

365 days of possibilities

Investec Limited Group and Investec Bank Limited Group

Pillar III annual disclosure report 2022



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Introduction



ABOUT THIS REPORT

The 2022 combined Investec Limited group and Investec Bank Limited group Pillar III report covers the period 1 April 2021 to 31 March 2022

Scope and framework of Pillar III disclosures

This document and tables encompass the Investec Limited Group (the Group), including both regulated and unregulated entities, which is equivalent to the scope of the Group controlling company as defined by the South African Reserve Bank for consolidated regulatory reporting purposes. Comparative tables relating to the Investec Bank Limited Group (the Bank) are also presented in this report, where these disclosures are considered to be meaningful to the user and materially different from the Group. References to Investec in this report encompass both the Bank and Group.

In terms of Regulation 43(1) of the Regulations, Investec is required to disclose in its annual financial statements (AFS) and other disclosures to the public, reliable, relevant and timely qualitative and quantitative information that enables users of that information, among other things, to make an accurate assessment of the Group's financial condition, including, but not limited to, its capital adequacy position, liquidity position, financial performance, leverage ratio, ownership, governance, business activities, risk profile and risk management practices.

In this regard the Basel Committee on Banking Supervision (BCBS) issued a revised Pillar III framework in January 2015 and the consolidated and enhanced framework in March 2017, as well as the updated framework on Pillar III disclosure requirements in December 2018. The South African Prudential Authority (PA) also removed all disclosure requirements from the Regulations and previous Banks Act directives (related to Pillar III disclosure requirements) in Directive 1 of 2019 (the Directive), in order to create a single point of reference for the Pillar III disclosures, to ensure that the internationally agreed Pillar III framework is fully implemented in South Africa. The provisions of the Directive are not related to any disclosure requirements that may be required by the Johannesburg Stock Exchange Limited (JSE) in respect of the Stock Exchange News Service (SENS).

In line with the Directive, retrospective disclosures (that require the disclosure of data points for the current and previous reporting periods) are not required when metrics for new standards are reported for the first time. The Pillar III reports are published on Investec's Investor Relations website in line with the required frequency of disclosures per the Directive.

Current regulatory framework

Investec applies the Basel framework, as published in December 2019, and updated on 22 January 2021, at every tier within the banking Group and also on a fully consolidated basis. Investec Limited is regulated by the South African Prudential Authority (PA) in terms of the Banks Act, 1990 (Act No. 94 of 1990) and the Regulations relating to Banks (the Regulations).

Investec Limited's minimum CET1 requirement at 31 March 2022 is 8% comprising a 4.5% Pillar 1 minimum requirement, a 0.5% Pillar 2A add-on, a 2.5% capital conservation buffer (CCB), a 0.5% domestically systemically important (D-SIB) Buffer and a 0% countercyclical capital buffer (CCyB), but excludes the bank-specific idiosyncratic capital add-on (Pillar 2B). South Africa has not announced any CCyB requirements for 2022. As at 31 March 2022, Investec Limited is holding an institution-specific CCyB, held for purposes of the reciprocity requirement, of 0% of risk-weighted exposures. As at 1 January 2022 the SA Pillar 2A rate has been fully reinstated to 1% (0.5% at CET1, 0.75% at tier 1 and 1% at total), reverting to pre-COVID levels.

The Investec Limited Group is designated by the PA, as a Systemically Important Financial Institution as well as a D-SIB in South Africa. Investec has not been designated as a Financial Conglomerate in terms of the Financial Sector Regulation Act No. 9 of 2017 (the FSR Act).

Regulated subsidiaries of the Group may be subject to additional regulations as implemented by local regulators in their respective jurisdictions. Where capital is a relevant consideration, management within each regulated entity pays close attention to prevailing local regulatory rules as determined by their respective regulators.

Significant regulatory developments in the period

In response to pressures on banks' capital supply brought about by the COVID-19 pandemic, the PA implemented specific measures during 2020, to provide temporary capital relief to enable banks to counter economic risks to the financial system as a whole.

The capital framework for South African banks, based on Basel III, was amended to reinstate the full Pillar 2A requirement, and also requires the D-SIB capital add-on to be fully met with CET1 capital effective 1 January 2022.

The South African Financial Sector Laws Amendment Act was signed into law on 28 January 2022. This act will enable the implementation of secondary legislation and standards (expected by Q4 2022) dealing with the resolution of systemic financial entities (most notably the issuance of financial loss absorbing capacity instruments (FLAC) and resolution planning requirements), and the Financial Sector and Deposit Insurance Levies Bill.

The PA has published the 'Directive on the Principles for Operational Resilience'. The directive directs banks to consider the adequacy and robustness of the banks' current policies, processes and practices related to operational resilience, against the best practices contained in the Basel Committee on Banking Supervision's paper on principles for operational resilience. All banks must comply with the respective requirements specified in this directive within 18 months (by the latest 14 June 2023) of the publication date 14 December 2021.

Directive 3/2022 was issued by the PA, detailing the amendments to the Regulations published on 31 March 2022 and implemented on 1 April 2022, incorporating the revised Large Exposures (LEX) framework. The revised LEX framework specifies that the sum of all exposure values of a bank to a single counterparty or to a group of connected counterparties must not be higher than 25% of the bank's qualifying Tier 1 capital. The limit of exposures for D-SIBs (IBL is a D-SIB) is set at 20% from 1 April 2022 to 31 December 2022, to institutions identified as a D-SIB or G-SIB; it decreases to 18% until 31 December 2024; and then decreases to 15%. Any breach of the limit, which must remain the exception, must be communicated immediately to the PA and must be rapidly rectified.

The Basel III reform (commonly referred to as Basel IV) implementation date has been postponed in the EU, UK, Australia and Canada. Basel IV impacts capital demand requirements for credit risk and operational risk, and also introduces a new standardised capital floor for banks using the advanced approaches. Most of these reforms have been pushed out to 2024/2025 internationally.

ABOUT THIS REPORT

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Based upon, among others, industry comments and requests, quantitative impact studies, progress by member jurisdictions of the Basel Committee on Banking Supervision to implement the reforms, regulatory responses to the outbreak of COVID-19, and other matters related to implementation complexity, PA proposes to implement the outstanding regulatory reform in South Africa on the dates set out in Guidance Note 4 of 2022. Most notably, the revised securitisation framework is proposed for 1 October 2022 and interest rate risk in the banking book proposed for 1 January 2023. The remainder of the regulatory reforms, such as the revised Standardised Approach and internal ratings based approach for credit risk, are proposed for 1 January 2024.

Investec Limited continues to assess and monitor the impact of new regulations and regulatory reforms through participation in industry quantitative impact study submissions to the PA, contributing to industry consultations and discussions at the Banking Association of South Africa (BASA) and quantifying the impact of the reform and presenting the impact on Investec Limited at Capital Committees and to the Board.

Pillar III assurance and disclosure policy

In accordance with the Regulations, the Board of Directors and senior management are responsible for establishing and maintaining an effective internal control structure in respect of Pillar III disclosures. In this regard, the Board and senior management have ensured that appropriate review and sign-off of the relevant Pillar III disclosures has taken place, as outlined in the Pillar III disclosure policy, prior to its release on the Investor Relations website.

Quantitative and qualitative disclosures in the Pillar III report

The following regulatory risk measurement approaches are applied by Investec for purposes of capital adequacy:

- Credit risk (including securitisation risk): Combination of the internal ratings-based approach (IRB) and the Standardised Approach (SA)
- Market risk: A combination of the standardised (SA) and Internal Model Method (IMM) approaches
- Operational risk: The Standardised Approach (SA)
- Equity risk in the banking book: The Market-based approach – Simple Risk Weight Method
- Counterparty credit risk: The Standardised Approach for Counterparty Credit Risk (SA-CCR).

In this regard, all tables and disclosures may not be relevant to Investec and are excluded from this Pillar III report.

Board-approved disclosure policy



BOARD-APPROVED DISCLOSURE POLICY

Board-approved disclosure policy

The Board of Investec Limited recognises that effective communication is integral to building stakeholder value and is committed to providing meaningful, transparent, timely and accurate financial and non-financial information to primary stakeholders. The purpose is to help these stakeholders make meaningful assessments and informed investment decisions about Investec Limited and its subsidiaries.

Investec endeavours to:

- a. Present a balanced and understandable assessment of its position by addressing material matters of significant interest and concern
- b. Highlight the key risks to which it considers itself exposed and its responses to minimise the impact of the risks
- c. Show a balance between the positive and negative aspects of the Group's activities in order to achieve a comprehensive and fair account of its performance.

The Board appreciates the importance of ensuring an appropriate balance in meeting the diverse needs and expectations of all the Group's stakeholders and building lasting relationships with them. Investec has developed a framework to ensure that it complies with all relevant public disclosure obligations and to uphold the Board's communication and disclosure philosophy. The Investor Relations division (IR) is responsible for working with the other divisions in the Group to ensure that the Group meets its various annual, interim and quarterly public reporting/disclosure requirements.

IR has a detailed log of all these various disclosure requirements in terms of the Banks Act or other public reporting requirements and due dates for when such disclosures are required to be made public. This log is reviewed on an annual basis. All public announcements and releases; annual, interim and quarterly disclosures are reviewed and approved by the Board and/or appropriate senior management prior to their release. The reports go through a rigorous review and sign-off process by the Board, executives, management and internal audit. On an annual basis, members of IR, company secretarial, finance, the executive, Board and Board sub-committees (where applicable) will assess the appropriateness of all information that is publicly disclosed.

The Pillar III disclosures provided are in line with the requirements of the Basel Committee on Banking Supervision's standards on revised Pillar III disclosure requirements. These disclosures comprise certain Pillar III disclosures of Investec Limited and its banking subsidiaries on a consolidated basis as required in terms of Regulation 43 of the Regulations and/or issued Banks Act directives.

The Board is satisfied that:

- a. the information provided in this report was subject to the same level of internal review and internal control processes as the information provided for financial reporting purposes
- b. disclosures in this report have been prepared in accordance with the Board-agreed internal control processes related to public disclosures.



David Friedland's
30 June 2022

Linkage between financial statements and regulatory exposure



LINKAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES

Tables LI1 and LI2 relates to the balance sheet of Investec Limited Group. From a regulatory risk perspective, the carrying values under scope of regulatory consolidation between the Bank and the Group are largely the same, and disclosures related to the bank have therefore been omitted for purposes of the LI1 and LI2 tables below.

A further breakdown of columns a and b for Investec Bank Limited Group is provided on page [71](#).

LI1: DIFFERENCES BETWEEN ACCOUNTING AND REGULATORY SCOPES OF CONSOLIDATION AND MAPPING OF FINANCIAL STATEMENT CATEGORIES WITH REGULATORY RISK

	a	b	c	d	e	f	g
R'million	Carrying value as reported in published financial statements ⁽¹⁾⁽⁴⁾	Carrying value under scope of regulatory consolidation ⁽⁴⁾	Subject to credit risk framework	Subject to CCR framework ⁽²⁾	Subject to securitisation framework	Subject to market risk framework ⁽²⁾	Not subject to capital requirements or is subject to deduction from capital ⁽³⁾
31 March 2022							
Assets							
Cash and balances at central banks	11 893	11 893	11 893	—	—	60	—
Loans and advances to banks	21 014	20 427	20 427	—	—	2 058	—
Non-sovereign and non-bank cash placements	13 176	13 176	13 176	—	—	—	—
Reverse repurchase agreements and cash collateral on securities borrowed	60 827	60 827	—	60 827	—	11 515	—
Sovereign debt securities	57 380	57 380	57 380	—	—	—	—
Bank debt securities	27 958	27 958	27 337	—	—	—	621
Other debt securities	15 417	15 417	13 814	—	1 604	—	—
Derivative financial instruments	17 778	17 778	—	17 778	—	19 891	—
Securities arising from customer flows	10 005	10 005	10 005	—	—	9 966	—
Investment portfolio	15 509	10 296	9 005	—	—	463	1 291
Loans and advances to customers	291 183	290 168	290 168	—	—	1 980	—
Own originated loans and advances to customers securitised	7 228	7 228	5 339	—	1 889	—	—
Other loans and advances	108	108	108	—	—	6	—
Other securitised assets	592	592	592	—	—	—	—
Interests in associated undertakings	5 480	5 474	4 603	—	—	—	871
Current tax assets	4	4	4	—	—	—	—
Deferred taxation assets	2 866	2 866	2 866	—	—	338	—
Other assets	18 512	18 079	18 079	—	—	12 929	—
Property and equipment	3 469	3 469	3 469	—	—	4	—
Investment properties	15 783	5 285	5 285	—	—	—	—
Goodwill	173	173	—	—	—	—	173
Software	46	46	—	—	—	—	46
Other acquired intangible assets	64	64	—	—	—	—	64
Loans to Group companies	—	—	—	—	—	1 333	—
Investment in subsidiaries	—	—	—	—	—	—	—
Non-current assets held for sale	1 524	747	747	—	—	—	—
	597 989	579 460	494 297	78 605	3 493	60 543	3 066
Other financial instruments at fair value through profit or loss in respect of liabilities to customers	1 145	—	—	—	—	—	—
	599 134	579 460	494 297	78 605	3 493	60 543	3 066

LINKAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES CONTINUED

L11: DIFFERENCES BETWEEN ACCOUNTING AND REGULATORY SCOPES OF CONSOLIDATION AND MAPPING OF FINANCIAL STATEMENT CATEGORIES WITH REGULATORY RISK CONTINUED

R'million	a	b	c	d	e	f	g
	Carrying values as reported in published financial statements ⁽¹⁾⁽⁴⁾	Carrying value under scope of regulatory consolidation ⁽⁴⁾	Subject to credit risk framework	Subject to CCR framework ⁽²⁾	Subject to securitisation framework	Subject to market risk framework ⁽²⁾	Not subject to capital requirements or is subject to deduction from capital ⁽³⁾
31 March 2022							
Liabilities							
Deposits by banks	22 236	19 559	—	—	—	—	—
Derivative financial instruments	32 265	32 368	—	32 368	—	38 318	—
Other trading liabilities	4 475	4 475	—	—	—	4 336	—
Repurchase agreements and cash collateral on securities lent	13 941	13 941	—	13 941	—	5 003	—
Customer accounts (deposits)	419 948	419 948	—	—	—	—	—
Debt securities in issue	7 607	3 809	—	—	—	—	—
Liabilities arising on securitisation of own originated loans and advances	4 585	4 585	—	—	—	—	—
Liabilities arising on securitisation of other assets	—	—	—	—	—	—	—
Current taxation liabilities	753	752	—	—	—	7	—
Deferred taxation liabilities	714	713	—	—	—	—	—
Other liabilities	18 214	17 002	—	—	—	10 551	—
Loans from Group companies	—	—	—	—	—	—	—
	524 738	517 152	—	46 309	—	58 215	—
Liabilities to customers under investment contracts	1 086	—	—	—	—	—	1 086
Insurance liabilities, including unit-linked liabilities	59	—	—	—	—	—	59
	525 883	517 152	—	46 309	—	58 215	1 145
Subordinated liabilities	10 722	10 722	—	—	—	—	—
	536 605	527 874	—	46 309	—	58 215	1 145

1. Carrying values reported in columns (a) and (b) correspond to values reported in the financial statements net of impairments and write-offs. Values in columns (c) to (g) are based on column (b), the sum of which may not be equal to column b as some exposures are subject to regulatory capital charges in more than one risk category.
2. Exposures subject to the counterparty credit risk (CCR) framework in column (d) include exposures in the banking and trading books in line with regulatory requirements. CCR exposures in the trading book also considered for market risk requirements are included in both columns (d) and (f). All exposures in our trading book were disclosed as being subject to the market risk framework.
3. Intangible assets, goodwill and threshold items (investments in significant financial entities and deferred tax assets below the 10% of the specified CET1) are excluded from regulatory capital and are subject to deduction from capital.
4. The difference between columns (a) and (b) arises mainly from our investment in Investec Property Fund that is fully consolidated for accounting purposes, whereby 100% of assets and liabilities are brought onto the balance sheet and the minority portion is removed on the minority interest line. For regulatory purposes only the portion of assets and liabilities that Investec Limited holds in Investec Property Fund is brought on the regulatory balance sheet and the Investec Employee Benefits Group is also deconsolidated for regulatory purposes. There were no other differences noted between columns (a) and (b).

TABLE LIA: EXPLANATIONS OF DIFFERENCES BETWEEN ACCOUNTING AND REGULATORY EXPOSURE AMOUNTS

The differences observed between accounting carrying value (as defined in L11) and amounts considered for regulatory purposes are provided above. The risk management software is fully integrated with source trading systems, allowing valuation in risk and trading systems to be fully aligned. All valuation models are subject to independent validation by market risk ensuring models used for valuation and risk are validated independently of the front office.

For a description of our valuation principles and methodologies refer to pages 50 and 53 and pages 90 to 101 of the Investec Group's integrated and strategic annual report 2022 - Volume 3 for factors taken into consideration in determining fair value.

LINKAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES CONTINUED

L11: DIFFERENCES BETWEEN ACCOUNTING AND REGULATORY SCOPES OF CONSOLIDATION AND MAPPING OF FINANCIAL STATEMENT CATEGORIES WITH REGULATORY RISK CONTINUED

	a	b	c	d	e	f	g
R'million	Carrying values as reported in published financial statements ⁽¹⁾⁽⁴⁾	Carrying value under scope of regulatory consolidation ⁽⁴⁾	Subject to credit risk framework	Subject to CCR framework ⁽²⁾	Subject to securitisation framework	Subject to market risk framework ⁽²⁾	Not subject to capital requirements or is subject to deduction from capital ⁽³⁾
31 March 2021							
Assets							
Cash and balances at central banks	9 653	9 653	9 653	—	—	60	—
Loans and advances to banks	25 723	25 723	25 723	—	—	3 425	—
Non-sovereign and non-bank cash placements	8 956	8 956	8 956	—	—	23	—
Reverse repurchase agreements and cash collateral on securities borrowed	30 756	30 756	—	30 756	—	7 140	—
Sovereign debt securities	53 009	53 009	53 009	—	—	—	—
Bank debt securities	21 862	21 862	20 671	—	52	—	546
Other debt securities	14 148	14 148	10 686	—	2 476	—	—
Derivative financial instruments	19 186	19 186	—	19 186	—	20 672	—
Securities arising from customer flows	15 202	15 202	15 202	—	—	15 616	—
Investment portfolio	15 131	10 163	9 199	—	—	404	990
Loans and advances to customers	279 131	278 065	278 065	—	—	2 180	—
Own originated loans and advances to customers securitised	8 184	8 184	5 765	—	2 555	—	—
Other loans and advances	181	181	181	—	—	42	—
Other securitised assets	578	578	578	—	—	—	—
Interests in associated undertakings	5 215	5 202	4 453	—	—	—	749
Current tax assets	44	44	44	—	—	—	—
Deferred taxation assets	2 767	2 767	2 767	—	—	258	—
Other assets	16 324	15 491	15 491	—	—	7 396	—
Property and equipment	2 942	2 942	2 942	—	—	4	—
Investment properties	16 942	5 542	5 542	—	—	—	—
Goodwill	212	212	—	—	—	—	212
Software	95	95	—	—	—	—	95
Other acquired intangible assets	118	118	—	—	—	—	118
Investments in subsidiaries	—	—	—	—	—	—	—
Loans to Groups companies	—	1	1	—	—	643	—
Non-current assets held for sale	1 054	657	657	—	—	—	—
	547 413	528 737	469 585	49 942	5 083	57 863	2 710
Other financial instruments at fair value through profit or loss in respect of liabilities to customers	1 067	—	—	—	—	—	—
	548 480	528 737	469 585	49 942	5 083	57 863	2 710

LINKAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES
CONTINUED

L11: DIFFERENCES BETWEEN ACCOUNTING AND REGULATORY SCOPES OF CONSOLIDATION AND MAPPING OF FINANCIAL STATEMENT CATEGORIES WITH REGULATORY RISK CONTINUED

	a	b	c	d	e	f	g
R'million	Carrying values as reported in published financial statements ⁽¹⁾⁽⁴⁾	Carrying value under scope of regulatory consolidation ⁽⁴⁾	Subject to credit risk framework	Subject to CCR framework ⁽²⁾	Subject to securitisation framework	Subject to market risk framework ⁽²⁾	Not subject to capital requirements or is subject to deduction from capital ⁽³⁾
31 March 2021							
Liabilities							
Deposits by banks	22 052	18 337	—	—	—	—	—
Derivative financial instruments	26 154	26 201	—	26 201	—	36 002	—
Other trading liabilities	5 643	5 643	—	—	—	5 531	—
Repurchase agreements and cash collateral on securities lent	17 598	17 598	—	17 598	—	5 362	—
Customer accounts (deposits)	374 228	374 228	—	—	—	—	—
Debt securities in issue	6 493	3 246	—	—	—	—	—
Liabilities arising on securitisation of own originated loans and advances	3 271	3 271	—	—	—	—	—
Liabilities arising on securitisation of other assets	—	—	—	—	—	—	—
Current taxation liabilities	854	849	—	—	—	—	—
Deferred taxation liabilities	743	741	—	—	—	228	—
Other liabilities	15 304	15 128	—	—	—	—	—
Loans from Group companies	—	—	—	—	—	8 450	—
	472 340	465 242	—	43 799	—	55 573	—
Liabilities to customers under investment contracts	1 014	—	—	—	—	—	1 014
Insurance liabilities, including unit-linked liabilities	53	—	—	—	—	—	53
	473 407	465 242	—	43 799	—	55 573	1 067
Subordinated liabilities	14 445	14 445	—	—	—	—	—
	487 852	479 687	—	43 799	—	55 573	1 067

1. Carrying values reported in columns (a) and (b) correspond to values reported in the financial statements net of impairments and write-offs. Values in columns (c) to (g) are based on column (b), the sum of which may not be equal to column b as some exposures are subject to regulatory capital charges in more than one risk category.
2. Exposures subject to the counterparty credit risk (CCR) framework in column (d) include exposures in the banking and trading books in line with regulatory requirements. CCR exposures in the trading book also considered for market risk requirements are included in both columns (d) and (f). All exposures in our trading book were disclosed as being subject to the market risk framework.
3. Intangible assets, goodwill and threshold items are excluded from regulatory capital and are subject to deduction from capital.
4. The difference between columns (a) and (b) arises mainly from our investment in Investec Property Fund that is fully consolidated for accounting purposes, whereby 100% of assets and liabilities are brought onto the balance sheet and the minority portion is removed on the minority interest line. For regulatory purposes only the portion of assets and liabilities that Investec Limited holds in Investec Property Fund is brought on the regulatory balance sheet and the Investec Employee Benefits Group is also deconsolidated for regulatory purposes. There were no other differences noted between columns (a) and (b)

LINKAGES BETWEEN FINANCIAL STATEMENTS AND REGULATORY EXPOSURES

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LI2: MAIN SOURCES OF DIFFERENCES BETWEEN REGULATORY EXPOSURE AMOUNTS AND CARRYING VALUES IN FINANCIAL STATEMENTS

The table below reports the main sources of differences between the financial statements carrying value amounts and the exposure amounts used for regulatory purposes.

		b	c	d	e
		Items subject to:			
R'million		Credit risk framework	Securitisation framework	Counterparty credit risk framework	Market risk framework
At 31 March 2022					
1	Asset carrying value amount under scope of regulatory consolidation (as per template LI1)	494 297	3 493	78 605	60 543
2	Liabilities carrying value amount under regulatory scope of consolidation (as per template LI1)	—	—	(46 309)	(58 215)
3	Net carrying value amount of exposures under scope of regulatory consolidation	494 297	3 493	32 296	2 328
4	Less: Differences in valuations	15 368	—	—	—
5	Less: Differences due to consideration of provisions	2 789	—	—	—
6	On-balance sheet amount under regulatory scope of consolidation before CCF and CRM	476 140	3 493	32 296	2 328
7	Plus: Off-balance sheet amount before CCF and CRM	109 921	—	—	—
8	Exposure amounts considered for regulatory purposes	586 061	3 493	32 296	2 328
At 31 March 2021					
1	Asset carrying value amount under scope of regulatory consolidation (as per template LI1)	469 585	5 083	49 942	57 863
2	Liabilities carrying value amount under regulatory scope of consolidation (as per template LI1)	—	—	(43 799)	(55 573)
3	Net carrying value amount of exposures under scope of regulatory consolidation	469 585	5 083	6 143	2 290
4	Less: Differences in valuations	27 168	—	—	—
5	Less: Differences due to consideration of provisions	(2 829)			
6	On-balance sheet amount under regulatory scope of consolidation before CCF and CRM	445 246	5 083	6 143	2 290
7	Plus: Off-balance sheet amount before CCF and CRM	106 183	—	—	—
8	Exposure amounts considered for regulatory purposes	551 429	5 083	6 143	2 290

- Column (a) was excluded above as it does not represent a value meaningful to the Bank's assessment of its exposure to risk.
- Differences in valuations for credit risk exposures relate to certain exposures being calculated on a daily average balance basis compared to a closing day balance in the financial statements as well as variances in terms of accounting netting compared to the grossing up of exposures for regulatory purposes.
- Carrying values of exposures in the financial statements, as per LI1 are reported net of impairments whereas the regulatory exposure amounts are considered gross of impairments. The provision amount of R2.8bn consists of both the specific and portfolio impairment values.
- The variance between the off-balance sheet exposure in CR1 of R93.1bn and the regulatory exposures pre CRM and CCF relate to the exclusion of revocable facilities.
- Columns (d) and (e) row 8 represent counterparty credit risk and market risk values net of assets and liabilities as measured under the accounting framework. The regulatory framework to measure counterparty credit risk exposures includes potential future exposure and a market risk value at risk (VaR) number and is therefore not comparable, although the accounting values form the basis for consideration into this regulatory frameworks.

