 99.239%
эа	Issue price	I W/A	20.01	∠∩\ 100	Par plus accrued but	Par plus accrued but
9b	Redemption price	NA	NA	NA	unpaid interest	unpaid interest
30	recomplion price	177.1	17/1	13/1	unpaid interest	מוויףמוט ווונסופטנ
10	Accounting classification	Shareholders' equity	Shareholders' equity	Shareholders' equity	Liability - amortised cost	Liability - amortised cost
1.0				29 June 2011 & 11	17 February 2011	
11	Original date of issuance	NA	22 February 2007	August 2011	(29 June 2011 tap)	23 January 2007
12	Perpetual or dated	Perpetual	Perpetual	Perpetual	Dated	Perpetual
13	Original maturity date	No maturity	No maturity	No maturity	17 February 2022	No maturity
14	Issuer call subject to prior supervisory approval	NA	NA	NA	NA	No
15	Optional call date, contingent call dates and redemption amount	NA	NA	NA	NA; Subject to tax and regulatory call; Redemption at par plus accrued but unpaid interest	23 January 2017; Subject to tax call; Redemption at par plus accrued but unpaid interest Each interest payment
						date after 23 January
16	Subsequent call dates, if applicable	NA	NA	NA	NA	2017
16	Coupons/ dividends	NA	NA	NA	NA	2017
16 17		NA Floating	NA Floating	NA Floating	NA Fixed	2017 Fixed to Floating
17	Coupons/ dividends					2017
17	Coupons/ dividends Fixed or floating dividend/ coupon	Floating	Floating  Bank of England Base	Floating South African prime lending rate multiplied by	Fixed	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January
17 18 19	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in	Floating  NA No	Floating  Bank of England Base Rate plus 1% Yes	Floating South African prime lending rate multiplied by 95% Yes	9.625% No	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No
17 18 19 20a	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in	Floating  NA  No  Fully discretionary	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary	Floating South African prime lending rate multiplied by 95% Yes Fully discretionary	Fixed  9.625% No  Mandatory	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory
17 18 19 20a 20b	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount)	Floating  NA No Fully discretionary  Fully discretionary	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory	Floating South African prime lending rate multiplied by 95% Yes Fully discretionary Fully discretionary	9.625% No Mandatory	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory
17 18 19 20a 20b 21	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem	Floating  NA  No  Fully discretionary  Fully discretionary  No	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No	Floating South African prime lending rate multiplied by 95% Yes Fully discretionary Fully discretionary No	Fixed  9.625% No  Mandatory  Mandatory No	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes
17 18 19 20a 20b 21 22	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative	Ploating  NA No Fully discretionary Fully discretionary No Noncumulative	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative	Floating  South African prime lending rate multiplied by 95%  Yes  Fully discretionary  Fully discretionary  No  Noncumulative	9.625% No Mandatory Mandatory No Cumulative	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative
17 18 19 20a 20b 21 22 23	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No  Noncumulative  Nonconvertible	Fixed  9.625% No  Mandatory  Mandatory  No  Cumulative  Nonconvertible	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible
18 19 20a 20b 21 22 23 24	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s)	Ploating  NA No Fully discretionary Fully discretionary No Noncumulative	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative	Floating  South African prime lending rate multiplied by 95%  Yes  Fully discretionary  Fully discretionary  No  Noncumulative	9.625% No Mandatory Mandatory No Cumulative	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative
17 18 19 20a 20b 21 22 23	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating South African prime lending rate multiplied by 95% Yes Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA	Fixed  9.625% No Mandatory Mandatory No Cumulative Nonconvertible NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA
18 19 20a 20b 21 22 23 24 25	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion rate If convertible, mandatory or optional conversion	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA NA	Floating  South African prime lending rate multiplied by 95%  Yes  Fully discretionary  Fully discretionary  No  Noncumulative  Nonconvertible  NA	Fixed  9.625%  No  Mandatory  Mandatory  No  Cumulative  Nonconvertible  NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA
17 18 19 20a 20b 21 22 23 24 25 26	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion rate	Floating  NA No Fully discretionary  Fully discretionary No Noncumulative Nonconvertible NA NA NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA NA NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No Noncumulative  Nonconvertible  NA  NA	Fixed  9.625% No  Mandatory  Mandatory Cumulative Nonconvertible NA NA NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA
17 18 19 20a 20b 21 22 23 24 25 26 27 28	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion rate If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify issuer of instrument it converts into	Floating  NA No Fully discretionary  Fully discretionary No Noncumulative Nonconvertible NA NA NA NA NA NA NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA NA NA NA NA NA	Floating  South African prime lending rate multiplied by 95%  Yes  Fully discretionary  Fully discretionary  No  Noncumulative  Nonconvertible  NA  NA  NA  NA  NA	Fixed  9.625% No  Mandatory  Mandatory No Cumulative Nonconvertible NA NA NA NA NA NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA
17 18 19 20a 20b 21 22 23 24 25 26 27 28	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, inly or partially If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify issuer of instrument it converts into Write-down features	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95%.  Yes  Fully discretionary  Fully discretionary  No  Noncumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N	Fixed  9.625%  No  Mandatory  Mandatory  No  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible NA
17 18 19 20a 20b 21 22 23 24 25 26 27 28 29 30 31	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, fully or partially If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify instrument type converts into Write-down features If write-down features If write-down, write-down triggers(s)	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No Noncumulative Nonconvertible NA	Fixed  9.625%  No  Mandatory  Mandatory  No  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N
18 19 20a 20b 21 22 23 24 25 26 27 28 29 30 31 32	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, fully or partially If convertible, conversion rate If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify issuer of instrument it converts into Write-down features If write-down, full or partial	Floating  NA No Fully discretionary  Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  Noncumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N	Fixed  9.625% No  Mandatory  Mandatory No  Cumulative Nonconvertible NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N
17 18 19 20a 20b 21 22 23 24 25 26 27 28 29 30 31	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion trigger(s) If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify issuer of instrument it converts into Write-down features If write-down, write-down triggers(s) If write-down, full or partial If write-down, permanent or temporary	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No Noncumulative Nonconvertible NA	Fixed  9.625%  No  Mandatory  Mandatory  No  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N
17 18 19 20a 21 22 23 24 25 26 27 28 30 31 32 33	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion trigger(s) If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify issuer of instrument it converts into Write-down features If write-down, write-down triggers(s) If write-down, full or partial If write-down, permanent or temporary If temporary write-down, description of write-up	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No Noncumulative Nonconvertible NA	Fixed  9.625%  No  Mandatory  Mandatory  No  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible NA  NA  NA  NA  NA  NA  NA  NA  NA  NA
18 19 20a 21 22 23 24 25 26 27 28 29 30 31 32 33 34	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion trigger(s) If convertible, mandatory or optional conversion If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify issuer of instrument it converts into Write-down features If write-down, write-down triggers(s) If write-down, full or partial If write-down, permanent or temporary If temporary write-down, description of write-up mechanism	Floating  NA No Fully discretionary  Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No Noncumulative Nonconvertible NA	Fixed  9.625% No  Mandatory  Mandatory No  Cumulative Nonconvertible NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N
18 19 20a 20b 21 22 23 24 25 26 27 28 30 31 32 33 34	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion rate If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into Write-down features If write-down, write-down triggers(s) If write-down, full or partiall If write-down, permanent or temporary If temporary write-down, description of write-up mechanism  Position in subordinated hierarchy in liquidation (specify instrument type immediately senior to instrument)	Floating  NA No Fully discretionary Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No Noncumulative Nonconvertible NA	Fixed  9.625%  No  Mandatory  Mandatory  No  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N
18 19 20a 21 22 23 24 25 26 27 28 29 30 31 32 33 34	Coupons/ dividends Fixed or floating dividend/ coupon  Coupon rate and any related index Existence of a dividend stopper Fully discretionary, partially discretionary or mandatory (in terms of timings) Fully discretionary, partially discretionary or mandatory (in terms of amount) Existence of step up or other incentive to redeem Noncumulative or cumulative Convertible or non-convertible If convertible, conversion trigger(s) If convertible, conversion trigger(s) If convertible, mandatory or optional conversion If convertible, mandatory or optional conversion If convertible, specify instrument type convertible into  If convertible, specify issuer of instrument it converts into Write-down features If write-down, write-down triggers(s) If write-down, full or partial If write-down, permanent or temporary If temporary write-down, description of write-up mechanism	Floating  NA No Fully discretionary  Fully discretionary No Noncumulative Nonconvertible NA	Floating  Bank of England Base Rate plus 1% Yes  Fully discretionary  Mandatory No Noncumulative Nonconvertible NA	Floating  South African prime lending rate multiplied by 95% Yes  Fully discretionary  Fully discretionary  No Noncumulative Nonconvertible NA	Fixed  9.625% No  Mandatory  Mandatory No  Cumulative Nonconvertible NA	2017  Fixed to Floating 6.25% fixed converting to 3 month GBP LIBOR + 2.11% (on 23 January 2017) No  Mandatory  Mandatory  Yes  Cumulative  Nonconvertible  NA  NA  NA  NA  NA  NA  NA  NA  NA  N