Overview of risk management, key prudential metrics And RWA



OVERVIEW OF RISK MANAGEMENT, KEY PRUDENTIAL METRICS AND RWA

OVA: BANK RISK MANAGEMENT APPROACH

Refer to pages 8 to 22 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for a description of the Group's strategy and how senior management and the board of directors assess and manage risks and the risk tolerance/appetite in relation to its main activity's significant risks.

The following section provides an overview of the total RWA forming the denominator of the risk-based capital requirements. Further breakdowns of RWA are presented in subsequent parts of this report.

OV1: OVERVIEW OF RWA

R'million		Investec Limited Group			Investec Bank Limited Group		
		a	c	b	a	c	b
		RWA ⁽²⁾	MC ⁽¹⁾	RWA	RWA	MC	RWA
		31 March 2022	31 March 2022	31 March 2021	31 March 2022	31 March 2022	31 March 2021
1	Credit risk (excluding counterparty credit risk)	225 124	27 015	258 385	226 829	27 220	259 979
2	Of which: Standardised Approach (SA)	77 260	9 271	80 332	78 965	9 476	81 926
3	Of which: foundation internal ratings-based (FIRB) approach	103 290	12 395	157 942	103 290	12 395	157 942
4	Of which: supervisory slotting approach	4 635	556	5 194	4 635	556	5 194
5	Of which: internal ratings-based (AIRB) approach	39 939	4 793	14 917	39 939	4 793	14 917
6	Counterparty credit risk (CCR)	8 712	1 045	9 756	8 812	1 057	9 756
7	Of which: Standardised Approach for counterparty credit risk	8 712	1 045	9 756	8 812	1 057	9 756
8	Of which: IMM	—	—	—	—	—	—
9	Of which: other CCR	—	—	—	—	—	—
10	Credit valuation adjustment (CVA)	5 410	649	5 892	5 462	655	5 892
11	Equity positions under the simple risk weight approach and the Internal Model Method during the five-year linear phase-in period	26 513	3 182	25 427	12 253	1 470	9 959
12	Equity investments in funds - look-through approach	—	—	—	—	—	—
13	Equity investments in funds - mandate-based approach	—	—	—	—	—	—
14	Equity investments in funds - fall-back approach	—	—	—	—	—	—
15	Settlement risk	—	—	—	—	—	—
16	Securitisation exposures in banking book	1 354	162	1 739	1 354	162	1 739
17	Of which: securitisation IRB approach (SEC-IRBA)	681	82	862	681	82	862
18	Of which: securitisation external ratings-based approach (SEC-ERBA), including internal assessment approach (IAA)	—	—	—	—	—	—
19	Of which: Securitisation Standardised approach (SEC-SA)	673	80	877	673	80	877
20	Market risk⁽⁶⁾	4 547	546	4 526	4 010	481	3 887
21	Of which Standardised Approach (SA)	869	104	1 002	332	40	363
22	Of which internal model approach (IMA)	3 678	442	3 524	3 678	441	3 524
23	Capital charge for switch between trading book and banking book	—	—	—	—	—	—
24	Operational risk⁽³⁾	28 774	3 453	26 832	23 845	2 861	22 193
25	Amounts below the thresholds for deduction (subject to 250% risk weight)⁽⁴⁾	18 614	2 233	18 568	4 338	522	15 961
26	Aggregate capital floor applied ⁽⁵⁾	—	—	—	—	—	—
27	Floor adjustment (before application of transitional cap)	—	—	—	—	—	—
28	Floor adjustment (after application of transitional cap)	—	—	—	—	—	—
29	Total	319 048	38 285	351 125	286 903	34 428	329 366

(1) MC – The minimum capital requirements in column (c) are based on the SARB minimum total capital requirements for Investec of 12.0%; however, excludes Investec's Pillar 2B add-on in line with the Banks Act Directive 5 of 2021.

(2) RWA – Risk-weighted assets are calculated according to the Basel framework, including the 1.06 scaling factor for credit and equity exposures subject to the IRB approach, and as reported in accordance with the subsequent parts of this standard. Where the regulatory framework does not refer to RWA but directly to capital charges (e.g. for market risk and operational risk), RWA is derived by multiplying the capital charge by 12.5.

(3) Operational risk is calculated using the SA and is driven by the levels of income over a three-year average period, applying specific factors applicable to the nature of the business generating the income.

(4) The RWA in this line item relates to investments in significant financial entities and deferred tax assets below the 10% of the specified CET1 threshold.

(5) The floor adjustment is calculated in line with the Banks Act Directive 3 of 2013.

(6) Market risk RWAs for internal models approach (IMA) are calculated using the historical Value at Risk (VaR) approach.

OVERVIEW OF RISK MANAGEMENT, KEY PRUDENTIAL METRICS AND RWA

CONTINUED

Year under review- Investec Limited group

Movements in RWAs below are between the periods 31 March 2021 and 31 March 2022.

Risk-weighted assets (RWAs) decreased by 9.1% from R351.1bn (March 2021) to R319.0bn (March 2022) predominantly within credit risk RWAs.

Credit risk RWAs, which include equity risk, decreased by 10.6% or R34.0bn. The decrease is largely as a result of the Corporate and SME Corporate portfolios migrating onto the AIRB methodology effective from 1 April 2021, improvement in the credit quality of the book and placement of cash in capital light instruments. A portion of our investment in Ninety One plc is deducted from CET1 capital and the balance included in equity risk, risk-weighted at 318%.

A RWA flow statement, explaining the variations in the credit risk RWAs determined under an IRB approach is provided in table CR8 on page 38. Investec has always held capital well in excess of regulatory requirements and continues to remain well capitalised.

Market risk RWAs increased by 0.5% or R21mn. The reintroduction of the Pillar 2A add-on and an increase in the general risk component of the market risk capital calculation (VaR and stressed-VaR) was observed for the equity derivatives and interest rate derivatives desks, contributing to the marginal increase in market risk.

Operational risk for Investec Limited increased by 7.2% or R1.9bn. This calculation is updated biannually and is based on a three-year rolling gross income before impairments average balance.

KM1: KEY METRICS

The following section provides an overview of the key prudential regulatory metrics covering Investec Limited group's available capital and ratios, risk-weighted assets, leverage ratio, liquidity coverage ratio and net stable funding ratio of the Group's performance and trends over time:

R'million	Increased AIRB scope				FIRB
	a	b	c	d	e
	31 March 2022	31 December 2021	30 September 2021	30 June 2021	31 March 2021
Available capital (amounts)					
1 Common Equity Tier 1 (CET1)	44 790	45 576	44 426	44 317	42 935
1a Fully loaded ECL accounting model ⁽³⁾	44 790	45 576	44 426	44 317	42 935
2 Tier 1	47 854	48 957	47 318	47 044	45 077
2a Fully loaded ECL accounting model Tier 1	47 854	48 486	46 899	46 573	44 641
3 Total capital	55 945	57 218	56 643	57 449	56 033
3a Fully loaded ECL accounting model total capital	55 945	56 746	56 191	56 977	55 631
Risk-weighted assets (amounts)					
4 Total risk-weighted assets (RWA)	319 048	312 059	320 582	335 370	351 125
4a Total risk-weighted assets (pre-floor)	319 048	312 059	320 582	335 370	351 125
Risk-based capital ratios as a percentage of RWA					
5 Common Equity Tier 1 (%) ⁽¹⁾	14.0	14.6	13.9	13.2	12.2
5a Fully loaded ECL accounting model Common Equity Tier 1	14.0	14.6	13.9	13.2	12.2
5b Common Equity Tier 1 (%) (pre-floor ratio)	14.0	14.6	13.9	13.2	12.2
6 Tier 1 ratio (%)	15.0	15.7	14.8	14.0	12.8
6a Fully loaded ECL accounting model Tier 1 (%)	15.0	15.5	14.6	13.9	12.8
6b Tier 1 ratio (5) (pre-floor ratio)	15.0	15.7	14.8	14.0	12.8
7 Total capital ratio (%) ⁽¹⁾	17.5	18.3	17.7	17.1	16.0
7a Fully loaded ECL accounting model total capital ratio (%)	17.5	18.2	17.5	17.0	15.8
7b Total capital ratio (%) (pre-floor ratio)	17.5	18.3	17.7	17.1	16.0
Additional CET1 buffer requirements as a percentage of RWA					
8 Capital conservation buffer requirement (2.5% from 2019) (%)	2.5	2.5	2.5	2.5	2.5
9 Countercyclical buffer requirement (%)	0.0	0.0	0.0	0.0	0.0
10 Bank G-SIB and/or D-SIB additional requirements (%)	0.5	0.3	0.3	0.3	0.3
11 Total of bank CET1 specific buffer requirements (%) (row 8 + row 9 + row 10)	3.0	2.8	2.8	2.8	2.8
12 CET1 available after meeting the bank's minimum capital requirements (%)	6.0	7.4	6.6	6.0	5.0
Basel III leverage ratio					
13 Total Basel III leverage ratio exposure measure	649 828	623 591	626 172	618 715	593 944
14 Basel III leverage ratio (%) (row 2/row 13)	7.4	7.9	7.6	7.6	7.6
14a Fully loaded ECL accounting model Basel III leverage ratio (%) (row 2a/row 13)	7.4	7.8	7.5	7.6	7.5
14b Basel III leverage ratio (%) (excluding the impact of any applicable temporary exemption of central bank reserves)	7.4	7.9	7.6	7.6	7.6
Liquidity Coverage Ratio					
15 Total HQLA	100 268	96 607	93 901	99 249	85 691
16 Total net cash outflow	72 513	63 573	60 450	62 895	52 713
17 LCR ratio (%) ⁽²⁾	138.9	153.8	158.0	158.5	164.0
Net Stable Funding Ratio					
18 Total available stable funding	355 250	355 892	338 326	347 157	338 356
19 Total required stable funding	315 554	307 319	305 846	299 343	298 300
20 NSFR ratio	112.6	115.8	110.6	116.0	113.4

(1) Capital information includes unappropriated profits. If unappropriated profits are excluded from capital information, Investec Limited Group CET 1 ratio would be 134bps lower and total capital adequacy ratio would be 131bps lower at 31 March 2022.

(2) The LCR ratio in row 17 is reported as the simple average of the daily LCR ratios over the quarter and is not derived as row 15 divided by row 16.

(3) The key difference between the 'reported' basis and the 'fully loaded' basis primarily relates to capital instruments that previously qualified as regular capital, but do not fully qualify under PA regulations. These instruments continue to be registered on a reducing basis in the 'reported' figures until 2022. The fully loaded ratio and capital amounts throughout the KM1 template assumes full adoption of IFRS 9 and is based on Basel III capital requirements as fully phased in by 2022.

OVERVIEW OF RISK MANAGEMENT, KEY PRUDENTIAL METRICS AND RWA

CONTINUED

Year under review – Investec Bank Limited Group

At 31 March 2022, the CET1 ratio increased to 15.8% from 13.3% at 31 March 2021. CET1 capital increased by R1.4bn to R45.2bn, largely affected by:

- Positive attributable earnings post-taxation and minorities of R5.5bn
- Decrease in deduction for investment in financial entities (investment in IEP) of R669mn
- Recovery of fair value through other comprehensive income reserve of R803mn, mainly as a result of the revaluation of OCI
- Decrease of R177mn in deduction for shortfall of eligible provisions compared to expected loss.

The increases were offset by:

- Total ordinary dividends paid to ordinary shareholders of R5.6bn
- Decrease in FCTR (foreign currency translation reserve) of R70mn
- increase of R41mn in the PVA (prudential valuation adjustment) haircut.

KM1: KEY METRICS CONTINUED

The following section provides an overview of the key prudential regulatory metrics covering Investec Bank Limited Group's available capital and ratios, risk-weighted assets, leverage ratio, liquidity coverage ratio and net stable funding ratio of the bank's performance and trends over time:

R'million	Increased AIRB scope				FIRB
	a	b	c	d	e
	31 March 2022	31 December 2021	30 September 2021	30 June 2021	31 March 2021
Available capital (amounts)					
1 Common Equity Tier 1 (CET1)	45 206	45 560	43 429	43 792	43 817
1a Fully loaded ECL accounting model ⁽³⁾	45 206	45 560	43 429	43 792	43 817
2 Tier 1	47 766	48 173	45 542	45 728	45 153
2a Fully loaded ECL accounting model Tier 1	47 766	48 020	45 389	45 575	44 999
3 Total capital	57 323	59 337	58 097	59 054	58 523
3a Fully loaded ECL accounting model total capital	57 323	59 183	57 943	58 901	58 370
Risk-weighted assets (amounts)					
4 Total risk-weighted assets (RWA)	286 903	260 694	292 359	309 515	329 366
4a Total risk-weighted assets (pre-floor)	286 903	260 694	292 359	309 515	329 366
Risk-based capital ratios as a percentage of RWA					
5 Common Equity Tier 1 (%) ⁽¹⁾	15.8	15.7	14.9	14.1	13.3
5a Fully loaded ECL accounting model Common Equity Tier 1	15.8	15.7	14.9	14.1	13.3
5b Common Equity Tier 1 (%) (pre-floor ratio)	15.8	15.7	14.9	14.1	13.3
6 Tier 1 ratio (%)	16.6	16.6	15.6	14.8	13.7
6a Fully loaded ECL accounting model Tier 1 (%)	16.6	16.5	15.5	14.7	13.7
6b Tier 1 ratio (5) (pre-floor ratio)	16.6	16.6	15.6	14.8	13.7
7 Total capital ratio (%) ⁽¹⁾	20.0	20.4	19.9	19.1	17.8
7a Fully loaded ECL accounting model total capital ratio (%)	20.0	20.4	19.8	19.0	17.7
7b Total capital ratio (%) (pre-floor ratio)	20.0	20.4	19.9	19.1	17.8
Additional CET1 buffer requirements as a percentage of RWA					
8 Capital conservation buffer requirement (2.5% from 2019) (%)	2.5	2.5	2.5	2.5	2.5
9 Countercyclical buffer requirement (%)	0.0	0.0	0.0	0.0	0.0
Bank G-SIB and/or D-SIB additional requirements (%)	0.5	0.3	0.3	0.3	0.3
11 Total of bank CET1 specific buffer requirements (%) (row 8 + row 9 + row 10)	3.0	2.8	2.8	2.8	2.8
12 CET1 available after meeting the bank's minimum capital requirements (%)	7.8	8.4	6.6	6.9	6.1
Basel III leverage ratio					
13 Total Basel III leverage ratio exposure measure	608 062	589 748	587 016	584 373	555 992
14 Basel III leverage ratio (%) (row 2/row 13)	7.9	8.2	7.8	7.6	8.1
14a Fully loaded ECL accounting model Basel III leverage ratio (%) (row 2a/row 13)	7.9	8.1	7.7	7.6	8.1
14b Basel III leverage ratio (%) (excluding the impact of any applicable temporary exemption of central bank reserves)	7.9	8.2	7.8	7.6	8.1
Liquidity coverage ratio					
15 Total HQLA	100 268	96 607	93 901	99 249	85 691
16 Total net cash outflow	72 513	63 573	60 449	62 895	52 713
17 LCR ratio (%) ⁽²⁾	138.9	153.8	158.0	158.5	164.0
Net stable funding ratio					
18 Total available stable funding	355 250	355 892	338 326	347 157	338 356
19 Total required stable funding	315 554	307 319	305 846	299 343	298 394
20 NSFR ratio	112.6	115.8	110.6	116.0	113.4

(1) Capital information includes unappropriated profits. If unappropriated profits are excluded from capital information, Investec Bank Limited Group CET 1 ratio would be 69bps lower and total capital adequacy ratio would be 69bps lower at 31 March 2022.

(2) The LCR ratio in row 17 is reported as the simple average of the daily LCR ratios over the quarter and is not derived as row 15 divided by row 16.

(3) The key difference between the 'reported' basis and the 'fully loaded' basis primarily relates to capital instruments that previously qualified as regular capital, but do not fully qualify under PA regulations. These instruments continue to be registered on a reducing basis in the 'reported' figures until 2022. The fully loaded ratio and capital amounts throughout the KM1 template assumes full adoption of IFRS 9 and is based on Basel III capital requirements as fully phased in by 2022.

Leverage ratio



LEVERAGE RATIO

LR1 – SUMMARY COMPARISON OF ACCOUNTING ASSETS VS LEVERAGE RATIO EXPOSURE MEASURE

The purpose of the LR1 table below is to reconcile the total assets in the published financial statements to the leverage ratio exposure measure.

R'million	Investec Limited Group		Investec Bank Limited Group	
	a	a	a	a
	31 March 2022	31 March 2021	31 March 2022	31 March 2021
1 Total consolidated assets as per published financial statements ⁽¹⁾	600 367	551 097	555 106	510 851
2 Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	—	—	—	—
3 Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference	—	—	—	—
4 Adjustments for temporary exemption of central bank reserves (if applicable)	—	—	—	—
5 Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure	(1 145)	(1 067)	—	—
6 Adjustment for regular-way purchases and sales of financial assets subject to trade date accounting	—	—	—	—
7 Adjustment for eligible cash pooling transactions	—	—	—	—
8 Adjustments for derivative financial instruments	5 581	2 576	5 702	2 588
9 Adjustments for securities financing transactions (i.e. repos and similar secured lending)	928	673	928	673
10 Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures)	48 248	44 816	48 239	44 831
11 Adjustment for prudent valuation adjustments and specific and general provisions which have reduced Tier 1 capital	(1 491)	(1 578)	(1 461)	(1 549)
12 Other adjustments	(2 660)	(2 573)	(452)	(1 402)
13 Leverage ratio exposure measure	649 828	593 944	608 062	555 992

(1) Adjusted for impairments.

LEVERAGE RATIO

CONTINUED

LR2: LEVERAGE RATIO COMMON DISCLOSURE TEMPLATE

The purpose of the LR2 table below is to provide a detailed breakdown of the components of the leverage ratio denominator.

	R'million	a	a	a	a
		Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group
		31 March 2022	31 March 2021	31 March 2022	31 March 2021
On-balance sheet exposures					
1	On-balance sheet exposures (excluding derivatives and securities financing transactions (SFTs), but including collateral)	520 611	500 088	481 007	461 456
2	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework	—	—	—	—
3	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	—	—	—	—
4	(Adjustment for securities received for cash variation margin provided in derivative transactions)	—	—	—	—
5	(Specific and general provisions associated with on-balance sheet exposures that are deducted from Basel III Tier 1 capital)	(1 230)	(1 360)	(1 230)	(1 360)
6	(Asset amounts deducted in determining Basel III Tier 1 capital)	(2 921)	(2 791)	(683)	(1 592)
7	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of rows 1 to 6)	516 460	495 937	479 094	458 504
Derivative exposures					
8	Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting)	9 044	10 605	9 044	10 605
9	Add-on amounts for potential future exposure (PFE) associated with all derivatives transactions	14 340	9 919	14 340	9 919
10	(Exempted CCP leg of client-cleared trade exposures)	(4 580)	(2 470)	(4 580)	(2 470)
11	Adjusted effective notional amount of written credit derivatives	4 556	3 707	4 556	3 707
12	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	—	—	—	—
13	Total derivative exposures (sum of rows 8 to 12)	23 360	21 761	23 360	21 761
Securities financing transaction exposures					
14	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	60 831	30 757	56 441	30 222
15	(Netted amounts of cash payables and cash receivables of gross SFT assets)	—	—	—	—
16	CCR exposure for SFT assets	928	673	928	673
17	Agent transaction exposures	—	—	—	—
18	Total securities financing transaction exposures (sum of rows 14 to 17)	61 759	31 430	57 369	30 895
Other off-balance sheet exposures					
19	Off-balance sheet exposure at gross notional amount	109 921	106 183	109 827	106 111
20	(Adjustments for conversion to credit equivalent amounts)	(61 672)	(61 367)	(61 588)	(61 279)
21	(Specific and general provisions associated with off-balance sheet exposures that are deducted from Basel III Tier 1 capital)	—	—	—	—
22	Off-balance sheet items (sum of rows 19 to 21)	48 249	44 816	48 239	44 832
Capital and total exposures					
23	Tier 1 capital	47 854	45 076	47 766	45 153
24	Total exposures (sum of rows 7, 13, 18 and 22)	649 828	593 944	608 062	555 992
Leverage ratio					
25	Basel III leverage ratio (including the impact of any applicable temporary exemption of central bank reserves)	7.4	7.6	7.9	8.1
25a	Basel III leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves)	7.4	7.6	7.9	8.1
26	National minimum ratio requirements	4.0	4.0	4.0	4.0
27	Applicable leverage buffers	3.4	3.6	3.9	4.1

Liquidity risk



LIQUIDITY RISK

LIQA: LIQUIDITY RISK MANAGEMENT

Refer to pages 65 to 77 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for a description of the Bank's liquidity risk management framework and liquidity positions.

LIQUIDITY COVERAGE RATIO (LCR)

The purpose of the LIQ1 table below is to present the breakdown of a bank's cash outflows and cash inflows, as well as its available high-quality liquid assets (HQLA), as measured and defined according to the LCR standard.

LIQ1: LIQUIDITY COVERAGE RATIO (LCR)

R'million	31 March 2022		31 March 2021	
	a	b	a	b
	Total unweighted value (average)	Total weighted value (average)	Total unweighted value (average)	Total weighted value (average)
High-quality liquid assets (HQLAs)				
1 Total HQLAs		100 268		85 691
Cash outflows				
2 Retail deposits and deposits from small business customers, of which:	92 789	9 279	86 571	8 657
3 Stable deposits	—	—	—	—
4 Less stable deposits	92 789	9 279	86 571	8 657
5 Unsecured wholesale funding, of which:	134 049	99 119	115 135	83 863
6 Operational deposits (all counterparties) and deposits in networks of cooperative banks	—	—	—	—
7 Non-operational deposits (all counterparties)	131 719	96 789	114 469	83 197
8 Unsecured debt	2 330	2 330	666	666
9 Secured wholesale funding		509		343
10 Additional requirements, of which:	89 511	20 192	91 815	20 404
11 Outflows related to derivative exposures and other collateral requirements	21 732	12 784	29 624	13 889
12 Outflows related to loss of funding on debt products	—	—	—	—
13 Credit and liquidity facilities	67 779	7 408	62 191	6 515
14 Other contractual funding obligations	169	169	105	105
15 Other contingent funding obligations	109 152	6 035	102 240	6 273
16 Total cash outflows		135 303		119 645
Cash inflows				
17 Secured lending	33 255	14 790	25 871	13 777
18 Inflows from fully performing exposures	48 103	42 968	52 559	47 630
19 Other cash inflows	4 893	5 032	5 446	5 525
20 Total cash inflow	86 251	62 790	83 876	66 932
	Total adjusted value		Total adjusted value	
21 Total HQLAs		100 268		85 691
22 Total net cash outflows		72 513		52 713
23 Liquidity coverage ratio (%)⁽¹⁾		138.9		164.0

(1) The LCR ratio in row 23 is reported as the simple average of the daily LCR ratios over the quarter and is not derived as row 21 divided by row 22.

LIQUIDITY RISK CONTINUED

LIQUIDITY COVERAGE RATIO (LCR)

The objective of the LCR is to promote the short-term resilience of the liquidity risk profile of banks by ensuring that they have sufficient HQLAs to survive a significant stress scenario lasting 30 calendar days. The values in the table are calculated as the simple average of the 90 calendar daily values over the period 1 January 2022 to 31 March 2022.

The PA is of the view that the LCR COVID-19 relief measure is no longer necessary and the minimum LCR requirement has been revised from 80% to 90% from 1 January 2022 and back to 100% from 1 April 2022.

Key LCR principles:

- We remain fully compliant with regulatory requirements, and above the target set by the Board
- The structure and nature of deposits inside the 30-day window is the key driver of both the level and the volatility of the LCR. The weighted outflow is determined by the customer type of liabilities falling into the 30-day contractual bucket. In turn, these deposit characteristics determine the targeted level of HQLAs required to be held as a counterbalance to the modelled stressed outflows
- Only banking and/or deposit-taking entities are included, and the Group data represents an aggregation of the relevant individual net cash outflows and the individual HQLA portfolios.

The composition of HQLAs:

- HQLAs comprise primarily South African sovereign and central bank Rand-denominated securities and debt instruments, which are eligible for South African Reserve Bank (SARB) repos.
- On average, Level 2 assets contributed 4% of total HQLAs.
- Some foreign-denominated government securities are included in the HQLAs, subject to regulatory limitations.

NET STABLE FUNDING RATIO (NSFR)

The objective of the NSFR is to promote the resilience in the banking sector by requiring banks to maintain a stable funding profile in relation to the composition of their assets and off-balance sheet activities on an ongoing structural basis. By ensuring that banks do not embark on excessive maturity transformation that is not sustainable, the NSFR is intended to reduce the likelihood that disruptions to a bank's funding sources would erode its liquidity position, increasing its risk of failure and potentially lead to broader systemic risk. In accordance with the provisions of section 6(6) of the Banks Act, banks are directed to comply with the relevant NSFR disclosure requirements. This disclosure template LIQ2 is in accordance with Pillar III of the Basel III liquidity accord, as specified by Directive 11/2015 and Directive 01/2018.

The minimum NSFR requirement is 100%.

Key NSFR principles:

- The asset class, customer type and residual maturity of deposits which are the key drivers of available stable funding, in particular those from either retail and small business customers or with maturity greater than a year. Capital issued is also a significant contributor
- The customer type and residual maturity of loans, as well as holdings in securities eligible as HQLA, are the key drivers of required stable funding. Lower weightings apply to mortgages, shorter-term loans and especially HQLAs
- In spite of a reduction in term wholesale funding, the NSFR remains comfortably above the minimum requirement and within the range set by the Board.
- Only banking and/or deposit-taking entities are included, and the Group data represents a consolidation of the relevant individual assets, liabilities and off-balance sheet items.

LIQUIDITY RISK
CONTINUED

The purpose of the LIQ2 table below is to provide details of a bank's NSFR and selected details of its NSFR components.

LIQ2: NET STABLE FUNDING RATIO (NSFR)

		a	b	c	d	e
		Unweighted value by residual maturity				
		No maturity	< 6 months	6 months to < 1 year	≥ 1 year	Weighted value
R'million						
At March 2022						
Available stable funding (ASF) item						
1	Capital:	42 770	4 342	625	5 743	48 513
2	Regulatory capital	42 770	4 342	625	5 743	48 513
3	Other capital instruments	—	—	—	—	—
4	Retail deposits and deposits from small business customers:	98 437	4 613	2 906	1 693	97 053
5	Stable deposits	—	—	—	—	—
6	Less stable deposits	98 437	4 613	2 906	1 693	97 053
7	Wholesale funding:	122 631	106 767	44 478	88 667	200 606
8	Operational deposits	—	—	—	—	—
9	Other wholesale funding	122 631	106 767	44 478	88 667	200 606
10	Liabilities with matching interdependent assets	—	—	—	—	—
11	Other liabilities:	11 616	1 580	—	29 595	9 078
12	NSFR derivative liabilities	—	—	—	28 912	—
13	All other liabilities and equity not included in the above categories	11 616	1 580	—	683	9 078
14	Total ASF	355 250				
Required stable funding (RSF) item						
15	Total NSFR HQLA	7 409				
16	Deposits held at other financial institutions for operational purposes	—	—	—	—	—
17	Performing loans and securities:	20 092	114 350	35 803	257 608	269 658
18	Performing loans to financial institutions	—	31 623	—	52	3 214
19	Performing loans to financial institutions secured by non-Level 1 HQLAs and unsecured performing loans to financial institutions	10 658	38 422	8 932	47 981	59 819
20	Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, central banks and PSEs, of which:	7 094	33 950	24 010	124 412	139 944
21	With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	—	—	—	2 287	1 487
22	Performing residential mortgages, of which:	—	612	592	73 497	48 375
23	With a risk weight of less than or equal to 35% under Basel II Standardised Approach for credit risk	—	612	592	73 497	48 375
24	Securities that are not in default and do not qualify as HQLAs, including exchange-traded equities	2 340	9 743	2 269	11 666	18 306
25	Assets with matching interdependent liabilities					
26	Other assets:	26 375	236	5	57 383	33 250
27	Physical traded commodities, including gold	—	—	—	—	—
28	Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs	—	—	—	3 468	2 948
29	NSFR derivative assets	—	—	—	17 659	—
30	NSFR derivative liabilities before deduction of variation margin posted	—	—	—	35 068	3 507
31	All other assets not included in the above categories	26 375	236	5	1 188	26 795
32	Off-balance sheet items	—	208 128	—	—	5 237
33	Total RSF	315 554				
34	Net stable funding ratio (%)	112.6				

LIQUIDITY RISK
CONTINUED

	a	b	c	d	e
	Unweighted value by residual maturity				
R'million	No maturity	< 6 months	6 months to < 1 year	≥ 1 year	Weighted value
At 31 March 2021					
Available stable funding (ASF) item					
1 Capital:	41 439	1 161	4 330	10 618	52 057
2 Regulatory capital	41 439	1 161	4 330	10 618	52 057
3 Other capital instruments	—	—	—	—	—
4 Retail deposits and deposits from small business customers:	95 509	4 810	2 398	1 565	94 010
5 Stable deposits	—	—	—	—	—
6 Less stable deposits	95 509	4 810	2 398	1 565	94 010
7 Wholesale funding:	106 855	98 809	42 178	76 770	179 912
8 Operational deposits	—	—	—	—	—
9 Other wholesale funding	106 855	98 809	42 178	76 770	179 912
10 Liabilities with matching interdependent assets	—	—	—	—	—
11 Other liabilities:	11 528	1 410	—	25 188	12 377
12 NSFR derivative liabilities	—	—	—	24 479	—
13 All other liabilities and equity not included in the above categories	11 528	1 410	—	709	12 377
14 Total ASF					338 356
Required stable funding (RSF) item					
15 Total NSFR high-quality liquid assets (HQLA)					6 753
16 Deposits held at other financial institutions for operational purposes	—	—	—	—	—
17 Performing loans and securities:	18 883	95 245	32 228	245 109	252 383
18 Performing loans to financial institutions	—	14 381	4	70	1 510
19 Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions	8 270	44 521	6 452	38 133	49 284
20 Performing loans to non-financial corporate clients, loans to retail and small business customers, and loans to sovereigns, central banks and PSEs, of which:	4 580	32 302	23 876	123 208	135 960
21 With a risk weight of less than or equal to 35% under the Basel II Standardised Approach for credit risk	—	—	—	2 000	1 300
22 Performing residential mortgages, of which:	—	423	448	68 781	45 143
23 With a risk weight of less than or equal to 35% under Basel II Standardised Approach for credit risk	—	423	448	68 781	45 143
24 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities	6 033	3 618	1 448	14 917	20 486
25 Assets with matching interdependent liabilities	—	—	—	—	—
26 Other assets:	26 566	626	2	58 122	34 176
27 Physical traded commodities, including gold	—	—	—	—	—
28 Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs	—	—	—	3 926	3 337
29 NSFR derivative assets	—	—	—	19 175	—
30 NSFR derivative liabilities before deduction of variation margin posted	—	—	—	34 244	3 424
31 All other assets not included in the above categories	26 566	626	2	777	27 415
32 Off-balance sheet items		186 791	—	—	5 082
33 Total RSF					298 394
34 Net stable funding ratio (%)					113.4

Credit risk



CREDIT RISK

CRA: GENERAL QUALITATIVE INFORMATION ABOUT CREDIT RISK

Refer to pages 26 to 29 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for a description of the Group's main characteristics and elements of credit risk management (business model and credit risk profile, organisation and functions involved in credit risk management and risk management reporting).

The purpose of the CR1 table below is to provide an overview of the credit quality of the Group's (on- and off-balance sheet) assets.

CR1: CREDIT QUALITY OF ASSETS

	a	b	c	d	e	f	g
	Gross carrying values of			of which ECL accounting provisions for credit losses on SA ⁽⁷⁾ exposures			
R'million	Defaulted exposures ⁽⁶⁾	Non-defaulted exposures	Allowances/ impairments ⁽³⁾	Allocated in regulatory category of specific	Allocated in regulatory category of general	Of which ECL accounting provisions for credit losses on IRB exposures	Net values (a+b-c) ⁽⁵⁾
At 31 March 2022							
1 Loans ⁽¹⁾	5 541	295 697	(2 719)	(771)	(231)	(1 717)	298 519
2 Debt securities ⁽²⁾	2	114 055	(126)	(36)	(11)	(79)	113 931
3 Off-balance sheet exposures ⁽⁴⁾	970	92 178	(70)	(20)	(6)	(44)	93 078
4 Total	6 513	501 930	(2 915)	(827)	(248)	(1 840)	505 528
At 31 March 2021							
1 Loans	7 643	282 608	(2 755)	(715)	(250)	(1 790)	287 496
2 Debt securities	12	98 100	(137)	(36)	(12)	(89)	97 975
3 Off-balance sheet exposures	1 186	85 600	(74)	(19)	(7)	(48)	86 712
4 Total	8 841	466 308	(2 966)	(770)	(269)	(1 927)	472 183

- (1) Loans represent core loans and advances plus own originated and other loans and advances as reported in the total gross credit and counterparty exposure in the financial statements.
- (2) Debt securities are made up of non-sovereign and non-bank cash placements, sovereign debt securities, bank debt securities and other debt securities as reported in the total gross credit and counterparty exposure in the financial statements.
- (3) Allowances/impairments include the total ECL for loans, debt securities and off-balance sheet items as reported in the financial statements.
- (4) Off-balance sheet exposures are reported gross of credit risk mitigation (CRM) and credit conversion factors (CCFs) and exclude revocable commitments.
- (5) Net values reported in CR1 column (d) above are reported as the carrying accounting values per the annual financial statements, whereas values in table CR3 represent the Exposure at Default (EAD) measured for regulatory purposes.
- (6) The Group applies a consistent definition to default for regulatory and accounting purposes.
- (7) SA: Standardised Approach for credit risk.

The purpose of the CR2 table below is to identify the changes in the Bank's stock of defaulted exposures, the flows between non-defaulted and defaulted exposure categories and reductions in the stock of defaulted exposures due to write-offs.

CR2: CHANGES IN STOCK OF DEFAULTED LOANS AND DEBT SECURITIES

	a	a
R'million	31 March 2022	31 March 2021
1 Defaulted loans and debt securities at end of 31 March 2021	7 655	4 748
2 Loans and debt securities that have defaulted since the last reporting period	2 502	4 101
3 Returned to non-defaulted status	(2 642)	(312)
4 Amounts written off	(239)	(1 396)
5 Other changes	(1 733)	514
6 Defaulted loans and debt securities at end of 31 March 2022 (1+2-3-4+5)⁽¹⁾	5 543	7 655

- (1) The defaulted exposures line 6 column (a) represents defaulted on-balance sheet loans and debt securities; it therefore differs from the total represented in the CR1 table line 4 column (a) due to off-balance sheet exposures.

CRB: Additional disclosure related to the credit quality of assets

Refer to pages 30 to 42 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for additional information on the credit quality of a bank's assets.

CREDIT RISK

CONTINUED

Credit risk mitigation

CRC: QUALITATIVE DISCLOSURE REQUIREMENTS RELATED TO CREDIT RISK MITIGATION TECHNIQUES

Refer to pages 28 to 29 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for additional information on the mitigation of credit risk.

CR3: CREDIT RISK MITIGATION TECHNIQUES⁽²⁾

	a	b	c	d	e	f	g
R'million	Exposures unsecured: carrying amount ⁽¹⁾	Exposures secured by collateral ⁽⁴⁾	Exposures secured by collateral, of which: secured amount	Exposures secured by financial guarantees	Exposures secured by financial guarantees, of which: secured amount	Exposures secured by credit derivatives ⁽³⁾	Exposures secured by credit derivatives, of which: secured amount
At 31 March 2022							
1 Loans	207 093	123 905	117 230	12 633	12 633	—	—
2 Debt securities	92 806	7 185	7 205	0	0	—	—
Off-balance sheet	64 303	40 837	40 766	4 781	4 781	—	—
3 Total	364 202	171 927	165 201	17 414	17 414	—	—
4 Of which defaulted	2 720	1 908	1 845	58	58	—	—
At 31 March 2021							
1 Loans	193 540	119 363	109 977	12 616	12 616	—	—
2 Debt securities	82 542	1 594	1 594	4 082	4 082	—	—
Off-balance sheet	61 180	40 622	39 617	4 775	4 775	—	—
3 Total	337 262	161 579	151 188	21 473	21 473	—	—
4 Of which defaulted	4 138	2 094	1 692	468	468	—	—

- (1) Exposure values above represent the gross credit exposure, i.e. exposure gross of any credit conversion factors and eligible CRM, but net of allowances/specific impairments. Exposures, not secured by either collateral or financial guarantees used to reduce capital requirements, are reported as unsecured.
- (2) The table above includes all credit risk mitigation (CRM) techniques used to reduce capital requirements and disclose all secured and unsecured exposures, irrespective of whether the SA or IRB approach is used for risk-weighted assets calculation.
- (3) The Group does not make use of any unfunded credit derivative instruments for purposes of reducing capital requirements. We have credit-linked notes (CLNs) that serve as protection against credit exposures; however, since these CLNs are fully funded, they function as cash collateral and are reported as such in the table.
- (4) The Group does not make use of any on- and off-balance sheet netting for purposes of mitigating regulatory credit risk exposures.

Credit risk under the Standardised Approach

CRD: QUALITATIVE DISCLOSURES ON BANKS' USE OF EXTERNAL CREDIT RATINGS UNDER THE STANDARDISED APPROACH FOR CREDIT RISK

We measure credit risk for Investec Bank Mauritius and non-bank subsidiaries using the Standardised Approach. Within the credit approval process, internal and external ratings are included in the assessment of client quality. A large proportion of the Group's portfolio is not rated by external rating agencies. We place reliance upon internal consideration of counterparties and borrowers, and use ratings prepared externally where available to support our decision-making process.

CREDIT RISK
CONTINUED

Credit risk under Standardised Approach

The purpose of the CR4 table below is to illustrate the effect of the comprehensive approach used for collateral under the Standardised Approach capital requirements' calculations.

CR4: STANDARDISED APPROACH – CREDIT RISK EXPOSURE AND CREDIT RISK MITIGATION (CRM) EFFECTS

R'million		a	b	c	d	e	f
		Exposures before CCF and CRM ⁽⁴⁾		Exposures post-CCF and CRM ⁽²⁾		RWA and RWA density	
		On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density ⁽¹⁾
At 31 March 2022							
Asset classes							
1	Sovereigns and their central banks	207	149	207	149	423	118.8%
2	Non-central government public sector entities	1 564	167	1 564	25	318	20.0%
3	Multilateral development banks	—	—	—	—	—	0.0%
4	Banks	8 996	423	8 996	26	4 297	47.6%
	of which: securities firms and other financial institutions	—	—	—	—	—	0.0%
5	Covered bonds	—	—	—	—	—	0.0%
6	Corporates	57 423	24 224	47 597	4 088	50 143	97.0%
	of which: securities firms and other financial institutions	10 679	3 051	7 940	598	7 913	92.7%
	of which: specialised lending	10 983	3 503	10 730	550	11 280	100.0%
7	Subordinated debt, equity and other capital	—	—	—	—	—	0.0%
8	Retail	275	281	56	17	54	74.0%
9	Real estate	6 057	112	5 886	27	5 642	95.4%
	of which: general RRE	1 002	112	952	27	708	72.3%
	of which: IPRRE	—	—	—	—	—	0.0%
	of which: general CRE	5 055	—	4 934	—	4 934	100.0%
	of which: IPCRE	—	—	—	—	—	0.0%
	of which: land acquisition, development and construction	—	—	—	—	—	0.0%
10	Default exposures ⁽³⁾	2 583	117	1 392	1	1 851	132.9%
11	Other assets ⁽⁵⁾	27 588	—	27 588	—	14 536	52.7%
12	Total	104 693	25 473	93 286	4 333	77 264	79.1%

(1) RWA density provides a synthetic metric on riskiness of each portfolio and is derived by dividing RWAs in column (e) with the sum of columns (c) and (d).

(2) Columns (c) and (d) represent the substituted asset class as a result of eligible guarantees. Credit exposures post-CCF and post-CRM are the amounts to which risk-weighted assets are applied to.

(3) Past-due assets are disclosed separately independent of asset class. Past-due loans reported follows the same definition of default as applied in table CR1 but includes revocable facilities and average balances where relevant.

(4) The on-balance sheet exposures in column (a) are reported gross of impairment, CCF and CRM. Off-balance sheet exposures in column (b) include revocable facilities.

(5) Other assets include cash placements with the central bank that are risk-weighted at 0% in table CR5.

CREDIT RISK

CONTINUED

The purpose of the CR5 table below is to present the breakdown of credit risk exposures under the Standardised Approach by asset class and risk weight (corresponding to the riskiness attributed to the exposure according to the Standardised Approach).

CR5: STANDARDISED APPROACH – EXPOSURES BY ASSET CLASSES AND RISK WEIGHTS

R'million		0%		20%		50%		100%		150%		Other		Total credit exposures amount ⁽¹⁾									
At March 2022																							
1	Sovereigns and their central banks	—		—		—		221		135		—		356									
		20%		50%		100%		150%		Other		Total credit exposures amount ⁽¹⁾											
2	Non-central government public sector entities	1 589		—		—		—		—		1 589											
		0%		20%		30%		50%		100%		150%		Other		Total credit exposures amount ⁽¹⁾							
3	Multilateral development bank	—		—		—		—		—		—		—		—							
		20%		30%		40%		50%		75%		100%		150%		Other		Total credit exposures amount ⁽¹⁾					
4	Banks	5 405		—		—		875		—		2 668		74		—		9 022					
4	of which: securities firms and other financial institutions	—		—		—		—		—		—		—		—		—					
		10%		15%		20%		25%		35%		50%		100%		Other		Total credit exposures amount ⁽¹⁾					
5	Covered bonds	—		—		—		—		—		—		—		—		—					
		20%		50%		65%		75%		80%		85%		100%		130%		150%		Other		Total credit exposures amount ⁽¹⁾	
6	Corporates	21		1 250		—		—		—		—		50 414		—		—		—		51 685	
	of which: securities firms and other financial institutions	—		1 250		—		—		—		—		7 288		—		—		—		8 538	
	of which: specialised lending	21		—		—		—		—		—		11 259		—		—		—		11 280	
		100%		150%		250%		400%		Other		Total credit exposures amount ⁽¹⁾											
7	Subordinated debt, equity and other capital	—		—		—		—		—		—											
		45%		75%		100%		Other		Total credit exposures amount ⁽¹⁾													
8	Retail	—		—		—		73		73													

(1) Exposure values reported in table CR5 (post-CCF and CRM) reconcile to the aggregate exposure of columns (c) and (d) in table CR4 allocated across specified risk-weight bands.

CREDIT RISK
CONTINUED

		0%	20%	25%	30%	35%	40%	45%	50%	60%	65%	70%	75%	85%	90%	100%	105%	110%	150%	Other	Total credit exposures amount ⁽¹⁾
9	Real estate	—	—	—	400	—	—	—	—	—	—	—	15	—	—	5 498	—	—	—	—	5 913
	of which: general RRE	—	—	—	400	—	—	—	—	—	—	—	15	—	—	564	—	—	—	—	979
	of which: no loan splitting applied	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which: loan splitting applied (secured)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which loan splitting applied (unsecured)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which: IPRRE	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which: general CRE	—	—	—	—	—	—	—	—	—	—	—	—	—	—	4 934	—	—	—	—	4 934
	of which: no loan splitting applied	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which: loan splitting applied (secured)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which loan splitting applied (unsecured)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which: IPCRE	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	of which: land acquisition, development and construction	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

		50%	100%	150%	Other	Total credit exposures amount ⁽¹⁾
10	Defaulted exposures	105	267	1 021	—	1 393

		0%	20%	100%	1250%	Other	Total credit exposures amount ⁽¹⁾
11	Other assets	12 588	—	15 000	—	—	27 588

(1) Exposure values reported in table CR5 (post-CCF and CRM) reconcile to the aggregate exposure of columns (c) and (d) in table CR4 allocated across specified risk-weight bands.