Note 1: Amount recognised in regulatory capital at 31 March 2016 is before the annual phase out of non-qualifying instruments and before the allocation of surplus capital attributable to non-controlling interests.

# CRR leverage ratio - Disclosure template

Reference date Entity name Level of application 31/03/2016 Investec plc Consolidated

See below leverage ratio templates populated in line with article 451 of the Capital Requirements Regulation.

Table LRSum: Summary reconciliation of accounting assets and leverage ratio exposures

		£'million
		Applicable
		amount
1	Total assets as per published financial statements	18,756
	Adjustment for entities which are consolidated for accounting purposes but are outside the scope of	
2	regulatory consolidation	(53)
	(Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting	
	framework but excluded from the leverage ratio total exposure measure in accordance with Article	
3	429(13) of Regulation (EU) No 575/2013)	0
4	Adjustments for derivative financial instruments	0
5	Adjustment for securities financing transactions (SFTs)	126
	Adjustment for off-balance sheet items (ie conversion to credit equivalent amounts of off-balance sheet	
6	exposures)	595
	(Adjustment for intragroup exposures excluded from the leverage ratio total exposure measure in	
EU-6a	accordance with Article 429(7) of Regulation (EU) No 575/2013)	0
	(Adjustment for exposures excluded from the leverage ratio total exposure measure in accordance with	
EU-6b	Article 429(14) of Regulation (EU) No 575/2013)	0
7	Other adjustments	(593)
8	Leverage ratio total exposure measure	18,831