Exposure amounts and CCFs applied to off-balance sheet exposures, categorised based on risk bucket of converted exposures

	a	b	c	d
R'million	On-balance sheet exposure (pre-CCF and pre-CRM)	Off-balance sheet exposure (pre-CCF and pre-CRM)	Weighted average CCF*	Exposure (post-CCF and post-CRM)
At March 2022				
Risk Weight				
1 Less than 40%	19 286	5 996	24%	7 416
2 40-70%	2 420	—	0 %	2 231
3 75%	98	124	0 %	115
4 85%	—	—	0 %	—
5 90-100%	81 630	19 178	75%	86 627
6 105-130%	—	—	0%	—
7 150%	1 259	175	1%	1 230
8 250%	—	—	0%	—
9 400%	—	—	0%	—
10 1250%	—	—	0%	—
11 Total exposures	104 693	25 473		97 619

* Weighting is based on off-balance sheet exposures (pre-CCF)

CREDIT RISK
CONTINUED

Credit risk under internal risk-based (IRB) approaches

The purpose of the table below is to provide the main parameters used for the calculation of capital requirements for IRB models. CCR exposures are excluded from the table below and are reported in table CCR4.

CR6: IRB – CREDIT RISK EXPOSURES BY PORTFOLIO AND PROBABILITY OF DEFAULT (PD) RANGE

	a	b	c	d	e	f	g	h	i	j	k	l
PD scale	Original on-balance sheet gross exposure (R'm)	Off-balance sheet exposures pre-CCF (R'm)	Average CCF (%)	EAD (R'm)	Average PD (%)	Number of obligors ⁽³⁾	Average LGD (%)	Average maturity (years) ⁽¹⁾	RWA (R'm)	RWA density (%)	EL (R'm) ⁽²⁾	Provisions (R'm) ⁽⁴⁾
At 31 March 2022												
Banks												
0.00 to <0.15	35 165	4 378	93.1%	39 243	0.05%	70	42.5%	2.5	10 757	27.4%	9	—
0.15 to <0.25	1 294	—	0.0%	1 294	0.19%	10	31.7%	2.5	476	36.8%	1	—
0.25 to <0.50	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
0.50 to <0.75	3 317	—	0.0%	3 317	0.64%	11	38.5%	2.5	3 025	91.2%	8	—
0.75 to <2.50	13	—	0.0%	14	0.95%	9	44.2%	2.5	16	114.3%	—	—
2.50 to <10.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
10.00 to <100.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
100.00 (Default)	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
Sub-total	39 789	4 378	93.1%	43 868	0.10%	100	41.9%	2.5	14 274	32.5%	18	—
Corporate												
0.00 to <0.15	20 519	14 820	65.9%	30 283	0.07%	1 277	28.7%	2.1	3 903	12.9%	6	—
0.15 to <0.25	7 747	5 530	84.6%	12 426	0.20%	1 685	22.1%	1.9	2 351	18.9%	5	—
0.25 to <0.50	15 162	3 668	57.7%	17 278	0.38%	918	22.5%	2.1	4 835	28.0%	15	—
0.50 to <0.75	8 942	1 847	73.6%	10 302	0.64%	593	26.8%	2.2	4 594	44.6%	18	—
0.75 to <2.50	14 224	3 273	82.9%	16 938	1.21%	1 751	24.0%	2.2	8 196	48.4%	49	—
2.50 to <10.00	3 859	1 509	78.2%	5 039	3.53%	919	14.5%	1.7	1 933	38.4%	27	—
10.00 to <100.00	552	115	75.8%	639	11.73%	157	18.7%	4.4	601	94.1%	14	—
100.00 (Default)	721	1	10616.1%	780	100.00%	34	12.5%	2.0	141	18.1%	305	305
Sub-total	71 726	30 763	71.4%	93 685	1.51%	7 295	24.7%	2.1	26 554	28.3%	439	305
Public sector entities												
0.00 to <0.15	3 983	700	106.9%	4 732	0.01%	8	30.8%	3.4	389	8.2%	—	—
0.15 to <0.25	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
0.25 to <0.50	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
0.50 to <0.75	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
0.75 to <2.50	1 781	—	0.0%	1 783	1.62%	2	30.7%	4.0	1 542	86.5%	8	—
2.50 to <10.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
10.00 to <100.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
100.00 (Default)	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
Sub-total	5 764	700	107.2%	6 515	0.45%	10	30.8%	3.5	1 931	29.7%	8	—

(1) Average maturity in table CR6 represents the obligor maturity in years, weighted by EAD, as used in the RWA calculation.

(2) EL in CR6 represents the regulatory expected losses as calculated according to the Basel framework.

(3) Represents the number of unique obligors. The total number of unique obligors will not equal the sum of the obligors in the underlying asset classes since an obligor may be present in more than one asset class.

(4) Provisions represent the specific impairment amounts for defaulted exposures.

CREDIT RISK
CONTINUED

PD scale	Original on-balance sheet gross exposure (R'm)	Off-balance sheet exposures pre-CCF (R'm)	Average CCF (%)	EAD (R'm)	Average PD (%)	Number of obligors	Average LGD (%)	Average maturity (years)	RWA (R'm)	RWA density (%)	EL (R'm)	Provisions (R'm)
At 31 March 2022												
Retail – mortgages												
0.00 to <0.15	24 325	19 238	93.4%	42 295	0.07%	17 795	11.6%	4.9	896	2.1%	3	—
0.15 to <0.25	20 607	6 491	96.3%	26 859	0.20%	11 324	12.3%	4.8	1 440	5.4%	6	—
0.25 to <0.50	13 279	3 019	98.3%	16 246	0.38%	6 080	12.9%	4.7	1 512	9.3%	8	—
0.50 to <0.75	5 046	790	100.9%	5 844	0.64%	2 136	12.7%	4.7	772	13.2%	5	—
0.75 to <2.50	9 721	1 365	102.8%	11 124	1.24%	4 516	12.7%	4.7	2 216	19.9%	18	—
2.50 to <10.00	5 510	759	103.8%	6 298	4.04%	2 599	12.7%	4.7	2 407	38.2%	32	—
10.00 to <100.00	2 211	127	119.3%	2 363	21.63%	1 085	12.6%	4.8	1 643	69.5%	65	—
100.00 (Default)	989	21	347.4%	1 061	100.00%	445	12.7%	4.2	428	40.3%	192	192
Sub-total	81 688	31 810	95.6%	112 090	1.91%	45 826	12.2%	4.8	11 314	10.1%	329	192
Retail – other												
0.00 to <0.15	1 272	394	(2.7%)	1 261	0.07%	2 455	30.4%	2.9	74	5.9%	—	—
0.15 to <0.25	1 045	167	94.7%	1 203	0.20%	2 647	30.8%	3.5	157	13.0%	1	—
0.25 to <0.50	604	141	88.4%	729	0.38%	1 509	31.1%	3.1	147	20.1%	1	—
0.50 to <0.75	218	19	97.7%	236	0.64%	526	30.8%	3.3	63	26.8%	—	—
0.75 to <2.50	555	46	(204.1%)	462	1.32%	924	30.1%	2.9	165	35.6%	2	—
2.50 to <10.00	261	5	(350.0%)	245	3.63%	578	30.5%	3.2	112	45.7%	3	—
10.00 to <100.00	65	—	0.0%	67	20.62%	186	28.5%	3.2	42	63.3%	4	—
100.00 (Default)	33	3	132.5%	36	100.00%	296	32.8%	2.7	17	47.2%	23	23
Sub-total	4 053	775	24.2%	4 239	1.71%	9 107	30.6%	3.1	777	18.3%	34	23
Retail – revolving credit												
0.00 to <0.15	190	2 040	92.3%	2 072	0.07%	29 150	33.0%	1.0	31	1.5%	—	—
0.15 to <0.25	230	1 327	91.8%	1 448	0.19%	25 286	29.6%	1.0	47	3.2%	1	—
0.25 to <0.50	287	832	90.7%	1 041	0.38%	16 191	29.9%	1.0	59	5.7%	1	—
0.50 to <0.75	136	372	90.8%	474	0.64%	7 918	28.8%	1.0	39	8.3%	1	—
0.75 to <2.50	328	719	90.3%	977	1.32%	15 515	27.4%	1.0	132	13.5%	3	—
2.50 to <10.00	243	165	87.5%	388	3.87%	6 672	28.5%	1.0	118	30.4%	4	—
10.00 to <100.00	113	9	77.9%	120	19.71%	2 033	29.8%	1.0	91	75.9%	7	—
100.00 (Default)	45	7	109.5%	53	100.00%	966	28.5%	1.0	26	49.2%	32	32
Sub-total	1 572	5 471	91.4%	6 573	1.76%	102 864	30.3%	1.0	543	8.3%	49	32

CREDIT RISK
CONTINUED

PD scale	Original on-balance sheet gross exposure (R'm)	Off-balance sheet exposures pre-CCF (R'm)	Average CCF (%)	EAD (R'm)	Average PD (%)	Number of obligors	Average LGD (%)	Average maturity (years)	RWA (R'm)	RWA density (%)	EL (R'm)	Provisions (R'm)
At 31 March 2022												
SME – retail												
0.00 to <0.15	458	244	91.0%	680	0.09%	5 113	20.0%	2.6	28	4.1%	—	—
0.15 to <0.25	801	281	81.7%	1 031	0.19%	4 966	17.0%	2.5	72	7.0%	—	—
0.25 to <0.50	858	238	91.1%	1 075	0.38%	2 570	14.4%	2.8	101	9.4%	1	—
0.50 to <0.75	351	72	90.0%	416	0.64%	1 239	15.0%	2.5	55	13.1%	—	—
0.75 to <2.50	705	197	92.1%	886	1.23%	3 685	14.2%	2.6	144	16.2%	2	—
2.50 to <10.00	577	160	90.3%	722	4.25%	2 143	14.1%	2.4	155	21.4%	4	—
10.00 to <100.00	248	38	96.8%	285	22.33%	427	13.6%	2.1	91	31.9%	9	—
100.00 (Default)	31	1	177.5%	33	100.00%	122	17.9%	1.5	9	28.7%	9	9
Sub-total	4 029	1 231	89.2%	5 128	2.87%	20 138	15.6%	2.6	655	12.7%	25	9
Sovereign												
0.00 to <0.15	62 296	—	0.0%	62 296	0.01%	9	43.7%	2.5	5 865	9.4%	4	—
0.15 to <0.25	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
0.25 to <0.50	3 818	—	0.0%	3 818	0.32%	2	37.5%	2.5	1 893	49.6%	5	—
0.50 to <0.75	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
0.75 to <2.50	32	—	0.0%	32	1.28%	1	45.0%	2.5	34	106.5%	—	—
2.50 to <10.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
10.00 to <100.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
100.00 (Default)	3	—	0.0%	3	100.00%	1	45.0%	2.5	11	380.9%	1	1
Sub-total	66 149	—	0.0%	66 149	0.04%	11	43.3%	2.5	7 803	11.8%	10	1
Specialised lending												
0.00 to <0.15	3 717	993	72.7%	4 440	0.10%	323	45.0%	2.5	1 089	24.5%	2	—
0.15 to <0.25	5 767	1 068	69.7%	6 512	0.20%	326	42.6%	2.5	2 282	35.0%	6	—
0.25 to <0.50	12 700	1 493	73.3%	13 794	0.40%	384	45.0%	2.5	7 617	55.2%	25	—
0.50 to <0.75	7 857	594	71.1%	8 279	0.64%	199	45.0%	2.5	5 516	66.6%	24	—
0.75 to <2.50	29 557	2 217	74.9%	31 217	1.40%	490	45.0%	2.5	27 863	89.3%	197	—
2.50 to <10.00	20 578	2 109	72.4%	22 105	4.08%	271	44.9%	2.5	25 505	115.4%	405	—
10.00 to <100.00	2 667	61	74.5%	2 713	17.10%	48	45.0%	2.5	4 888	180.2%	209	—
100.00 (Default)	1 245	104	75.0%	1 323	100.00%	13	45.0%	2.5	4 621	349.4%	251	251
Sub-total	84 088	8 639	72.8%	90 383	3.60%	1 837	44.8%	2.5	79 381	87.8%	1 119	251
Slotting exposure												
Sub-total	5 476	676	75.0%	5 983	0.00%	21	0.0%	—	4 635	77.5%	30	—
Total (all portfolios)	364 334	84 443	83.2%	434 613	1.67%	142 045	30.0%	3.0	147 867	34.0%	2 061	813

CREDIT RISK
CONTINUED

	a	b	c	d	e	f	g	h	i	j	k	l
PD scale	Original on-balance sheet gross exposure (R'm)	Off-balance sheet exposures pre-CCF (R'm)	Average CCF (%)	EAD (R'm)	Average PD (%)	Number of obligors	Average LGD (%)	Average maturity (years)	RWA (R'm)	RWA density (%)	EL (R'm)	Provisions (R'm)
At 31 March 2021												
Bank												
0.00 to <0.15	22 890	2 409	99.8%	25 294	0.06%	55	47.0%	2.5	7 725	30.5%	7	—
0.15 to <0.25	297	—	0.0%	297	0.23%	3	45.0%	2.5	148	49.8%	—	—
0.25 to <0.50	2 421	—	0.0%	2 421	0.32%	4	45.0%	2.5	1 909	78.9%	3	—
0.50 to <0.75	5 087	—	0.0%	5 087	0.64%	10	63.9%	2.5	7 708	151.5%	21	—
0.75 to <2.50	16	—	0.0%	16	1.79%	9	45.0%	2.5	24	144.7%	—	—
2.50 to <10.00	296	1	75.0%	296	3.62%	5	44.9%	2.5	424	143.3%	5	—
10.00 to <100.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
100.00 (Default)	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
Sub-total	31 007	2 410	99.8%	33 411	0.20%	80	49.4%	2.5	17 938	53.7%	36	—
Corporate												
0.00 to <0.15	12 306	13 446	54.3%	19 605	0.08%	540	40.1%	2.5	4 465	22.8%	6	—
0.15 to <0.25	12 592	6 983	48.2%	15 958	0.18%	281	40.1%	2.5	6 194	38.8%	12	—
0.25 to <0.50	13 073	4 883	44.7%	15 254	0.39%	786	38.8%	2.5	8 383	55.0%	23	—
0.50 to <0.75	6 097	1 511	55.4%	6 934	0.64%	424	41.1%	2.5	5 097	73.5%	18	—
0.75 to <2.50	16 440	3 860	39.0%	17 943	1.27%	2 773	42.4%	2.5	17 272	96.3%	98	—
2.50 to <10.00	3 373	1 185	46.2%	3 920	3.79%	3 589	41.0%	2.5	4 610	117.6%	61	—
10.00 to <100.00	283	12	73.5%	292	22.86%	98	38.7%	2.5	500	171.3%	26	—
100.00 (Default)	999	80	53.8%	1 042	100.00%	39	40.5%	2.5	3 238	310.8%	235	235
Sub-total	65 163	31 960	49.4%	80 948	2.02%	8 484	40.5%	2.5	49 759	61.5%	479	235
Public sector entities												
0.00 to <0.15	2 891	500	75.0%	3 266	0.02%	6	39.1%	2.5	355	10.9%	—	—
0.15 to <0.25	1 622	—	0.0%	1 622	0.23%	1	34.4%	2.5	616	38.0%	1	—
0.25 to <0.50	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
0.50 to <0.75	—	—	0.0%	—	0.64%	1	45.0%	2.5	—	82.2%	—	—
0.75 to <2.50	843	—	0.0%	843	1.81%	1	45.0%	2.5	998	118.3%	7	—
2.50 to <10.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
10.00 to <100.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
100.00 (Default)	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
Sub-total	5 356	500	75.0%	5 731	0.34%	7	38.7%	2.5	1 969	34.3%	8	—

CREDIT RISK
CONTINUED

	a	b	c	d	e	f	g	h	i	j	k	l
PD scale	Original on-balance sheet gross exposure (R'm)	Off-balance sheet exposures pre-CCF (R'm)	Average CCF (%)	EAD (R'm)	Average PD (%)	Number of obligors	Average LGD (%)	Average maturity (years)	RWA (R'm)	RWA density (%)	EL (R'm)	Provisions (R'm)
At 31 March 2021												
Retail – mortgages												
0.00 to <0.15	26 351	14 502	94.2%	40 008	0.05%	17 599	11.3%	4.9	716	1.8%	2	—
0.15 to <0.25	8 721	4 151	94.6%	12 647	0.19%	4 973	11.3%	4.8	614	4.9%	3	—
0.25 to <0.50	6 960	2 667	95.0%	9 493	0.39%	3 652	11.3%	4.7	787	8.3%	4	—
0.50 to <0.75	7 058	2 200	94.6%	9 139	0.64%	3 568	11.3%	4.8	1 052	11.5%	7	—
0.75 to <2.50	13 288	3 586	96.0%	16 732	1.32%	7 029	11.3%	4.8	3 065	18.3%	25	—
2.50 to <10.00	10 222	2 888	96.8%	13 017	4.02%	5 881	11.3%	4.7	4 447	34.2%	59	—
10.00 to <100.00	2 267	204	105.1%	2 481	15.45%	1 113	11.3%	4.6	1 489	60.0%	43	—
100.00 (Default)	1 124	31	288.5%	1 214	100.00%	531	11.3%	4.5	331	27.2%	231	231
Sub-total	75 991	30 229	95.1%	104 731	2.37%	44 195	11.3%	4.8	12 501	11.9%	374	231
Retail – other												
0.00 to <0.15	1 108	249	88.4%	1 328	0.06%	2 825	28.4%	3.2	67	5.1%	—	—
0.15 to <0.25	349	104	86.2%	439	0.19%	706	26.1%	2.7	47	10.6%	—	—
0.25 to <0.50	315	115	83.4%	411	0.37%	579	25.2%	2.7	67	16.4%	—	—
0.50 to <0.75	220	40	88.1%	255	0.64%	508	30.3%	3.1	67	26.4%	—	—
0.75 to <2.50	435	64	93.8%	495	1.34%	1 058	29.1%	3.0	172	34.7%	2	—
2.50 to <10.00	361	36	91.1%	393	4.23%	767	25.3%	2.7	152	38.5%	4	—
10.00 to <100.00	43	2	117.1%	45	13.89%	149	26.7%	2.6	24	53.3%	2	—
100.00 (Default)	38	—	2551.5%	39	100.00%	320	24.9%	2.5	12	31.2%	24	24
Sub-total	2 869	610	88.1%	3 405	2.16%	6 900	27.6%	3.0	608	17.9%	32	24
Retail – revolving credit												
0.00 to <0.15	87	2 700	92.7%	2 590	0.07%	38 039	33.1%	1.0	38	1.5%	1	—
0.15 to <0.25	70	603	92.2%	626	0.19%	11 447	33.1%	1.0	23	3.6%	—	—
0.25 to <0.50	73	468	91.9%	503	0.38%	11 095	33.1%	1.0	31	6.3%	1	—
0.50 to <0.75	181	305	89.0%	452	0.64%	6 415	33.1%	1.0	43	9.5%	1	—
0.75 to <2.50	652	794	88.0%	1 351	1.36%	17 741	33.1%	1.0	228	16.8%	6	—
2.50 to <10.00	362	321	88.0%	644	3.18%	9 467	33.1%	1.0	199	30.9%	7	—
10.00 to <100.00	29	5	87.2%	33	12.93%	816	33.1%	1.0	24	73.3%	1	—
100.00 (Default)	43	2	158.2%	47	100.00%	758	33.1%	1.0	15	33.1%	31	31
Sub-total	1 497	5 198	91.4%	6 246	1.56%	95 079	33.1%	1.0	601	9.6%	48	31

CREDIT RISK
CONTINUED

	a	b	c	d	e	f	g	h	i	j	k	l
PD scale	Original on-balance sheet gross exposure (R'm)	Off-balance sheet exposures pre-CCF (R'm)	Average CCF (%)	EAD (R'm)	Average PD (%)	Number of obligors	Average LGD (%)	Average maturity (years)	RWA (R'm)	RWA density (%)	EL (R'm)	Provisions (R'm)
At 31 March 2021												
SME – retail												
0.00 to <0.15	224	42	91.8%	262	0.06%	1 110	31.5%	3.5	9	3.4%	—	—
0.15 to <0.25	223	61	89.3%	278	0.19%	2 226	23.3%	2.7	27	9.7%	—	—
0.25 to <0.50	415	170	90.1%	568	0.40%	1 704	22.4%	2.6	85	14.9%	1	—
0.50 to <0.75	357	107	89.6%	453	0.64%	1 097	22.4%	2.4	88	19.5%	1	—
0.75 to <2.50	1 088	441	90.7%	1 488	1.39%	5 001	22.2%	2.5	396	26.6%	5	—
2.50 to <10.00	1 056	304	91.6%	1 335	4.25%	5 501	21.4%	2.4	436	32.7%	12	—
10.00 to <100.00	277	46	94.5%	321	15.82%	460	19.9%	2.3	134	41.7%	10	—
100.00 (Default)	63	—	1046.7%	65	100.00%	105	20.8%	1.5	33	50.3%	17	17
Sub-total	3 703	1 171	91.0%	4 770	4.17%	17 063	22.4%	2.5	1 208	25.3%	46	17
Sovereign												
0.00 to <0.15	53 561	—	0.0%	53 561	0.01%	6	45.0%	2.5	5 175	9.7%	3	—
0.15 to <0.25	998	—	0.0%	998	0.23%	1	45.0%	2.5	496	49.7%	1	—
0.25 to <0.50	4 892	—	0.0%	4 892	0.33%	2	43.6%	2.5	2 835	57.9%	7	—
0.50 to <0.75	1 003	—	0.0%	1 003	0.64%	1	45.0%	2.5	825	82.2%	3	—
0.75 to <2.50	96	—	0.0%	96	1.28%	1	45.0%	2.5	103	106.5%	1	—
2.50 to <10.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
10.00 to <100.00	—	—	0.0%	—	0.00%	—	0.0%	—	—	0.0%	—	—
100.00 (Default)	3	—	0.0%	3	100.00%	1	45.0%	2.5	—	0.0%	2	2
Sub-total	60 553	—	0.0%	60 553	0.06%	10	44.9%	2.5	9 434	15.6%	17	2
Specialised lending												
0.00 to <0.15	3 519	724	72.1%	4 041	0.10%	266	45.0%	2.5	1 008	24.9%	2	—
0.15 to <0.25	6 312	1 159	72.9%	7 158	0.19%	309	42.6%	2.5	2 494	34.8%	6	—
0.25 to <0.50	9 767	1 732	74.5%	11 057	0.39%	386	45.0%	2.5	5 978	54.1%	20	—
0.50 to <0.75	7 917	739	74.8%	8 470	0.64%	207	45.0%	2.5	5 886	69.5%	24	—
0.75 to <2.50	26 471	2 004	74.1%	27 956	1.34%	483	44.8%	2.5	24 208	86.6%	168	—
2.50 to <10.00	20 584	1 191	74.0%	21 465	3.87%	268	44.9%	2.5	24 375	113.6%	373	—
10.00 to <100.00	2 312	198	73.8%	2 458	18.23%	48	45.0%	2.5	4 557	185.4%	202	—
100.00 (Default)	2 190	—	0.0%	2 190	100.00%	14	45.0%	2.5	10 339	472.2%	213	213
Sub-total	79 072	7 747	73.9%	84 793	4.67%	1 760	44.7%	2.5	78 841	93.0%	1 008	213
Slotting exposure												
Sub-total	6 217	362	75.0%	6 489	0.00%	27	0.0%	—	5 194	80.0%	34	—
Total (all portfolios)	331 428	80 187	74.0%	391 077	2.19%	132 415	33.9%	3.1	178 053	45.5%	2 082	753

CREDIT RISK

CONTINUED

The purpose of the table below is to illustrate the effect of credit derivatives on the IRB approach capital requirements' calculations.

CR7: IRB – EFFECT ON RWA OF CREDIT DERIVATIVES USED AS CRM TECHNIQUES

R'million	a		b	
	31 March 2022		31 March 2021	
	Pre-credit derivatives RWA ⁽¹⁾	Actual RWA ⁽²⁾	Pre-credit derivatives RWA	Actual RWA
1 Sovereign – FIRB	8 534	8 534	11 402	11 402
2 Sovereign – AIRB	1 201	1 201	—	—
3 Banks – FIRB	14 274	14 274	17 938	17 938
5 Corporate – FIRB	101 049	101 049	128 603	128 603
6 Corporate – AIRB	4 885	4 885	—	—
9 Retail – qualifying revolving (QRRE)	543	543	601	601
10 Retail – residential mortgage exposures	11 314	11 314	12 501	12 501
11 Retail –SME	655	655	1 208	1 208
12 Other retail exposures	777	777	608	608
17 Total	143 232	143 232	172 859	172 859
Slotting exposure	4 635	4 635	5 194	5 194
Total including slotting exposure⁽³⁾	147 867	147 867	178 053	178 053

(1) The Group has not used any credit derivatives to reduce RWAs.

(2) RWA excludes risk-weighted assets related to CCR exposures, equity exposures and securitisation exposures.

(3) Rows excluded above are not relevant.

The purpose of this table is to present a flow statement explaining variations in the credit RWAs determined under the IRB approach.

CR8: RWA FLOW STATEMENTS OF CREDIT RISK EXPOSURES UNDER IRB

R'million	a	a	a	a	a
	31 March 2022	31 December 2021	30 September 2021	30 June 2021	31 March 2021
1 RWA as at end of previous reporting period⁽¹⁾	147 040	148 373	157 443	178 053	165 935
2 Asset size	(3 562)	(1 929)	(846)	98	2 231
3 Asset quality	(760)	(448)	(5 487)	(3 643)	6 305
4 Model updates	—	—	(3 002)	—	—
5 Methodology and policy	—	—	—	(15 516)	—
6 Acquisitions and disposals	5 585	799	1 834	(200)	2 512
7 Foreign exchange movements	(1 172)	754	760	(1 349)	1 070
8 Other ⁽²⁾	736	(509)	(2 329)	—	—
9 RWA as at end of reporting period	147 867	147 040	148 373	157 443	178 053

(1) The table above excludes risk-weighted asset movements related to CCR exposures.

(2) Other represents movements not related to any of the specified rows above, such as changes in RWAs due to changes in LGD percentages or maturity factor changes.

CREDIT RISK CONTINUED

CRE: QUALITATIVE DISCLOSURES RELATED TO IRB MODELS

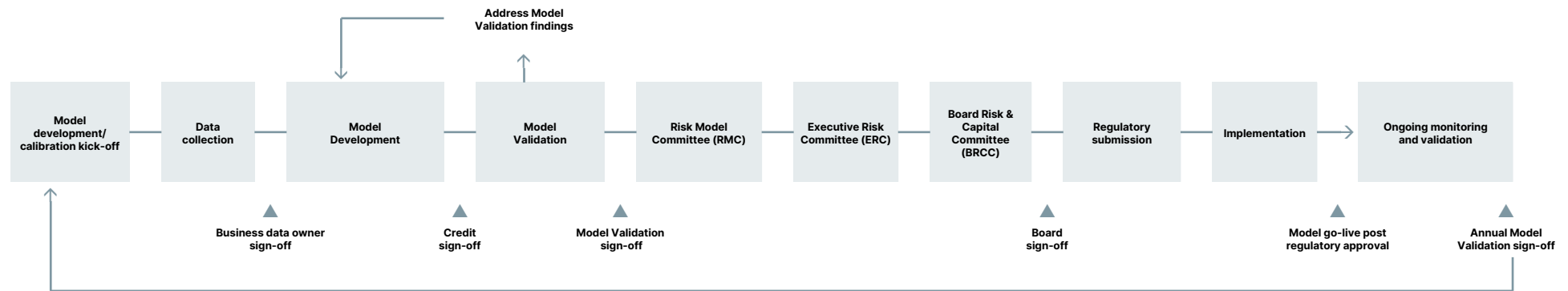
Credit risk approaches across Investec Bank Limited

Credit systems are in place for the AIRB, FIRB and SA approaches, to calculate credit RWA under Basel III, together with sound governance processes to ensure that credit ratings are applied consistently across the Bank. Investec Bank Limited, makes up circa 98% of the total credit extended by Investec Limited and is on the AIRB, FIRB and SA approach. The risk estimates generated from internal models are used across the credit process in the business. Conservative AIRB variables are used to estimate internal economic capital for deals on SA. The Bank uses ratings from eligible external credit assessment institutions (ECAIs) or export credit agencies (ECA) where applicable for deals on the SA approach.

Credit risk assessment

The Bank's approach to capital management utilises both regulatory capital and internal capital, which is an internal risk- based assessment of capital requirements. Capital management primarily relates to management of the interaction of both, with the emphasis on regulatory capital for managing portfolio level capital sufficiency and on internal capital for ensuring that returns are appropriate given the level of risk taken at an individual transaction or business unit level.

The diagram shows the internal model development lifecycle:



CREDIT RISK CONTINUED

Investec's credit rating policy governs all the credit rating models utilised in Investec Bank Limited as part of the credit risk management and decision-making process. The objective of this policy is to set out the basic governance around how the credit model outputs are derived, updated, used and monitored. The following committees are part of the credit rating model governance process:

- **Credit:** The Credit function ensures that all relevant risk drivers are taken into account during the model development process, and that the inherent model assumptions and model limitations are understood and considered acceptable. The Credit function confirms that the model will produce outputs that will inform credit decisions at origination and throughout ongoing credit risk monitoring.
- **Risk Model Committee (RMC)** is mandated by the Investec Bank Limited Board Risk and Capital Committee (IBL BRCC) to ensure the soundness of models used in risk management processes including the calculation of impairments, regulatory and internal capital.
- **IBL Executive Risk Committee (IBL ERC):** Investec Bank Limited ERC is mandated by the Board of Directors of Investec Bank Limited to be the Executive Risk Committee of the Bank. Investec Bank Limited ERC reviews credit rating models and makes the necessary recommendation to the Investec Bank Limited BRCC with regard to the approval thereof.
- **IBL Board Risk and Capital Committee (IBL BRCC):** The Board of Investec Bank Limited has delegated risk management oversight of the Bank to the Investec Bank Limited BRCC. This is the most senior Risk Management Committee of the Bank and comprises both executive and non-executive membership. Investec Bank Limited BRCC approves all material aspects of the Bank's rating and risk estimation processes as set out in the Banks Act Regulations.

Group risk management is responsible for the independent validation and second line monitoring of credit rating models. The model validation unit forms part of the Group risk function with reporting lines up to the Chief Risk Officer. The model development team, responsible for the development of the AIRB models, reports to the Chief Finance Director. Therefore, for credit risk models, the development and validation teams have independent reporting lines up to an executive level.

Members of the validation unit are restricted from having any direct involvement with the development of models. Indirect involvement, such as advising on regulatory requirements or limitations of a certain methodology or approach, is encouraged to avoid rejection of models based on faulty methodology or non-compliance with the minimum standards.

All models are subjected to initial validation prior to acceptance and implementation. Once implemented, the implementation is reviewed to ensure that the model has been implemented as built and that it is processing data correctly.

Models may be implemented for internal risk assessment prior to being used in the calculation of regulatory capital. The performance of all implemented models is monitored on an ongoing basis. Finally, any re-calibration or re-build of a model will require a separate validation process.

Credit risk measurement and methodology

The Bank's AIRB and FIRB credit methodology is materially implemented across all major credit portfolios. Under this methodology credit risk is essentially measured by several components.

Probability of Default (PD): measures the likelihood of a client defaulting on credit obligations within the next 12 months. Basel III requires that banks use a through-the-cycle (TTC) PD which will limit volatility.

Loss Given Default (LGD): is the economic loss the Bank expects to incur on a facility should the client default. Basel III requires that banks use downturn LGD estimates in regulatory capital calculations, as PD and LGD may be correlated. LGD measures the losses expected during economic downturn conditions.

Exposure at Default (EAD): quantifies the expected exposure on a facility at the time of default. EAD models consider the likelihood that a client would draw down against available facilities in the period leading up to default.

Expected loss (EL) is a 12-month estimate based on the long-run annual average level of credit losses through a full credit cycle based on historical data. LGD is calculated using data during the downturn period, whereas the PD is determined using TTC data.

The credit risk parameters, together with the relevant Basel III capital requirement formulas per asset class and the effective maturity calculation where required, culminate in the minimum regulatory capital requirements for credit risk.

Retail models are developed using a statistical scorecard-based methodology, primarily driven by the client's account behaviour characteristics and credit bureau information. Wholesale models, on the other hand, use a combination of statistical regression-based scorecards, external data (where available and deemed representative) and expert judgement. Model inputs are typically a combination of quantitative financial information and qualitative inputs.

Whenever possible, PD and downturn LGD models are calibrated to long-run observed default and loss rates, ensuring that capital estimates meet regulatory requirements. For low-default portfolios where internal default and loss data is scarce or non-existent, representative external benchmarks and specific low-default portfolio calibration techniques are included to ensure appropriate calibration points.

CREDIT RISK CONTINUED

The table below provides an overview of the rating approaches adopted across the various portfolios:

Portfolios	Number of models	Type of model	Modelling Framework
Corporate & SME Corporate	2	PD	Regression based scorecard model developed on a combination of internal data, external data (where available and representative) and expert judgment. Model inputs are a combination of quantitative financial information and qualitative inputs.
Specialised Lending	1	PD	Simulation based cash flow model that measures debt service of interest and capital relative to the available income.
Bank & Sovereigns	2	PD	Regression based scorecard model developed on a combination of internal data, external data (where available and representative) and expert judgement. Model inputs are a combination of quantitative financial information and qualitative inputs.
Insurance	1	PD	Regression based scorecard model developed on a combination of internal data, external data (where available and representative) and expert judgment. Model inputs are a combination of quantitative financial information and qualitative inputs.
Retail	5	PD	Statistical scorecard models that use internal account behaviour characteristics of the client as well as credit bureau characteristics (where available) to determine a client specific PD which is calibrated to the observed long-run default rates.
		LGD	LGDs are derived by discounting the amount recovered on secured and unsecured claims across different resolution. The economic loss as a percentage of the exposure at default is measured as the LGD.
		EAD	EADs are derived by considering the facilities' current credit limit and applying a credit conversion factor to estimate the likelihood of further drawdowns prior to default. Credit conversion factors are based on a combination of internal data, external data (where available and representative) and expert judgement.

CREDIT RISK
CONTINUED

CR9: IRB - BACKTESTING OF PD PER PORTFOLIO

The purpose of the table below is to provide backtesting data to validate the reliability of the PD calculations. In particular, the template compares the PD used in IRB capital calculations with the effective default rates of bank obligors.

a	b	c	d	e	f		g	h	i
Portfolio	PD Range	External rating equivalent	Weighted average PD ⁽¹⁾	Arithmetic average PD by obligors ⁽²⁾	Number of obligors ⁽³⁾		Defaulted obligors in the year ⁽⁴⁾	of which: new defaulted obligors in the year ⁽⁵⁾	Average historical annual default rate ⁽⁶⁾
					End of previous year	End of the year			
At 31 March 2022									
Banks	0.00 to <0.15	AAA+, AA+	0.054%	0.053%	55	70	—	—	0.000%
	0.15 to <0.25	AA	0.187%	0.206%	3	10	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.321%	0.409%	4	3	—	—	0.000%
	0.50 to <0.75	A	0.640%	0.640%	10	11	—	—	0.000%
	0.75 to <2.50	A-/BBB+	0.947%	1.290%	9	9	—	—	0.000%
	2.50 to <10.00	BBB to BB	2.560%	2.560%	5	4	—	—	0.000%
	10.00 to <100.00	BB- and below	0.000%	—%	—	—	—	—	0.000%
	100.00 (Default)	Default	0.000%	—%	—	—	—	—	0.000%
Sub-total			0.103%	0.359%	86	107	—	—	0.000%
Corporate	0.00 to <0.15	AAA+, AA+	0.072%	0.091%	540	1 277	—	—	0.040%
	0.15 to <0.25	AA	0.197%	0.186%	281	1 685	1	—	0.445%
	0.25 to <0.50	AA-/A+	0.377%	0.383%	786	918	—	—	0.000%
	0.50 to <0.75	A	0.640%	0.640%	424	593	—	—	0.033%
	0.75 to <2.50	A-/BBB+	1.211%	1.281%	2 773	1 751	—	—	0.126%
	2.50 to <10.00	BBB to BB	3.535%	3.842%	3 589	919	8	—	0.443%
	10.00 to <100.00	BB- and below	11.730%	16.745%	98	157	2	—	4.826%
	100.00 (Default)	Default	100.000%	100.000%	39	34	—	—	—
Sub-total			1.511%	1.777%	8 530	7 334	11	—	0.274%
Public sector entities	0.00 to <0.15	AAA+, AA+	0.015%	0.024%	6	8	—	—	0.000%
	0.15 to <0.25	AA	0.000%	—%	1	—	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.000%	—%	—	—	—	—	0.000%
	0.50 to <0.75	A	0.000%	—%	1	—	—	—	0.000%
	0.75 to <2.50	A-/BBB+	1.617%	1.545%	1	2	—	—	0.000%
	2.50 to <10.00	BBB to BB	7.241%	7.241%	—	1	—	—	0.000%
	10.00 to <100.00	BB- and below	0.000%	—%	—	—	—	—	0.000%
	100.00 (Default)	Default	0.000%	—%	—	—	—	—	—
Sub-total			0.453%	1.053 %	9	11	—	—	0.000%

(1) Weighted average PD – the EAD weighted PD as reported in table CR6.

(2) Arithmetic average PD by obligors – PD within range divided by number of obligors within the range.

(3) Number of obligors – the number of obligors within the PD range at the beginning and end of the observation period.

(4) Defaulted obligors in the year – the total number of obligors in default at any point within the observation period.

(5) New obligors defaulted in the year – the number of obligors that were new during the observation period and went into default within the observation period.

(6) Average historical annual default rate – an average of the previous two years' annual default rates since inception of reporting on the IRB approach.

CREDIT RISK
CONTINUED

a	b	c	d	e	f		g	h	i
Portfolio	PD Range	External rating equivalent	Weighted average PD	Arithmetic average PD by obligors	Number of obligors		Defaulted obligors in the year	of which: new defaulted obligors in the year	Average historical annual default rate
					End of previous year	End of the year			
At 31 March 2022									
Retail - mortgage	0.00 to <0.15	AAA+, AA+	0.065%	0.063%	17 599	17 795	4	—	0.009%
	0.15 to <0.25	AA	0.196%	0.196%	4 973	11 324	3	—	0.022%
	0.25 to <0.50	AA-/A+	0.382%	0.383%	3 652	6 080	7	—	0.083%
	0.50 to <0.75	A	0.640%	0.640%	3 568	2 136	—	—	0.018%
	0.75 to <2.50	A-/BBB+	1.244%	1.265%	7 029	4 516	23	—	0.242%
	2.50 to <10.00	BBB to BB	4.039%	4.087%	5 881	2 599	57	4	1.112%
	10.00 to <100.00	BB- and below	21.634%	21.658%	1 113	1 085	223	6	21.493%
	100.00 (Default)	Default	100.000%	100.000%	531	445			
Sub-total			1.914%	1.994%	44 346	45 980	317	10	0.753%
Retail - other	0.00 to <0.15	AAA+, AA+	0.068%	0.069%	2 825	2 455	1	—	0.018%
	0.15 to <0.25	AA	0.197%	0.198%	706	2 647	1	—	0.011%
	0.25 to <0.50	AA-/A+	0.379%	0.383%	579	1 509	—	—	0.143%
	0.50 to <0.75	A	0.640%	0.640%	508	526	1	—	0.152%
	0.75 to <2.50	A-/BBB+	1.324%	1.276%	1 058	924	2	—	0.132%
	2.50 to <10.00	BBB to BB	3.626%	3.708%	767	578	9	1	0.885%
	10.00 to <100.00	BB- and below	20.621%	22.600%	149	186	47	5	26.685%
	100.00 (Default)	Default	100.000%	100.000%	320	296			
Sub-total			1.709%	4.253%	6 912	9 121	61	6	0.599%
Retail - revolving credit	0.00 to <0.15	AAA+, AA+	0.069%	0.069%	38 039	29 150	5	—	0.013%
	0.15 to <0.25	AA	0.192%	0.195%	11 447	25 286	6	1	0.034%
	0.25 to <0.50	AA-/A+	0.378%	0.372%	11 095	16 191	16	—	0.084%
	0.50 to <0.75	A	0.640%	0.640%	6 415	7 918	5	—	0.057%
	0.75 to <2.50	A-/BBB+	1.316%	1.240%	17 741	15 515	89	14	0.288%
	2.50 to <10.00	BBB to BB	3.874%	3.774%	9 467	6 672	512	32	6.188%
	10.00 to <100.00	BB- and below	19.713%	20.178%	816	2 033	514	58	29.905%
	100.00 (Default)	Default	100.000%	100.000%	758	966			
Sub-total			1.758%	1.945 %	95 778	103 731	1 147	105	1.138%

CREDIT RISK
CONTINUED

a	b	c	d	e	f		g	h	i
Portfolio	PD Range	External rating equivalent	Weighted average PD	Arithmetic average PD by obligors	Number of obligors		Defaulted obligors in the year	of which: new defaulted obligors in the year	Average historical annual default rate
					End of previous year	End of the year			
At 31 March 2022									
SME - retail	0.00 to <0.15	AAA+, AA+	0.086%	0.094%	1 110	5 113	1	—	0.009%
	0.15 to <0.25	AA	0.191%	0.186%	2 226	4 966	1	—	0.008%
	0.25 to <0.50	AA-/A+	0.384%	0.379%	1 704	2 570	2	—	0.030%
	0.50 to <0.75	A	0.640%	0.640%	1 097	1 239	1	—	0.074%
	0.75 to <2.50	A-/BBB+	1.232%	1.277%	5 001	3 685	19	6	0.325%
	2.50 to <10.00	BBB to BB	4.245%	3.785%	5 501	2 143	51	3	1.745%
	10.00 to <100.00	BB- and below	22.326%	19.405%	460	427	34	8	6.465%
	100.00 (Default)	Default	100.000%	100.000%	105	122			
Sub-total			2.869%	1.811%	17 204	20 265	109	17	0.810%
Sovereign	0.00 to <0.15	AAA+, AA+	0.014%	0.012%	6	9	2	2	16.931%
	0.15 to <0.25	AA	0.000%	—%	1	—	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.320%	0.320%	2	2	—	—	0.000%
	0.50 to <0.75	A	0.000%	—%	1	—	—	—	0.000%
	0.75 to <2.50	A-/BBB+	1.280%	1.280%	1	1	—	—	0.000%
	2.50 to <10.00	BBB to BB	0.000%	—%	—	—	—	—	0.000%
	10.00 to <100.00	BB- and below	0.000%	—%	—	—	—	—	0.000%
	100.00 (Default)	Default	100.000%	100.000%	1	1			
Sub-total			0.037%	9.276%	12	13	2	2	10.823%
Specialised lending	0.00 to <0.15	AAA+, AA+	0.099%	0.097%	266	323	—	—	0.287%
	0.15 to <0.25	AA	0.200%	0.194%	309	326	—	—	0.191%
	0.25 to <0.50	AA-/A+	0.398%	0.389%	386	384	1	—	0.176%
	0.50 to <0.75	A	0.640%	0.640%	207	199	2	—	0.906%
	0.75 to <2.50	A-/BBB+	1.404%	1.300%	483	490	1	—	0.533%
	2.50 to <10.00	BBB to BB	4.082%	3.784%	268	271	4	—	0.771%
	10.00 to <100.00	BB- and below	17.100%	18.234%	48	48	1	—	0.758%
	100.00 (Default)	Default	100.000%	100.000%	14	13	—	—	0.000%
Sub-total			3.598%	2.291 %	1 981	2 054	9	—	0.428%

CREDIT RISK
CONTINUED

a	b	c	d	e	f		g	h	i
					Number of obligors ⁽³⁾				
Portfolio	PD Range	External rating equivalent	Weighted average PD ⁽¹⁾	Arithmetic average PD by obligors ⁽²⁾	End of previous year	End of the year	Defaulted obligors in the year ⁽⁴⁾	of which: new defaulted obligors in the year ⁽⁵⁾	Average historical annual default rate ⁽⁶⁾
At 31 March 2021									
Banks	0.00 to <0.15	AAA+, AA+	0.058%	0.056%	49	55	—	—	0.000%
	0.15 to <0.25	AA	0.226%	0.226%	5	3	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.320%	0.320%	6	4	—	—	0.000%
	0.50 to <0.75	A	0.640%	0.640%	8	10	—	—	0.000%
	0.75 to <2.50	A-/BBB+	1.789%	1.432%	10	9	—	—	0.000%
	2.50 to <10.00	BBB to BB	3.617%	3.196%	4	5	—	—	0.000%
	10.00 to <100.00	BB- and below	0.000%	—%	—	—	—	—	0.000%
	100.00 (Default)	Default	0.000%	—%	—	—			
Sub-total			0.200%	0.504%	82	80	—	—	0.000%
Corporate	0.00 to <0.15	AAA+, AA+	0.079%	0.065%	138	540	1	—	0.060%
	0.15 to <0.25	AA	0.184%	0.197%	173	281	1	—	0.580%
	0.25 to <0.50	AA-/A+	0.395%	0.409%	600	786	—	—	0.000%
	0.50 to <0.75	A	0.640%	0.640%	324	424	1	—	0.049%
	0.75 to <2.50	A-/BBB+	1.274%	1.329%	2 623	2 773	9	1	0.189%
	2.50 to <10.00	BBB to BB	3.791%	3.832%	3 357	3 589	21	3	0.557%
	10.00 to <100.00	BB- and below	22.860%	15.819%	75	98	7	—	6.259%
	100.00 (Default)	Default	100.000%	100.000%	26	39			
Sub-total			2.020%	2.779%	7 316	8 484	40	4	0.362%
Public sector entities	0.00 to <0.15	AAA+, AA+	0.023%	0.042%	6	6	—	—	0.000%
	0.15 to <0.25	AA	0.226%	0.226%	1	1	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.000%	—%	—	—	—	—	0.000%
	0.50 to <0.75	A	0.640%	0.640%	—	1	—	—	0.000%
	0.75 to <2.50	A-/BBB+	1.810%	1.810%	1	1	—	—	0.000%
	2.50 to <10.00	BBB to BB	0.000%	—%	—	—	—	—	0.000%
	10.00 to <100.00	BB- and below	0.000%	—%	—	—	—	—	0.000%
	100.00 (Default)	Default	0.000%	—%	—	—			
Sub-total			0.343%	0.418 %	8	7	—	—	0.000%

(1) Weighted average PD – the EAD weighted PD as reported in table CR6.

(2) Arithmetic average PD by obligors – PD within range divided by number of obligors within the range.

(3) Number of obligors – the number of obligors within the PD range at the beginning and end of the observation period.

(4) Defaulted obligors in the year – the total number of obligors in default at any point within the observation period.

(5) New obligors defaulted in the year – the number of obligors that were new during the observation period and went into default within the observation period.

(6) Average historical annual default rate – an average of the previous 2 years' annual default rates since inception of reporting on the IRB approach.