### Table LRCom: Leverage ratio common disclosure

		£'million
		CRR leverage
		ratio exposures
	On-balance sheet exposures (excluding derivatives and SFTs)	Tallo exposures
1	On-balance sheet items (excluding derivatives, SFTs and fiduciary assets, but including collateral)	17,308
2	(Asset amounts deducted in determining Tier 1 capital)	(602)
	Total on-balance sheet exposures (excluding derivatives, SFTs and fiduciary assets) (sum of lines	(002)
3	1 and 2)	16,706
	Derivative exposures	10,100
4	Replacement cost associated with all derivatives transactions (ie net of eligible cash variation margin)	326
5	Add-on amounts for PFE associated with all derivatives transactions (mark- to-market method)	512
EU-5a	Exposure determined under Original Exposure Method	0
	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to	
6	the applicable accounting framework	0
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	0
8	(Exempted CCP leg of client-cleared trade exposures)	0
9	Adjusted effective notional amount of written credit derivatives	457
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	(448)
11	Total derivatives exposures (sum of lines 4 to 10)	847
	SFT exposures	-
12	Gross SFT assets (with no recognition of netting), after adjusting for sales accounting transactions	557
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	
14	Counterparty credit risk exposure for SFT assets	126
	Derogation for SFTs: Counterparty credit risk exposure in accordance with Articles 429b(4) and 222 of	
EU-14a	Regulation (EU) No 575/2013	-
15	Agent transaction exposures	-
EU-15a	(Exempted CCP leg of client-cleared SFT exposure)	-
16	Total securities financing transaction exposures (sum of lines 12 to 15a)	683
	Other off-balance sheet exposures	
17	Off-balance sheet exposures at gross notional amount	1,384
18	(Adjustments for conversion to credit equivalent amounts)	(789)
19	Other off-balance sheet exposures (sum of lines 17 and 18)	595
Even	npted exposures in accordance with Article 429(7) and (14) of Regulation (EU) No 575/2013 (on and o	f halance sheet)
LXUII	(Intragroup exposures (solo basis) exempted in accordance with Article 429(7) of Regulation (EU) No	
FU-19a	575/2013 (on and off balance sheet))	_
LO 134	(Exposures exempted in accordance with Article 429 (14) of Regulation (EU) No 575/2013 (on and off	
FII-19h	balance sheet))	_
LO 100	Capital and total exposure measure	
20	Tier 1 capital	1,271
21	Leverage ratio total exposure measure (sum of lines 3, 11, 16, 19, EU-19a and EU-19b)	18,831
	Leverage ratio	
22	Leverage ratio	6.7%
	Choice on transitional arrangements and amount of derecognised fiduciary items	0.170
EU-23	Choice on transitional arrangements for the definition of the capital measure	Tier 1 Transitional
EU-24	Amount of derecognised fiduciary items in accordance with Article 429(11) of Regulation (EU) No	i manomona
- <b>-</b> -·	575/2013	NA

# CRR leverage ratio - Disclosure template continued

Reference date Entity name Level of application 31 March 2016 Investec plc Consolidated

See below leverage ratio templates populated in line with article 451 of the Capital Requirements Regulation.

## Table LRSpl: Split-up of on balance sheet exposures (excluding derivatives, SFTs and exempted exposures)

		£'million
		CRR leverage ratio
		exposures
EU-1	Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:	16,706
EU-2	Trading book exposures	363
EU-3	Banking book exposures, of which:	16,343
EU-4	Covered bonds	-
EU-5	Exposures treated as sovereigns	3,975
EU-6	Exposures to regional governments, MDB, international organisations and PSE not treated as sovereigns	66
EU-7	Institutions	1,119
EU-8	Secured by mortgages of immovable properties	3,041
EU-9	Retail exposures	956
EU-10	Corporate	3,981
EU-11	Exposures in default	235
EU12	Other exposures (eg equity, securitisations, and other non-credit obligation assets)	2,970

## Table LRQua: Free format text boxes for disclosure on qualitative items

	Description of the processes used to manage the risk of excessive leverage	A description of how
		excessive leverage is
		managed and the factors
1		impacting the 31 March
-		2016 leverage ratio are
		disclosed in the Investec
		plc (silo) annual financial
	Description of the factors that had an impact on the leverage Ratio during the period to which the disclosed	statements on pages 106, 107 and 117.
2	leverage Ratio refers	

Reference date
Entity name
Level of application

See below countercyclical capital buffer templates populated in line with article 440 of the Capital Requirements Regulation.

Geographical distribution of credit exposures relevant for the calculation of the countercyclical capital buffer