CREDIT RISK
CONTINUED

a	b	c	d	e	f		g	h	i
					Number of obligors				
Portfolio	PD Range	External rating equivalent	Weighted average PD	Arithmetic average PD by obligors	End of previous year	End of the year	Defaulted obligors in the year	of which: new defaulted obligors in the year	Average historical annual default rate
At 31 March 2021									
Retail - mortgage	0.00 to <0.15	AAA+, AA+	0.055%	0.054%	16 244	17 599	—	—	0.003%
	0.15 to <0.25	AA	0.193%	0.193%	4 601	4 973	—	—	0.020%
	0.25 to <0.50	AA-/A+	0.386%	0.384%	3 030	3 652	3	—	0.070%
	0.50 to <0.75	A	0.640%	0.640%	3 481	3 568	2	1	0.026%
	0.75 to <2.50	A-/BBB+	1.320%	1.328%	6 770	7 029	13	2	0.142%
	2.50 to <10.00	BBB to BB	4.025%	3.991%	6 259	5 881	39	—	0.770%
	10.00 to <100.00	BB- and below	15.450%	15.992%	1 048	1 113	325	5	23.741%
	100.00 (Default)	Default	100.000%	100.000%	487	531			
Sub-total			2.371%	2.473%	41 920	44 195	382	8	0.810%
Retail - other	0.00 to <0.15	AAA+, AA+	0.062%	0.060%	6 265	2 825	—	—	0.013%
	0.15 to <0.25	AA	0.187%	0.188%	1 217	706	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.373%	0.376%	942	579	1	—	0.214%
	0.50 to <0.75	A	0.640%	0.640%	1 329	508	5	1	0.161%
	0.75 to <2.50	A-/BBB+	1.344%	1.316%	2 279	1 058	2	—	0.128%
	2.50 to <10.00	BBB to BB	4.233%	4.119%	1 471	767	8	—	0.771%
	10.00 to <100.00	BB- and below	13.889%	14.666%	186	149	96	3	31.057%
	100.00 (Default)	Default	100.000%	100.000%	298	320			
Sub-total			2.163%	5.737%	13 987	6 900	112	4	0.649%
Retail - revolving credit	0.00 to <0.15	AAA+, AA+	0.066%	0.065%	34 608	38 039	—	—	0.011%
	0.15 to <0.25	AA	0.192%	0.201%	9 520	11 447	2	—	0.039%
	0.25 to <0.50	AA-/A+	0.379%	0.377%	9 006	11 095	5	—	0.074%
	0.50 to <0.75	A	0.640%	0.640%	5 748	6 415	6	—	0.053%
	0.75 to <2.50	A-/BBB+	1.361%	1.317%	16 047	17 741	19	2	0.137%
	2.50 to <10.00	BBB to BB	3.180%	3.603%	9 067	9 467	564	36	5.855%
	10.00 to <100.00	BB- and below	12.931%	12.954%	705	816	421	18	34.457%
	100.00 (Default)	Default	100.000%	100.000%	770	758			
Sub-total			1.561%	1.650%	85 471	95 079	1 017	56	1.141%

CREDIT RISK
CONTINUED

a	b	c	d	e	f		g	h	i
					Number of obligors				
Portfolio	PD Range	External rating equivalent	Weighted average PD	Arithmetic average PD by obligors	End of previous year	End of the year	Defaulted obligors in the year	of which: new defaulted obligors in the year	Average historical annual default rate
At 31 March 2021									
SME - retail	0.00 to <0.15	AAA+, AA+	0.057%	0.083%	927	1 110	—	—	0.000%
	0.15 to <0.25	AA	0.192%	0.181%	1 990	2 226	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.401%	0.399%	1 453	1 704	—	—	0.000%
	0.50 to <0.75	A	0.640%	0.640%	968	1 097	—	—	0.067%
	0.75 to <2.50	A-/BBB+	1.387%	1.340%	4 361	5 001	10	—	0.236%
	2.50 to <10.00	BBB to BB	4.245%	3.912%	4 681	5 501	87	7	1.692%
	10.00 to <100.00	BB- and below	15.821%	15.986%	436	460	30	2	6.002%
	100.00 (Default)	Default	100.000%	100.000%	113	105			
Sub-total			4.166%	2.810%	14 929	17 063	127	9	0.919%
Sovereign	0.00 to <0.15	AAA+, AA+	0.014%	0.014%	4	6	2	1	14.286%
	0.15 to <0.25	AA	0.226%	0.226%	1	1	—	—	0.000%
	0.25 to <0.50	AA-/A+	0.327%	0.387%	—	2	—	—	0.000%
	0.50 to <0.75	A	0.640%	0.640%	3	1	—	—	0.000%
	0.75 to <2.50	A-/BBB+	1.280%	1.280%	—	1	—	—	0.000%
	2.50 to <10.00	BBB to BB	0.000%	—%	1	—	—	—	0.000%
	10.00 to <100.00	BB- and below	0.000%	—%	—	—	—	—	0.000%
	100.00 (Default)	Default	100.000%	100.000%	—	1			
Sub-total			0.061%	10.300%	9	10	2	1	9.091%
Specialised lending	0.00 to <0.15	AAA+, AA+	0.096%	0.095%	298	266	—	—	0.430%
	0.15 to <0.25	AA	0.192%	0.192%	339	309	1	—	0.287%
	0.25 to <0.50	AA-/A+	0.395%	0.390%	360	386	—	—	0.134%
	0.50 to <0.75	A	0.640%	0.640%	211	207	3	—	0.798%
	0.75 to <2.50	A-/BBB+	1.338%	1.304%	421	483	2	—	0.694%
	2.50 to <10.00	BBB to BB	3.868%	3.981%	246	268	2	—	0.391%
	10.00 to <100.00	BB- and below	18.230%	18.698%	51	48	—	—	0.000%
	100.00 (Default)	Default	100.000%	100.000%	14	14	—	—	0.000%
Sub-total			4.667%	2.478%	1 940	1 760	8	—	0.423%

CREDIT RISK
CONTINUED

CR10: IRB (SPECIALISED LENDING AND EQUITIES UNDER THE SLOTTING APPROACH)

The purpose of the table below is to provide quantitative disclosures of the Group's specialised lending – slotting approach and equity exposures using the simple risk-weight approach.

R'million	Regulatory categories	Remaining maturity	Specialised lending – slotting approach						
			Other than HVCRE(3)					RWA	Expected losses
			On-balance sheet amount	Off-balance sheet amount	RW	Exposure amount			
						PF ⁽¹⁾	OF ⁽²⁾		
At 31 March 2022									
Strong	Less than 2.5 years	344	56	50%	262	124	386	286	2
	Equal to or more than 2.5 years	3 648	599	70%	3 840	257	4 097	3 017	16
Good	Less than 2.5 years	130	3	70%	132	—	132	126	1
	Equal to or more than 2.5 years	1 308	18	90%	1 322	—	1 322	1 150	10
Satisfactory		46	—	115%	—	46	46	56	1
Weak		—	—	250%	—	—	—	—	—
Default		—	—	—	—	—	—	—	—
Total		5 476	676	—%	5 556	427	5 983	4 635	30
At 31 March 2021									
Strong	Less than 2.5 years	623	56	50%	653	12	665	494	3
	Equal to or more than 2.5 years	3 880	288	70%	4 096	—	4 096	3 040	16
Good	Less than 2.5 years	—	—	70%	—	—	—	—	—
	Equal to or more than 2.5 years	1 666	18	90%	1 604	76	1 680	1 602	13
Satisfactory		48	—	115%	—	48	48	58	1
Weak		—	—	250%	—	—	—	—	—
Default		—	—	—	—	—	—	—	—
Total		6 217	362		6 353	136	6 489	5 194	33

(1) PF: Specialised lending – Project finance asset class.

(2) OF: Specialised lending – Object finance asset class.

(3) High-volatility commercial real estate (HVCRE) exposures are measured under the SA for credit risk and are therefore excluded from table CR10.

Counterparty credit risk



COUNTERPARTY CREDIT RISK

CCRA: QUALITATIVE DISCLOSURE RELATED TO COUNTERPARTY CREDIT RISK

Refer to page 27 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for additional information on the main characteristics of counterparty credit risk management.

The relevant credit committees will also consider wrong-way risk at the time of granting credit limits to each counterparty. In the banking book environment, wrong-way risk occurs where the value of collateral to secure a transaction, or guarantor, is positively correlated with the probability of default of the borrower or counterparty. For counterparty credit risk resulting from transactions in traded products (such as OTC derivatives), wrong-way risk is defined as exposure to a counterparty that is adversely correlated with the credit quality of that counterparty. It arises when default risk and credit exposure increase together. SA-CCR methodology is used to calculate capital requirements for derivatives from 1 January 2021.

The purpose of the table below is to provide a view of the methods used to calculate counterparty credit risk regulatory requirements and the main parameters used within each method.

CCR1: ANALYSIS OF COUNTERPARTY CREDIT RISK (CCR) EXPOSURE BY APPROACH

		a	b	c	d	e	f
		Replacement cost ⁽¹⁾	Potential future exposure	EEPE	Alpha used for computing regulatory EAD ⁽³⁾	EAD post-CRM	RWA
R'million							
At 31 March 2022							
1	SA-CCR (for derivatives) ⁽²⁾	7 935	4 222		1.4	15 196	7 751
2	Internal Model Method (for derivatives and SFTs)			—	—	—	—
3	Simple Approach for credit risk mitigation (for SFTs)					—	—
4	Comprehensive Approach for credit risk mitigation (for SFTs) ⁽⁴⁾					4 086	871
5	VaR for SFTs					—	—
6	Total⁽⁴⁾						8 622
At 31 March 2021							
1	SA-CCR (for derivatives)	5 020	4 510		1.4	13 341	7 380
2	Internal Model Method (for derivatives and SFTs)			—	—	—	—
3	Simple Approach for credit risk mitigation (for SFTs)					—	—
4	Comprehensive Approach for credit risk mitigation (for SFTs)					673	155
5	VaR for SFTs					—	—
6	Total						7 535

(1) Replacement cost in column (a) is reported as the net replacement cost where ISDA agreements exist.

(2) Counterparty credit risk exposures reported above include OTC derivative exposures but exclude CVA charges or exposures cleared through a CCP.

(3) Alpha is in line with SA-CCR requirements.

(4) SFT exposures are mainly as a result of repurchase and resale agreements.

Credit valuation adjustment (CVA) in the regulatory context is a capital charge to take into account possible volatility in the value of derivative instruments due to changes in the credit quality of the Bank's counterparty. Exchange-traded and centrally cleared derivatives are exempt from the CVA capital charge due to the fact that the exchange or clearing house takes on the credit risk of the transaction and as such there should be no volatility. We currently apply the SA to the calculation of the CVA capital requirement. The Group's exposure to unexpected changes to the CVA reserve is generally expected to be low, as the trading of OTC derivatives is predominantly for hedging purposes and transacted with high credit quality financial counterparties largely on a collateralised basis.

COUNTERPARTY CREDIT RISK

The purpose of the table below is to show the CVA regulatory exposure and RWAs.

CCR2: CREDIT VALUATION ADJUSTMENT (CVA) CAPITAL CHARGE

R'million	a	b	a	b
	31 March 2022		31 March 2021	
	EAD	RWA	EAD	RWA
Total portfolios subject to the Advanced CVA capital charge				
1 (i) VaR component (including the 3 × multiplier)		—		—
2 (ii) Stressed VaR component (including the 3×multiplier)		—		—
3 All portfolios subject to the standardised CVA capital charge	10 080	5 410	12 637	5 892
4 Total subject to the CVA capital charge⁽¹⁾	10 080	5 410	12 637	5 892

(1) The decrease in EAD for the CVA capital charge is mainly due to collateralisation optimisations using SA-CCR.

The purpose of the table below is to provide a breakdown of counterparty credit risk exposures calculated according to the SA by portfolio (type of counterparties) and by risk weight (riskiness attributed according to SA).

CCR3: STANDARDISED APPROACH OF CCR EXPOSURES BY REGULATORY PORTFOLIO AND RISK WEIGHTS

R'million	a	b	c	d	e	f	g	h	i
	0%	10%	20%	50%	75%	100%	150%	Others	Total credit exposure
At 31 March 2022									
Regulatory portfolio									
Sovereigns	—	—	—	—	—	—	—	—	—
Non-central government public sector entities (PSEs)	—	—	—	—	—	—	—	—	—
Multilateral development banks (MDBs)	—	—	—	—	—	—	—	—	—
Banks	1 776	—	506	396	—	—	—	—	2 678
Securities firms	191	—	—	264	—	8	—	—	463
Corporates	6 543	—	77	45	—	2 313	—	—	8 978
Regulatory retail portfolios	—	—	—	—	—	—	—	—	—
Other assets	—	—	—	—	—	—	—	—	—
Total	8 510	—	583	705	—	2 321	—	—	12 119
At 31 March 2021									
Regulatory portfolio									
Sovereigns	—	—	—	—	—	—	—	—	—
Non-central government public sector entities (PSEs)	—	—	—	—	—	—	—	—	—
Multilateral development banks (MDBs)	—	—	—	—	—	—	—	—	—
Banks	—	—	937	441	—	26	—	—	1 404
Securities firms	—	—	—	123	—	—	—	—	123
Corporates	—	—	97	—	—	2 451	—	—	2 548
Regulatory retail portfolios	—	—	—	—	—	—	—	—	—
Other assets	—	—	—	—	—	—	—	—	—
Total	—	1 034	564	—	2 477	—	—	—	4 075

COUNTERPARTY CREDIT RISK

CONTINUED

The purpose of the table below is to provide all relevant parameters used for the calculation of counterparty credit risk capital requirements for IRB models.

CCR4: IRB – CCR EXPOSURES BY PORTFOLIO AND PD SCALE

		a	b	c	d	e	f	g
R'million	PD scale	EAD (R'm)	Average PD (%)	Number of obligors ⁽²⁾	Average LGD (%)	Average maturity (years) ⁽¹⁾	RWA (R'm)	RWA density (%)
At 31 March 2022								
Banks	0.00 to <0.15	5 020	0.061%	44	44.8%	1.9	1 253	25.0%
	0.15 to <0.25	32	0.166%	3	45.0%	2.5	17	54.3%
	0.25 to <0.50	—	0.000%	—	0.0%	—	—	0.0%
	0.50 to <0.75	321	0.640%	6	44.8%	0.5	235	73.1%
	0.75 to <2.50	31	1.810%	2	45.0%	2.5	37	119.8%
	2.50 to <10.00	—	0.000%	—	0.0%	—	—	0.0%
	10.00 to <100.00	—	0.000%	—	0.0%	—	—	0.0%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		5 404	0.106%	55	44.8%	1.8	1 542	28.5%
Corporate	0.00 to <0.15	3 792	0.062%	42	42.8%	1.4	651	17.2%
	0.15 to <0.25	1 883	0.223%	23	40.3%	2.8	913	48.5%
	0.25 to <0.50	461	0.373%	56	33.1%	1.7	181	39.2%
	0.50 to <0.75	1 277	0.640%	35	31.9%	2.6	770	60.3%
	0.75 to <2.50	220	1.260%	62	35.6%	1.2	146	66.4%
	2.50 to <10.00	142	4.162%	33	34.0%	1.0	128	89.9%
	10.00 to <100.00	1	40.961%	1	37.7%	1.0	2	225.5%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		7 776	0.330%	252	39.5%	2.0	2 791	35.9%
Public sector entities	0.00 to <0.15	55	0.057%	1	30.1%	1.4	6	10.5%
	0.15 to <0.25	—	0.000%	—	0.0%	—	—	0.0%
	0.25 to <0.50	—	0.000%	—	0.0%	—	—	0.0%
	0.50 to <0.75	—	0.000%	—	0.0%	—	—	0.0%
	0.75 to <2.50	11	1.810%	1	30.1%	1.0	7	65.2%
	2.50 to <10.00	1 125	3.620%	1	30.1%	1.0	934	83.0%
	10.00 to <100.00	—	0.000%	—	0.0%	—	—	0.0%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		1 191	3.443%	3	30.1%	1.0	947	79.5%
Sovereign	0.00 to <0.15	—	0.000%	—	0.0%	—	—	0.0%
	0.15 to <0.25	—	0.000%	—	0.0%	—	—	0.0%
	0.25 to <0.50	1 169	0.320%	1	35.8%	2.5	555	47.4%
	0.50 to <0.75	—	0.000%	—	0.0%	—	—	0.0%
	0.75 to <2.50	—	0.000%	—	0.0%	—	—	0.0%
	2.50 to <10.00	—	0.000%	—	0.0%	—	—	0.0%
	10.00 to <100.00	—	0.000%	—	0.0%	—	—	0.0%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		1 169	0.320%	1	35.8%	2.5	555	47.4%
Total (all portfolios)		15 540	0.490%	311	40.3%	1.9	5 835	37.5%

(1) Average maturity represents the obligor maturity in years, weighted by EAD, as used in the RWA calculation.

(2) Represents the number of unique obligors. The total number of unique obligors will not equal the sum of the obligors in the underlying asset classes since an obligor may be present in more than one asset class.

COUNTERPARTY CREDIT RISK

CONTINUED

		a	b	c	d	e	f	g
R'million	PD scale	EAD (R'm)	average PD (%)	Number of obligors	Average LGD (%)	Average maturity (years)	RWA (R'm)	RWA density (%)
At 31 March 2021								
Banks	0.00 to <0.15	3 472	0.053%	35	45.0%	2.2	825	23.8%
	0.15 to <0.25	13	0.226%	2	45.0%	2.5	8	58.0%
	0.25 to <0.50	59	0.320%	2	18.0%	2.5	19	31.5%
	0.50 to <0.75	98	0.640%	8	19.6%	2.5	46	46.6%
	0.75 to <2.50	15	1.693%	2	45.0%	2.5	17	115.2%
	2.50 to <10.00	—	7.241%	1	45.0%	2.5	1	181.3%
	10.00 to <100.00	—	0.000%	—	0.0%	—	—	0.0%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		3 657	0.081%	50	43.9%	2.2	915	25.0%
Corporate	0.00 to <0.15	906	0.061%	29	45.0%	2.4	195	21.5%
	0.15 to <0.25	1 483	0.196%	32	45.0%	2.5	680	45.8%
	0.25 to <0.50	1 211	0.362%	39	45.0%	2.5	763	63.0%
	0.50 to <0.75	2 457	0.640%	24	37.0%	2.5	1 658	67.5%
	0.75 to <2.50	541	1.352%	29	45.0%	2.5	566	104.5%
	2.50 to <10.00	27	2.764%	18	45.0%	2.5	34	124.2%
	10.00 to <100.00	—	0.000%	—	0.0%	—	—	0.0%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		6 625	0.478%	171	42.0%	2.5	3 896	58.8%
Public sector entities	0.00 to <0.15	133	0.080%	1	45.0%	2.5	37	27.6%
	0.15 to <0.25	13	0.226%	1	45.0%	2.5	7	49.7%
	0.25 to <0.50	—	0.000%	—	0.0%	—	—	0.0%
	0.50 to <0.75	—	0.000%	—	0.0%	—	—	0.0%
	0.75 to <2.50	—	0.000%	—	0.0%	—	—	0.0%
	2.50 to <10.00	862	3.617%	2	45.0%	2.5	1 238	143.6%
	10.00 to <100.00	—	0.000%	—	0.0%	—	—	0.0%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		1 008	3.107%	4	45.0%	2.5	1 282	127.1%
Sovereign	0.00 to <0.15	1 175	0.014%	1	45.0%	2.5	114	9.7%
	0.15 to <0.25	—	0.000%	—	0.0%	—	—	0.0%
	0.25 to <0.50	1 181	0.320%	1	29.5%	2.5	460	39.0%
	0.50 to <0.75	—	0.000%	—	0.0%	—	—	0.0%
	0.75 to <2.50	—	0.000%	—	0.0%	—	—	0.0%
	2.50 to <10.00	—	0.000%	—	0.0%	—	—	0.0%
	10.00 to <100.00	—	0.000%	—	0.0%	—	—	0.0%
	100.00 (Default)	—	0.000%	—	0.0%	—	—	0.0%
Sub-total		2 356	0.167%	2	37.2%	2.5	574	24.4%
Total (all portfolios)		13 646	0.512%	214	41.9%	2.4	6 668	48.8%

COUNTERPARTY CREDIT RISK

CONTINUED

The purpose of the table below is to provide a breakdown of all types of collateral posted or received by banks to support or reduce the counterparty credit risk exposures related to derivative transactions or to SFTs, including transactions cleared through a CCP.

CCR5: COMPOSITION OF COLLATERAL FOR CCR EXPOSURE

R'million	a	b	c	d	e	f
	Collateral used in derivative transactions				Collateral used in SFTs	
	Fair value of collateral received		Fair value of posted collateral		Fair value of collateral received	Fair value of posted collateral
	Segregated ⁽¹⁾	Unsegregated	Segregated ⁽¹⁾	Unsegregated		
At 31 March 2022						
Cash – domestic currency	812	—	2 589	—	—	27 366
Cash – other currencies	1 325	—	2 644	—	—	28 130
Domestic sovereign debt	—	—	—	—	—	—
Corporate bonds	—	—	—	—	6 572	—
Equity securities	507	—	—	—	—	—
Other collateral	—	—	—	—	48 234	—
Total	2 644	—	5 233	—	54 806	55 496
At 31 March 2021						
Cash – domestic currency	629	—	1 861	—	—	9 532
Cash – other currencies	81	—	4 157	—	—	18 061
Domestic sovereign debt	—	—	—	—	—	—
Corporate bonds	832	—	—	—	6 314	—
Equity securities	1 125	—	—	—	—	—
Other collateral	—	—	—	—	22 480	—
Total	2 667	—	6 018	—	28 794	27 593

(1) Segregated refers to collateral which is held in a bankruptcy-remote manner that will be returned upon any default.

The purpose of the table below is to illustrate the extent of a bank's exposures to credit derivative transactions broken down between derivatives bought or sold.

CCR6: CREDIT DERIVATIVES EXPOSURES

The Group does not make use of any unfunded credit derivative instruments for purposes of reducing capital requirements. We have credit-linked notes (CLNs) that serve as protection against credit exposures, however, since these CLNs are fully funded, they function as cash collateral and are reported as such. Credit derivative instruments are mainly concluded in the banking book and within single name structures.

R'million	a	b	a	b
	31 March 2022		31 March 2021	
	Protection bought	Protection sold	Protection bought	Protection sold
Notionals				
Single-name credit default swaps	587	4 412	655	3 521
Total notionals	587	4 412	655	3 521
Fair values				
Positive fair value (asset)	—	2	—	2
Negative fair value (liability)	(4)	(46)	—	(47)

COUNTERPARTY CREDIT RISK

CONTINUED

The purpose of the table below is to provide a comprehensive picture of the Bank's exposures to central counterparties. In particular, the template includes all types of exposures (due to operations, margins, contributions to default funds) and related capital requirements.

CCR8: EXPOSURES TO CENTRAL COUNTERPARTIES

R'million		a	b	a	b
		31 March 2022		31 March 2021	
		EAD post-CRM	RWA	EAD post-CRM	RWA
1	Exposures to QCCPs⁽¹⁾ (total)	6 060	90	6 216	125
2	Exposures for trades at QCCPs (excluding initial margin and default fund contributions), of which	2 091	42	2 885	58
3	(i) OTC derivatives	—	—	—	—
4	(ii) Exchange-traded derivatives	2 091	42	2 885	58
5	(iii) Securities financing transactions	—	—	—	—
6	(iv) Netting sets where cross-product netting has been approved	—	—	—	—
7	Segregated initial margin	3 952	—	3 308	—
8	Non-segregated initial margin	—	—	—	—
9	Pre-funded default fund contributions	17	48	23	67
10	Unfunded default fund contributions	—	—	—	—
11	Exposures to non-QCCPs⁽²⁾ (total)	—	—	—	—
12	Exposures for trades at non-QCCPs (excluding initial margin and default fund contributions), of which	—	—	—	—
13	(i) OTC derivatives	—	—	—	—
14	(ii) Exchange-traded derivatives	—	—	—	—
15	(iii) Securities financing transactions	—	—	—	—
16	(iv) Netting sets where cross-product netting has been approved	—	—	—	—
17	Segregated initial margin	—	—	—	—
18	Non-segregated initial margin	—	—	—	—
19	Pre-funded default fund contributions	—	—	—	—
20	Unfunded default fund contributions	—	—	—	—

(1) QCCPs – Qualifying Central Clearing Parties.

(2) Investec had no exposures to non-QCCPs for the period under review.

Securitisation risk



SECURITISATION RISK

SECA: QUALITATIVE DISCLOSURE REQUIREMENTS RELATED TO SECURITISATION EXPOSURES

Refer to pages 57 to 58 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for additional information on the Group's strategy and risk management with respect to its securitisation activities.

Exposures where the Bank has acted as the originator relate to retained positions of issued notes and first loss positions provided to the securitisation structures. Securitisation exposures where the Bank has acted as an investor are the investment positions purchased in third party deals. The purpose of the table below is to present a Bank's securitisation exposures in its banking book.

SEC1: SECURITISATION EXPOSURES IN THE BANKING BOOK

		a	c	i	k
		Bank acts as originator		Banks acts as investor	
R'million		Traditional	Sub-total	Traditional	Sub-total
At 31 March 2022					
1	Retail (total) – of which	1 889	1 889	1 582	1 582
2	residential mortgage	1 889	1 889	1 582	1 582
4	other retail exposures	—	—	—	—
6	Wholesale (total) – of which	—	—	22	22
7	loans to corporates	—	—	22	22
At 31 March 2021					
1	Retail (total) – of which	2 555	2 555	2 505	2 505
2	residential mortgage	2 555	2 555	2 430	2 430
4	other retail exposures	—	—	75	75
6	Wholesale (total) – of which	—	—	23	23
7	loans to corporates	—	—	23	23

(1) Asset classes/rows reported above are classified based on the underlying exposure pool.

(2) Certain rows above were excluded as the Group only transacts in traditional securitisation schemes and none of the underlying assets or exposures relate to re-securitised assets. In addition, the Group does not make use of the internal assessment approach for capital purposes.

The purpose of the table below is to present securitisation exposures in the banking book where the Bank acted as originator and the associated capital requirements.

SEC3: SECURITISATION EXPOSURES IN THE BANKING BOOK AND ASSOCIATED REGULATORY CAPITAL REQUIREMENTS – BANK ACTING AS ORIGINATOR

		a	b	c	d	h	j	n
		Exposure values (by RW bands)				Exposure values	RWA	Capital charge after cap
		≤20% RW	>20% to 50% RW	>50% to 100% RW	>100% to <1 250% RW	SA and RBA	IRB (LTA)	IRB (LTA)
R'million								
At 31 March 2022								
1	Total exposures	967	514	—	408	1 889	681	78
2	Traditional securitisation	967	514	—	408	1 889	681	78
3	Of which securitisation	967	514	—	408	1 889	681	78
4	Of which retail underlying	967	514	—	408	1 889	681	78
7	Of which senior	967	514	—	408	1 889	681	78
9	Synthetic securitisation	—	—	—	—	—	—	—
At 31 March 2021								
1	Total exposures	1 605	362	189	399	2 555	862	99
2	Traditional securitisation	1 605	362	189	399	2 555	862	99
3	Of which securitisation	1 605	362	189	399	2 555	862	99
4	Of which retail underlying	1 605	362	189	399	2 555	862	99
7	Of which senior	1 605	362	189	399	2 555	862	99
9	Synthetic securitisation	—	—	—	—	—	—	—

(1) Columns (a) to (e) are defined in relation to regulatory risk weights applied to retained exposures. The Bank applied the look-through approach by applying capital requirements to the underlying assets in the scheme.

(2) IRB LTA – Internal ratings-based approach using the look-through approach.

SECURITISATION RISK

CONTINUED

The purpose of the table below is to present securitisation exposures in the banking book where the Bank acts as investor and the associated capital requirements.

SEC4: SECURITISATION EXPOSURES IN THE BANKING BOOK AND ASSOCIATED CAPITAL REQUIREMENTS – BANK ACTING AS INVESTOR

		a	b	c	d	h	i	p
		Exposure values (by RW bands) ⁽²⁾				Exposure values	RWA	Capital charge after cap
		≤20% RW	>20% to 50% RW	>50% to 100% RW	>100% to <1250% RW	SA and RBA ⁽¹⁾	SA and RBA	SA and RBA
R'million								
At 31 March 2022								
1	Total exposures	—	1 582	—	22	1 604	673	77
2	Traditional securitisation	—	1 582	—	22	1 604	673	77
3	Of which securitisation	—	1 582	—	22	1 604	673	77
4	Of which retail underlying	—	1 582	—	—	1 582	580	67
5	Of which wholesale	—	—	—	22	22	93	11
7	Of which senior	—	1 582	—	22	1 604	673	77
9	Synthetic securitisation	—	—	—	—	—	—	—
At 31 March 2021								
1	Total exposures	1 194	1 184	127	23	2 528	877	96
2	Traditional securitisation	1 194	1 184	127	23	2 528	877	96
3	Of which securitisation	1 194	1 184	127	23	2 528	877	96
4	Of which retail underlying	1 194	1 184	127	—	2 505	777	85
5	Of which wholesale	—	—	—	23	23	99	11
7	Of which senior	1 194	1 184	127	23	2 528	877	96
9	Synthetic securitisation	—	—	—	—	—	—	—

(1) SA and RBA – Standardised Approach and ratings-based approach.

(2) Columns (a) to (d) include the investments positions purchased in third party Special Purpose Institution exposures. The Bank applied the look-through approach to calculate RWAs for senior investment exposures and the RBA where securitisation exposures are rated.

Market risk



MARKET RISK

MRA: QUALITATIVE DISCLOSURE REQUIREMENTS RELATED TO MARKET RISK

Traded market risk is the risk of potential changes in the value of the trading book as a result of changes in market risk factors such as interest rates, equity prices, exchange rates, commodity prices, credit spreads and their underlying volatilities where derivatives are traded. The trading book is defined as positions in financial instruments and commodities, including derivative products and other off-balance sheet instruments that are held within the trading businesses. The focus of our trading activities is primarily on supporting our clients. Our strategic intent is that proprietary trading should be limited, and that trading should be conducted largely to facilitate client flow.

Within our trading activities, we act as principal with clients or the market. Market risk exists where we have taken on principal positions resulting from market making, underwriting and facilitation of client business in the foreign exchange, interest rate, equity, credit and commodity markets. Only market risk approved products are permissible to be traded. Each desk's market risk is detailed and reported daily, capturing both spot exposures and stressed exposures. In line with the bank's strategic intent, conservative risk limits are approved, ensuring that the majority of the trading activity is hedged.

Both the Value at Risk (VaR) and Stressed Value at Risk (sVaR) calculations stress all risk factors individually rather than using one asset class, market, industry sector or index as proxy. Therefore, any basis risk, for example bond/swap basis, relative value single stock trades or index vs. single stock hedges and any imperfect hedges, will be captured in both VaR and sVaR. VaR limits are implemented on an overall and trading desk level. The policies governing traded market risks are the Market Risk Policy, the Trading Book Policy Statement and the Market Risk Model Validation and Control Policy.

A number of quantitative measures are used to monitor and limit exposure to traded market risk. These measures include:

- Value at Risk (VaR) and Expected Shortfall (ES) as portfolio measures of market risk exposure.
- Scenario analysis, stress tests and tools based on extreme value theory (EVT) that measure the potential impact on portfolio values of extreme moves in markets.
- Sensitivity analysis that measures the impact of individual market risk factor movements on specific instruments or portfolios, including interest rates, foreign exchange rates, equity prices, credit spreads and commodity prices. We use sensitivity measures to monitor and limit exposure across portfolios, products, and risk types.

Stress and scenario analysis are used to add insight into the possible outcomes under severe market disruptions. The stress-testing methodology assumes that all market factors move adversely at the same time and that no actions are taken during the stress events to mitigate risk. Stress scenarios based on historical experience as well as hypothetical scenarios are considered and are reviewed regularly for relevance in ever-changing market environments. Stress scenarios are run daily with analysis presented to IBL Review Executive Risk Review Forum (ERRF) weekly and IBL BRCC when the committees meet or more often should market conditions require this.

MRB: QUALITATIVE DISCLOSURES FOR BANKS USING THE INTERNAL MODELS APPROACH (IMA)

VaR is a technique that estimates the potential losses as a result of movements in market rates and prices over a specified time horizon at a given level of confidence. The VaR model derives future scenarios from past time series of market rates and prices, taking into account inter-relationships between the different markets such as interest rates and foreign exchange rates

The following types of market risks are covered by the VaR/ sVaR models:

- Equity price risk
- Interest rate risk
- Foreign exchange risk
- Commodity risk

We have internal model approval from the PA for general market risk for the majority of the trading desks, with the other desks capitalised under the Standardised Approach. Issuer risk in the trading book is calculated under the standardised specific risk methodology. Risks not in VaR are immaterial relative to the current capital requirements.

The VaR model used is based on full revaluation historical simulation and incorporates the following features:

- Two-year historical period based on an unweighted time series
- Daily movements in each risk factor e.g. foreign exchange rates, interest rates, equity prices, credit spreads and their associated volatilities are simulated with reference to historical market rates and prices, with proxies only used when no or limited historical market data is available, and the resultant one-day VaR is scaled up using the square root of time for regulatory purposes
- Risk factor movements are based on both absolute and relative returns as appropriate for the different types of risk factors
- VaR numbers using a one-day holding period are monitored daily at the 95% and 99% confidence intervals, with limits set at the 95% confidence interval. Expected shortfalls are also monitored daily at the 95% and 99% levels as is the worst case loss in the VaR distribution.

sVaR is calculated using the VaR model but based on a one-year period through which the relevant market factors experienced stress. This is calculated for a continuous 250 day historical period within the period starting 1 January 2007 to the current. The time series data used in the historical simulation is updated on a daily basis. A two-year historical period is used for the VaR calculation and a continuous 250-day historical period within the period starting 1 January 2007 to the current is used for the sVaR period. No weighting scheme is used as all risk factor changes are applied on an equal basis.

The Bank follows common practice and scales the one-day VaR using the square root of time rule. The Bank uses the Standardised Approach to calculate the specific risk as a standalone charge and the total capital charge is a simple sum of general market risk and specific market risk. The Bank uses a full revaluation approach in the calculation of VaR.

MARKET RISK

CONTINUED

A mixed approach is used when simulating potential movements in risk factors which incorporates both absolute and relative returns. The Bank follows common practice and scales the one-day sVaR using the square root of time rule. As directed by the Prudential Authority, the Bank kept the sVaR period constant throughout the year. The historical period used for sVaR is determined using the one-year period with the greatest negative deviation. This is calculated for a continuous one-year historical period within the period starting 1 January 2007 to the current. The Bank uses a full revaluation approach in the calculation of sVaR. Stress testing is used in conjunction with the VaR measures to gain a better understanding of extreme tail risks. While VaR and sVaR is limited to the historical period used, stress testing highlights event risk that may not be captured in these measures. Generally, two types of stress tests are performed, namely scenario-based (historical disaster scenario and hypothetical scenarios) and asset class scenario analysis.

The performance of the VaR model is regularly monitored through backtesting. This is done by comparing daily actual profit and loss and clean profit and loss against one-day VaR based on a 99% confidence level. Clean profit and loss excludes items such as intra-day transactions, valuation adjustments, provisions, recoveries, commission, fees and hedge costs included in the new trade revenue. If a loss exceeds the one-day VaR, a backtesting exception is considered to have occurred. Over time we expect the average rate of observed backtesting exceptions to be consistent with the percentile of the VaR statistic being tested. This is conducted at an aggregate and desk level on a daily basis.

The purpose of the MR1 table below is to provide the components of the capital charge under the SA for market risk.

MR1: MARKET RISK UNDER SA

R'million	a	a
	Capital charge in SA	
	'31 March 2022	31 March 2021
Outright products⁽¹⁾		
1 Interest rate risk (general and specific)	168	107
2 Equity risk (general and specific)	701	895
9 Total	869	1 002

(1) The SA for market risk is only applied to outright products and therefore rows related to RWAs for options are excluded from the table.

The table below presents a flow statement explaining variations in the market RWA determined under an internal model approach (IMA).

MR2: RWA FLOW STATEMENTS OF MARKET RISK EXPOSURES UNDER AN IMA

R'million	a	b	f
	VaR	Stressed VaR	Total RWA ⁽¹⁾⁽²⁾
At 31 March 2022			
1 RWA at previous quarter end	1 345	1 359	2 704
2 Movement in risk levels	446	528	974
8 RWA at end of reporting period	1 791	1 887	3 678
At 31 March 2021			
1 RWA at previous quarter end	2 343	2 243	4 586
2 Movement in risk levels	(693)	(369)	(1 062)
8 RWA at end of reporting period	1 650	1 874	3 524

(1) Total RWAs in this table are derived by multiplying the capital required by 12.5.

(2) There were no incremental and comprehensive risk capital charges under IMA and columns (c) to (e) are therefore excluded from the table above.

The table below displays the values (maximum, minimum, average, and period ending for the reporting period) resulting from the different types of models used for computing the regulatory capital charge at the Group level, before any additional capital charge is applied by the jurisdiction. Summary statistics were calculated on the 10-day VaR and sVaR figures for the quarter ended 31 March 2022. The 10-day figures were obtained by multiplying the one-day figures by SQRT(10).

MR3: IMA VALUES FOR TRADING PORTFOLIOS⁽¹⁾

R'million	a	a
	31 March 2022	31 March 2021
VaR (10-day 99%)		
1 Maximum value	85	69
2 Average value	43	40
3 Minimum value	27	25
4 Period end	28	35
Stressed VaR (10-day 99%)		
5 Maximum value	71	85
6 Average value	45	45
7 Minimum value	23	28
8 Period end	48	39

(1) There were no incremental and comprehensive risk capital charges under IMA and rows are therefore excluded from the table above.

MARKET RISK

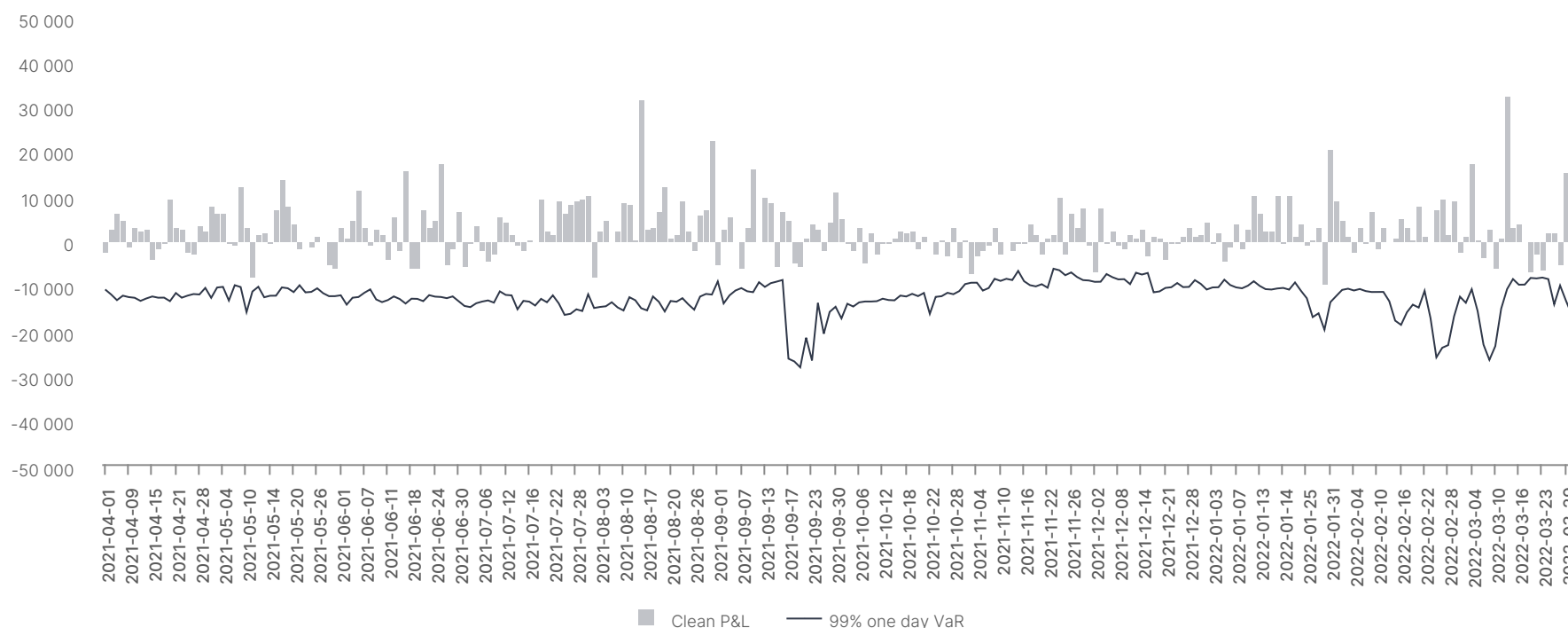
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TABLE MR4: COMPARISON OF VAR ESTIMATES WITH GAINS/LOSSES

Backtesting

The performance of the VaR model is regularly monitored through backtesting. This is done by comparing daily clean profit and loss against one-day VaR based on a 99% confidence level. Clean profit and loss excludes items such as intra-day transactions, valuation adjustments, provisions, recoveries, commission, fees and hedge costs included in the new trade revenue. If a loss exceeds the one-day VaR, a backtesting exception is considered to have occurred. Over time we expect the average rate of observed backtesting exceptions to be consistent with the percentile of the VaR statistic being tested. This is conducted at an aggregate and desk level on a daily basis. The graphs that follow show the result of backtesting the total daily 99% one-day VaR against the clean profit and loss data for our trading activities over the reporting period. Based on these graphs, we can gauge the accuracy of the 99% VaR figures.

99% one-day VaR backtesting (R'000)



Average 95% VaR for the year ended 31 March 2022 in the South African trading book was lower than the 31 March 2021 year end. Using hypothetical (clean) profit and loss data for backtesting resulted in no exceptions (as shown in the graph above), which is below the expected number of two to three exceptions per annum as implied by the 99% VaR model.

Capital adequacy



CAPITAL ADEQUACY

Capital management and allocation

Investec Limited (and its subsidiaries) and Investec plc (and its subsidiaries) are managed independently and have their respective capital bases ring-fenced, however, the governance of capital management is consistent across the two Groups. The DLC structure requires the two Groups to independently manage each group's balance sheet and capital is managed on this basis.

This approach is overseen by the DLC BRCC (via the Investec DLC capital committee) which is a Board sub-committee with ultimate responsibility for the capital adequacy of both Investec Limited and Investec plc.

A summary of capital adequacy and leverage ratios

	Increased AIRB scope ⁽¹⁾				FIRB	
	31 March 2022 ⁽²⁾		31 March 2021 ⁽²⁾			
	Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group
Common Equity Tier 1 ratio	14.0%	15.8%	12.8%	14.0%	12.2%	13.3%
Common Equity Tier 1 ratio (fully loaded)	14.0%	15.8%	12.8%	14.0%	12.2%	13.3%
Tier 1 ratio	15.0%	16.6%	13.4%	14.4%	12.8%	13.7%
Total capital ratio	17.5%	20.0%	16.6%	18.6%	16.0%	17.8%
Risk-weighted assets (million)	319 048	286 903	336 629	314 843	351 125	329 366
Leverage exposure measure (million)	649 828	608 062	594 059	556 110	593 944	555 992
Leverage ratio ⁽³⁾	7.4%	7.9%	7.6%	8.1%	7.6%	8.1%
Leverage ratio ⁽³⁾ (fully loaded)	7.4%	7.9%	7.5%	8.1%	7.5%	8.1%

(1) Investec Limited received approval to adopt the AIRB approach for the SME and Corporate models, effective 1 April 2021. We presented numbers on a pro-forma basis for 31 March 2021.

(2) Investec Limited's and Investec Bank Limited's capital information includes unappropriated profits. If unappropriated profits are excluded from capital information, Investec Limited's CET1 ratio would be 134bps (31 March 2020: 39bps) and 69bps (31 March 2021 48bps) lower.

(3) The leverage ratios are calculated on an end-quarter basis.

Capital philosophy and approach

Investec's approach to capital management utilises both regulatory capital as appropriate to that jurisdiction and internal capital, which is an internal risk-based assessment of capital requirements. Capital management primarily relates to management of the interaction of both, with the emphasis on regulatory capital for managing portfolio-level capital sufficiency and on internal capital for ensuring that returns are appropriate given the level of risk taken at an individual transaction or business unit level.

We intend to maintain a sufficient level of capital to satisfy regulatory requirements and our internal target ratios. We target a total capital adequacy ratio range of between 14% and 17%, and we target a minimum Tier 1 ratio of 11% and a CET1 ratio above 10%.

The determination of target capital is driven by our risk profile, strategy and risk appetite, taking into account the regulatory and market factors applicable to the Group. At the most fundamental level, we seek to balance our capital consumption between prudent capitalisation in the context of the Group's risk profile and optimisation of shareholder returns.

Our internal capital framework is designed to manage and achieve this balance.

The internal capital framework is based on the Group's risk identification, review and assessment processes and is used to provide a risk-based approach to capital allocation, performance and structuring of our balance sheet. The objectives of the internal capital framework are to quantify the minimum capital required to:

- Maintain sufficient capital to satisfy the board's risk appetite across all risks faced by the Group
- Provide protection to depositors against losses arising from risks inherent in the business
- Provide sufficient capital surplus to ensure that the Group is able to retain its going concern basis under relatively severe operating conditions
- Inform the setting of minimum regulatory capital through the ICAAP. The ICAAP documents the approach to capital management, including the assessment of the regulatory

and internal capital position the Group. The ICAAP is reviewed and approved by the Board.

The framework has been approved by the Board and is managed by the Investec Limited Capital Committee, which is responsible for oversight of the management of capital on a regulatory and an internal capital basis.

Capital planning and stress/scenario testing

A capital plan is prepared for Investec and maintained to facilitate discussion of the impact of business strategy and market conditions on capital adequacy. This plan is designed to assess capital adequacy under a range of economic and internal conditions over the medium term (three years), with the impact on earnings, asset growth, risk appetite and liquidity considered. The plan provides the Board with an input into strategy and the setting of risk appetite by considering business risks and potential vulnerabilities, capital usage and funding requirements given constraints where these exist.

Twelve-month capital plans are prepared monthly, with regulatory capital being the key driver of decision-making.

The goal of capital planning is to provide insight into potential sources of vulnerability of capital adequacy by way of market, economic or internal events.

As such, the three-year capital plans are stressed based on conditions most likely to cause Investec Limited duress. The conditions are agreed by the Investec Limited Capital Committee after the key vulnerabilities have been determined through the stress-testing workshops. Such plans are used by management to formulate balance sheet strategy and agree management actions and trigger points and influence the determination of our risk appetite. At a minimum level, each capital plan assesses the impact on our capital adequacy in an expected case and in downturn scenarios.

Reverse stress testing is performed annually as part of the ICAAP process.