31 March 2016 Investec plc Consolidated

Row	General credit exposure Trading book exposure Securitisation exposure Own funds requirements											
	Exposure value for SA	Exposure value for IRB	Sum of long and short position of trading book	Value of trading book exposure for internal models	Exposure value for SA	Exposure value for IRB	Of which: General credit exposures	Of which: Trading book exposures	Of which: Securitisation exposures	Total	Own funds requirement weights	Countercyclical capital buffer rate
010 Breakdown by country:	010	020	030	040	050	060	070	080	090	100	110	120
010 Breakdown by country: Australia	360	-	0	-		_	27	0		27	3.69%	
Austria	300	-	-	-	-	- :	-	-	-	- 21	0.00%	
Bahrain	0	-		-			0			0	0.00%	
Belgium	1	-	3	-	-		0	0		0	0.03%	
Bermuda	49						4			4	0.49%	
Canada	19		0	-	-		2	0		2	0.21%	
Cayman Islands	253	-		-	8		20		0	20	2.74%	
Croatia	2	-		-	-		0			0	0.03%	
Cyprus Denmark	44	-	26	-	-	-	4 0	- 1	-	4	0.50% 0.15%	
Finland	. '	-	0	-	-		-	0	-	0	0.00%	
France	72	-	7				6	0	- :	6	0.88%	
Germany	160		3	-	3		11	0	0	11	1.53%	
Gibraltar	36	-	-	-	-		3	-	-	3	0.36%	
Greece	0	-		-	-		0			0	0.00%	
Guernsey	222	-		-	-		13	-		13	1.74%	
Hong Kong	28	-	0	-	-		2			2	0.24%	0.63%
Hungary	0			-	-		0	-		0	0.00%	
India	17	-	-	-	-	-	1	- 1		1	0.20%	
Ireland Isle of Man	528 119	-	9	-	10	-	42 8	0	- 0	43	5.83% 1.09%	
Israel	8	-	5	-	-	-	0			0	0.03%	
Italy	43		14	-	- :	- :	3	0		4	0.51%	
Japan	8	-	0		-		1	0		1	0.08%	
Jersey	387	-	0	-	0		24	0	-	24	3.22%	
Jordan	2	-			-		0			0	0.01%	
Kazakhstan	-	-		-	-					-	0.00%	
Korea - Republic of	6			-	-		0	-		0	0.07%	
Liberia Liechtenstein	7 0	-		-	-		0	-		0	0.03%	
Luxembourg	542		. 1	-	- 65	-	0 36	- 0	- 1	38	0.00% 5.17%	
Malaysia	1			-	- 00	-	0	-		0	0.00%	
Malta	8	-					1			1	0.08%	
Marshall Islands	24	-		-	-		2			2	0.26%	
Mauritius	61	-	2	-	-		4	0	-	5	0.63%	
Mexico	1	-		-	-		0	-		0	0.01%	
Monaco	21	-	-	-	-		1			1	0.20%	
Netherlands	317	-	3		16		24	0	0	25	3.37%	
Norway	94	-	- 0	-	-	-	8	0		8	1.03%	1.00%
Panama Papua New Guinea	1			-		- :	- 0			- 0	0.00%	
Papua New Guinea Poland	4	-	-	-	-	-	- 0	-		0	0.05%	
Portugal	1		-	-	-		0		- :	0	0.01%	
Saint Kitts and Nevis	10	-	-	-	-		1	-		1	0.11%	
Saudi Arabia	3	-	-	-	-	-	0		<u> </u>	0	0.01%	
Senegal	-	-	5	-	-			0		0	0.05%	
Seychelles	5			-	-		0	-		0	0.06%	
Singapore	31	-	-	-	-		2	٠.		2	0.33%	
South Africa	78 105	-	16 7	-	-	-	4 8	1	-	6	0.76%	
Spain Sweden	105	-	7	-	-	-	8	0	-	9	1.16% 0.02%	1.00%
Switzerland	79	- :	2	-	-	· :	5	0		5	0.68%	1.00%
Thailand	19	-		-	-	-	0	-		0	0.01%	
Uganda	3	-		-			0			0	0.01%	
United Arab Emirates	5	-		-	-		0	-		0	0.02%	
United Kingdom	5,484	-	631	-	151		367	16	4	387	52.91%	
United States	640	-	18	-	97	-	51	0	2	53	7.29%	
Virgin Islands - British	196		-	-			15			15	2.10%	
020	10,086	-	754	-	349	-	701	21	9	731	100.00%	2.63%

#### Amount of institution-specific countercyclical capital buffer

Ro	)W		Column
			010
(	010	Total risk exposure amount	12,297
(	020	Institution specific countercyclical buffer rate	0.012%
(	030	Institution specific countercyclical buffer requirement	1.48