On the basis of the results of this analysis, the Investec Limited Capital Committee is presented with the potential variability in capital adequacy and is responsible for consultation with the Board, in considering the appropriate response.

CAPITAL ADEQUACY
CONTINUED

CAPITAL STRUCTURE AND CAPITAL ADEQUACY

R'million	Increased AIRB scope				FIRB	
	31 March 2022 ⁽¹⁾		31 March 2021 ⁽¹⁾			
	Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group
Shareholders' equity	46 232	44 280	44 292	43 881	44 292	43 881
Shareholders' equity excluding non-controlling interests	49 118	44 280	47 331	45 362	47 331	45 362
Perpetual preference share capital and share premium	(2 886)	—	(3 039)	(1 481)	(3 039)	(1 481)
Non-controlling interests	—	—	—	—	—	—
Non-controlling interests per balance sheet	10 301	—	10 083	—	10 083	—
Non-controlling interests excluded for regulatory purposes	(10 301)	—	(10 083)	—	(10 083)	—
Regulatory adjustments to the accounting basis	1 348	1 378	1 308	1 337	1 308	1 337
Additional value adjustments	(261)	(231)	(219)	(190)	(219)	(190)
Gains or losses on liabilities at fair value resulting from changes in our credit standing	(12)	(12)	(12)	(12)	(12)	(12)
Cash flow hedging reserve	1 621	1 621	1 539	1 539	1 539	1 539
Deductions	(2 790)	(452)	(2 539)	(1 283)	(2 665)	(1 401)
Goodwill and intangible assets net of deferred tax	(283)	(282)	(425)	(388)	(425)	(388)
Investment in financial entity	(871)	—	(737)	(656)	(749)	(667)
Shortfall of eligible provisions compared to expected loss	(170)	(170)	(239)	(239)	(346)	(346)
Investment in capital of financial entities above 10% threshold	(1 291)	—	(983)	—	(990)	—
Other regulatory adjustments	(175)	—	(155)	—	(155)	—
Common Equity Tier 1 capital	44 790	45 206	43 061	43 935	42 935	43 817
Additional Tier 1 capital	3 064	2 560	2 131	1 336	2 142	1 336
Additional Tier 1 instruments	5 996	2 560	6 253	2 664	6 253	2 664
Phase-out of non-qualifying Additional Tier 1	(2 886)	—	(4 048)	(1 328)	(4 048)	(1 328)
Non-qualifying surplus capital attributable to non-controlling interest	(46)	—	(74)	—	(63)	—
Tier 1 capital	47 854	47 766	45 192	45 271	45 077	45 153
Tier 2 capital	8 091	9 557	10 559	13 370	10 956	13 370
Collective impairment allowances	425	424	435	434	435	434
Tier 2 instruments	10 722	9 133	14 445	12 936	14 445	12 936
Non-qualifying surplus capital attributable to non-controlling interests	(2 435)	—	(3 779)	—	(3 378)	—
Investment in capital of financial entities above 10% threshold	(621)	—	(542)	—	(546)	—
Total regulatory capital	55 945	57 323	55 751	58 641	56 033	58 523
Risk-weighted assets	319 048	286 903	336 629	314 843	351 125	329 366

(1) Investec Limited's and Investec Bank Limited's capital information includes unappropriated profits. If unappropriated profits are excluded from capital information, Investec Limited's and Investec Bank Limited's CET1 ratio would be 134bps (31 March 2021: 39bps) and 69bps (31 March 2021: 48bps) lower respectively.

CAPITAL ADEQUACY
CONTINUED

TOTAL REGULATORY CAPITAL FLOW STATEMENT

R'million	Increased AIRB Scope		FIRB	
	31 March 2022		31 March 2021	
	Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group
Opening Common Equity Tier 1 capital	42 935	43 817	36 867	38 551
Ordinary share buy-back	(720)	—	—	—
Dividends paid to ordinary shareholders and Additional Tier 1 security holders	(2 872)	(5 707)	(1 142)	(645)
Profit after taxation	5 507	5 505	3 859	3 997
Treasury shares	(487)	—	(50)	—
Distribution to shareholders	—	—	—	—
Share-based payment adjustments	415	—	436	—
Net equity movement in interests in associated undertakings	79	—	(406)	(406)
Movement in other comprehensive income	(9)	691	1 636	1 194
Investment in financial entity	122	669	913	927
Investment in capital of financial entities above 10% threshold	(301)	—	(298)	—
15% limit deduction	—	—	961	—
Shortfall of eligible provisions compared to expected loss	177	177	283	283
Goodwill and intangible assets (deduction net of related taxation liability)	142	106	112	107
Gains or losses on liabilities at fair value resulting from changes in own credit standing	1	1	(14)	(14)
Other, including regulatory adjustments and other transitional arrangements	(199)	(53)	(222)	(177)
Closing Common Equity Tier 1 capital	44 790	45 206	42 935	43 817
Opening Additional Tier 1 capital	2 142	1 336	1 902	751
Issued capital	1 377	1 377	723	723
Redeemed capital	(1 634)	(1 481)	(198)	(54)
Other, including regulatory adjustments and transitional arrangements	1 179	1 328	(285)	(100)
Investment in capital of financial entities above 10% threshold	—	—	—	16
Closing Additional Tier 1 capital	3 064	2 560	2 142	1 336
Closing Tier 1 capital	47 854	47 766	45 077	45 153
Opening Tier 2 capital	10 956	13 370	11 885	12 905
Issued capital	1 500	1 500	(885)	(260)
Redeemed capital	(5 485)	(5 485)	1 636	1 636
Collective impairment allowances	(11)	(10)	(461)	(461)
Investment in capital of financial entities above 10% threshold	(75)	—	101	28
Other, including regulatory adjustments and other transitional arrangements	1 206	182	(1 320)	(478)
Closing Tier 2 capital	8 091	9 557	10 956	13 370
Closing total regulatory capital	55 945	57 323	56 033	58 523

CAPITAL ADEQUACY
CONTINUED

COMPOSITION OF CAPITAL

The purpose of the CC1 table below is to provide a breakdown of the constituent elements of a Group's capital.

CC1: COMPOSITION OF REGULATORY CAPITAL

R'million	a	a	a	a
	Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group
	31 March 2022	31 March 2021	31 March 2022	31 March 2021
Common Equity Tier 1 capital: instruments and reserves				
1 Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus	2 395	2 936	14 281	14 281
2 Retained earnings	41 757	39 288	29 642	29 897
3 Accumulated other comprehensive income (and other reserves)	1 905	1 913	357	(297)
4 Directly issued capital subject to phase-out from CET1 (only applicable to non-joint stock companies)	—	—	—	—
5 Common share capital issued by subsidiaries and held by third parties (amount allowed in Group CET1)	—	—	—	—
6 Common Equity Tier 1 capital before regulatory adjustments	46 057	44 137	44 280	43 881
Common Equity Tier 1 capital: regulatory adjustments	—	—	—	—
7 Prudent valuation adjustments	261	219	231	190
8 Goodwill (net of related tax liability)	173	212	172	175
9 Other intangibles other than mortgage servicing rights (net of related tax liability)	110	213	110	213
10 Deferred tax assets that rely on future profitability, excluding those arising from temporary differences (net of related tax liability)	—	—	—	—
11 Cash flow hedge reserve	(1 621)	(1 539)	(1 621)	(1 539)
12 Shortfall of provisions to expected losses	170	346	170	346
13 Securitisation gain on sale (as set out in paragraph 36 of the Basel III Securitisation Framework)	—	—	—	—
14 Gains and losses due to changes in own credit risk on fair valued liabilities	12	12	12	12
15 Defined benefit pension fund net assets	—	—	—	—
16 Investments in own shares (if not already subtracted from paid-in capital on reported balance sheet)	—	—	—	—
17 Reciprocal cross-holdings in common equity	—	—	—	—
18 Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	1 291	990	—	—
19 Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	871	749	—	667
20 Mortgage servicing rights (amount above 10% threshold)	—	—	—	—
21 Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	—	—	—	—
22 Amount exceeding the 15% threshold	—	—	—	—
23 Of which: significant investments in the common stock of financials	—	—	—	—
24 Of which: mortgage servicing rights	—	—	—	—
25 Of which: deferred tax assets arising from temporary differences	—	—	—	—
26 National specific regulatory adjustments	—	—	—	—
27 Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	—	—	—	—
28 Total regulatory adjustments to Common Equity Tier 1	1 267	1 202	(926)	64
29 Common Equity Tier 1 capital (CET1) (row 6 minus row 28)	44 790	42 935	45 206	43 817

CAPITAL ADEQUACY
CONTINUED

R'million		a	a	a	a
		Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group
		31 March 2022	31 March 2021	31 March 2022	31 March 2021
	Additional Tier 1 capital: instruments				
30	Directly issued qualifying Additional Tier 1 instruments plus related stock surplus	3 000	1 623	2 560	1 183
31	Of which: classified as equity under applicable accounting standards	3 000	1 623	2 560	1 183
32	Of which: classified as liabilities under applicable accounting standards	—	—	—	—
33	Directly issued capital instruments subject to phase-out from Additional Tier 1	—	318	—	153
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in Group AT1)	64	201	—	—
35	Of which: instruments issued by subsidiaries subject to phase-out	—	91	—	—
36	Additional Tier 1 capital before regulatory adjustments	3 064	2 142	2 560	1 336
	Additional Tier 1 capital: regulatory adjustments				
37	Investments in own Additional Tier 1 instruments	—	—	—	—
38	Reciprocal cross-holdings in Additional Tier 1 instruments	—	—	—	—
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	—	—	—	—
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation	—	—	—	—
41	National specific regulatory adjustments	—	—	—	—
42	Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	—	—	—	—
43	Total regulatory adjustments to Additional Tier 1 capital	—	—	—	—
44	Additional Tier 1 capital (AT1)	3 064	2 142	2 560	1 336
45	Tier 1 capital (T1 = CET1 + AT1)	47 854	45 077	47 766	45 153
	Tier 2 capital: instruments and provisions				
46	Directly issued qualifying Tier 2 instruments plus related stock surplus	4 725	3 145	9 133	12 936
47	Directly issued capital instruments subject to phase-out from Tier 2	—	—	—	—
48	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in Group Tier 2)	3 562	7 921	—	—
49	Of which: instruments issued by subsidiaries subject to phase-out	—	—	—	—
50	Provisions	425	435	424	434
51	Tier 2 capital before regulatory adjustments	8 712	11 501	9 557	13 370

CAPITAL ADEQUACY
CONTINUED

R'million	a		a	
	Investec Limited Group		Investec Bank Limited Group	
	31 March 2022	31 March 2021	31 March 2022	31 March 2021
Tier 2 capital: regulatory adjustments				
52 Investments in own Tier 2 instruments	—	—	—	—
53 Reciprocal cross-holdings in Tier 2 instruments and other TLAC liabilities	—	—	—	—
54 Investments in the capital and other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	621	544	—	—
54a Investments in the other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation and where the bank does not own more than 10% of the issued common share capital of the entity: amount previously designated for the 5% threshold but that no longer meets the conditions (for G-SIBs only)	—	—	—	—
55 Significant investments in the capital and other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	—	—	—	—
56 National specific regulatory adjustments	—	—	—	—
57 Total regulatory adjustments to Tier 2 capital	621	544	—	—
58 Tier 2 capital (T2)	8 091	10 956	9 557	13 370
59 Total regulatory capital (TC = T1 + T2)	55 945	56 033	57 323	58 523
60 Total risk-weighted assets	319 048	351 125	286 903	329 366
Capital ratios and buffers				
61 Common Equity Tier 1 (as a percentage of risk-weighted assets)	14.0%	12.2%	15.8%	13.3%
62 Tier 1 (as a percentage of risk-weighted assets)	15.0%	12.0%	16.6%	13.7%
63 Total capital (as a percentage of risk-weighted assets)	17.5%	16.0%	20.0%	17.8%
64 Institution-specific buffer requirement (capital conservation buffer plus countercyclical buffer requirements plus higher loss absorbency requirement, expressed as a percentage of risk-weighted assets)	8.0%	7.3%	8.0%	7.3%
65 Of which: capital conservation buffer requirement	2.5%	2.5%	2.5%	2.5%
66 Of which: bank-specific countercyclical buffer requirement	0.0%	0.0%	0.0%	0.0%
67 Of which: higher loss absorbency requirement	0.5%	0.3%	0.5%	0.3%
68 Common Equity Tier 1 (as a percentage of risk-weighted assets) available after meeting the bank's minimum capital requirements	6.0%	4.9%	7.8%	6.0%
National minima (if different from Basel III)				
69 National Common Equity Tier 1 minimum ratio (if different from Basel III minimum)	8.0%	7.0%	8.0%	7.0%
70 National Tier 1 minimum ratio (if different from Basel III minimum)	9.8%	8.5%	9.8%	8.5%
71 National total capital minimum ratio (if different from Basel III minimum)	12.0%	10.5%	12.0%	10.5%
Amounts below the thresholds for deduction (before risk weighting)				
72 Non-significant investments in the capital and other TLAC liabilities of other financial entities	—	—	—	—
73 Significant investments in the common stock of financial entities	5 175	4 992	—	4 449
74 Mortgage servicing rights (net of related tax liability)	—	—	—	—
75 Deferred tax assets arising from temporary differences (net of related tax liability)	2 271	2 438	1 735	1 936

CAPITAL ADEQUACY
CONTINUED

R'million	a		a	
	Investec Limited Group		Investec Bank Limited Group	
	31 March 2022	31 March 2021	31 March 2022	31 March 2021
Applicable caps on the inclusion of provisions in Tier 2				
76 Provisions eligible for inclusion in Tier 2 in respect of exposures subject to Standardised Approach (prior to application of cap)	425	435	424	434
77 Cap on inclusion of provisions in Tier 2 under standardised approach	425	829	424	902
78 Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap)	—	—	—	—
79 Cap for inclusion of provisions in Tier 2 under internal ratings-based approach	—	—	—	—
Capital instruments subject to phase-out arrangements (only applicable between 1 January 2018 and 1 January 2022)				
80 Current cap on CET1 instruments subject to phase-out arrangements	—	—	—	—
81 Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	—	—	—	—
82 Current cap on AT1 instruments subject to phase-out arrangements	—	—	—	—
83 Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	—	—	—	—
84 Current cap on T2 instruments subject to phase-out arrangements	—	—	—	—
85 Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	—	—	—	—

The purpose of the table below is to provide disclosure of the capital ratio(s) below which capital distribution constraints are triggered as required under the Basel framework to allow meaningful assessment by market participants of the likelihood of capital distributions becoming restricted.

CDC – CAPITAL DISTRIBUTION CONSTRAINTS

	a		b	
	Investec Limited Group		Investec Bank Limited Group	
1 CET1 minimum requirements plus Basel III buffers	8.0	14.0%	8.0	15.8%
2 CET1 capital plus Basel III buffers	25 524		22 952	

CAPITAL ADEQUACY

CONTINUED

The purpose of the CC2 table is to identify the differences between the scope of accounting consolidation and the scope of regulatory consolidation, and to show the link between the balance sheet in its published financial statements and the numbers that are used in the composition of the capital disclosure template set out in template CC2 below.

CC2 – RECONCILIATION OF REGULATORY CAPITAL TO BALANCE SHEET

R'million	a	b	a	b
	Investec Limited Group		Investec Bank Limited Group	
	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Balance sheet as in published financial statements	Under regulatory scope of consolidation
At 31 March 2022				
Assets				
Cash and balances at central banks	11 893	11 893	11 893	11 893
Loans and advances to banks	21 014	20 427	19 609	19 609
Non-sovereign and non-bank cash placements	13 176	13 176	13 176	13 176
Reverse repurchase agreements and cash collateral on securities borrowed	60 827	60 827	56 437	56 437
Sovereign debt securities	57 380	57 380	57 380	57 380
Bank debt securities	27 958	27 958	27 955	27 955
Other debt securities	15 417	15 417	15 439	15 439
Derivative financial instruments	17 778	17 778	17 658	17 658
Securities arising from trading activities	10 005	10 005	2 276	2 276
Investment portfolio	15 509	10 296	2 865	2 865
Loans and advances to customers	291 183	290 168	287 529	287 529
Own originated loans and advances to customers securitised	7 228	7 228	7 228	7 228
Other loans and advances	108	108	108	108
Other securitised assets	592	592	592	592
Interests in associated undertakings	5 480	5 474	31	31
Current tax asset	4	4	2	2
Deferred taxation assets	2 866	2 866	2 255	2 255
Other assets	18 512	18 079	5 746	5 746
Property and equipment	3 469	3 469	3 427	3 427
Investment properties	15 783	5 285	1	1
Goodwill	173	173	172	172
Software	46	46	46	46
Other acquired intangible assets	64	64	64	64
Loan to Group companies	—	—	21 489	21 489
Investment in subsidiaries	—	—	—	—
Non-current assets held for sale	1 524	747	498	498
Other financial instruments at fair value through profit or loss in respect of liabilities to customers	1 145	—	—	—
Total assets	599 134	579 460	553 876	553 876
Liabilities				
Deposits by banks	22 236	19 559	18 721	18 721
Derivative financial instruments	32 265	32 368	27 551	27 551
Other trading liabilities	4 475	4 475	3 309	3 309
Repurchase agreements and cash collateral on securities lent	13 941	13 941	12 091	12 091
Customer accounts (deposits)	419 948	419 948	420 072	420 072
Debt securities in issue	7 607	3 809	2 845	2 845
Liabilities arising on securitisation of own originated loans and advances	4 585	4 585	4 585	4 585
Current taxation liabilities	753	752	557	557
Deferred taxation liabilities	714	713	17	17
Other liabilities	18 214	17 002	7 089	7 089
Loans from Group companies and subsidiaries	—	—	1 066	1 066
Liabilities to customers under investment contracts	1 086	—	—	—
Insurance liabilities, including unit-linked liabilities	59	—	—	—
Subordinated liabilities	10 722	10 722	9 133	9 133
Total liabilities	536 605	527 874	507 036	507 036
Shareholders' equity				
Ordinary share capital	1	(8 427)	32	32
Share premium	6 076	2 818	14 250	14 250
Treasury shares	(3 507)	(3 507)	—	—
Other reserves	2 489	2 489	1 017	1 017
Retained income	41 173	41 916	28 981	28 981
Additional Tier 1 capital issued	3 110	3 110	2 560	2 560
Preference shareholders	2 886	2 886	—	—
Minority shareholders	10 301	10 301	—	—
Total shareholders' equity	62 529	51 586	46 840	46 840

CAPITAL ADEQUACY

CONTINUED

	a	b	a	b
	Investec Limited Group	Investec Bank Limited Group	Investec Limited Group	Investec Bank Limited Group
R'million	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Balance sheet as in published financial statements	Under regulatory scope of consolidation
At 31 March 2021				
Assets				
Cash and balances at central banks	9 653	9 653	9 653	9 653
Loans and advances to banks	26 983	26 538	24 666	24 668
Non-sovereign and non-bank cash placements	8 956	8 956	8 956	8 956
Reverse repurchase agreements and cash collateral on securities borrowed	30 756	30 756	30 221	30 221
Sovereign debt securities	53 009	53 009	53 009	53 009
Bank debt securities	21 862	21 862	21 862	21 862
Other debt securities	14 148	14 148	14 170	14 170
Derivative financial instruments	19 186	19 186	19 173	19 173
Securities arising from trading activities	15 202	15 202	2 869	2 869
Investment portfolio	15 131	10 163	4 923	6 357
Loans and advances to customers	279 131	278 065	275 056	275 364
Own originated loans and advances to customers securitised	8 184	8 184	8 184	8 184
Other loans and advances	181	181	181	181
Other securitised assets	578	578	578	578
Interests in associated undertakings	5 215	5 202	5 149	5 152
Current taxation assets	44	44	35	35
Deferred taxation assets	2 767	2 767	2 412	2 412
Other assets	16 324	15 491	7 382	7 624
Property and equipment	2 942	2 942	2 740	2 740
Investment properties	16 942	5 542	1	3 295
Goodwill	212	212	175	175
Software	95	95	95	95
Other acquired intangible assets	118	118	118	118
Loans to Group companies	—	1	17 410	17 315
Investment in subsidiaries	—	—	—	—
Non-current assets held for sale	1 054	657	474	589
Other financial instruments at fair value through profit or loss in respect of liabilities to customers	1 067	—	—	—
Total assets	549 740	529 552	509 492	514 795
Liabilities				
Deposits by banks	22 052	18 337	17 144	18 217
Derivative financial instruments	26 154	26 201	23 011	22 997
Other trading liabilities	5 643	5 643	3 388	3 388
Repurchase agreements and cash collateral on securities lent	17 598	17 598	16 593	16 593
Customer accounts (deposits)	374 228	374 228	374 369	374 369
Debt securities in issue	6 493	3 246	2 126	3 064
Liabilities arising on securitisation of own originated loans and advances	3 271	3 271	3 271	3 271
Current taxation liabilities	854	849	684	685
Deferred taxation liabilities	743	741	32	32
Other liabilities	16 564	15 128	7 421	7 794
Loans from Group companies and subsidiaries	—	—	1 972	1 972
Liabilities to customers under investment contracts	1 014	—	—	—
Insurance liabilities, including unit-linked liabilities	53	—	—	—
Subordinated liabilities	14 445	14 445	12 936	12 936
Total liabilities	489 112	479 687	462 947	465 318
Shareholders' equity				
Ordinary share capital	1	(8 427)	32	2 467
Share premium	6 112	2 854	14 250	14 250
Treasury shares	(3 020)	(3 020)	—	—
Other reserves	2 543	2 543	411	411
Profit and loss account	38 656	39 579	29 188	29 685
Additional Tier 1 capital issued	1 733	1 733	1 183	1 183
Preference shareholders	4 520	4 520	1 481	1 481
Minority shareholders	10 083	10 083	—	—
Total shareholders' equity	60 628	49 865	46 545	49 477

CAPITAL ADEQUACY

CONTINUED

The purpose of the CCyB1 table below is to provide an overview of the geographical distribution of private sector credit exposures relevant for the calculation of the countercyclical buffer (CCyB)

CCYB1 – GEOGRAPHICAL DISTRIBUTION OF CREDIT EXPOSURES USED IN THE COUNTERCYCLICAL CAPITAL BUFFER

	a	b	c	d	e
	Exposure values and/or risk-weighted assets used in the computation of the countercyclical capital buffer			Bank-specific countercyclical capital buffer rate	Countercyclical buffer amount ⁽¹⁾
R'million	Countercyclical capital buffer rate	Exposure values	Risk-weighted assets		
At 31 March 2022					
Total adjustment	0.0%	—	—	0.0000%	—
At 31 March 2021					
Total adjustment	0.0%	—	—	0.0000%	—

(1) The countercyclical buffer amount is the bank-specific countercyclical capital buffer rate multiplied by total risk-weighted assets.

The CCyB add-on for South Africa is 0% and is subject to a one-year pre-announced date before implementation. CCyBs are incorporated into a weighted average calculation based on jurisdictional reciprocity. Reciprocity ensures that the application of the CCyB in each jurisdiction does not distort the level playing field between domestic banks and foreign banks with exposures to counterparties in the same jurisdiction. As at 31 March 2022, Investec did not have any jurisdictional reciprocity CCyB add-on.

CCA – MAIN FEATURES OF REGULATORY CAPITAL INSTRUMENTS AND OTHER TLAC-ELIGIBLE INSTRUMENTS

The main features of the Group's regulatory capital instruments are disclosed on our Investor Relations website.

Operational risk

Refer to pages 78 to 79 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for qualitative disclosure requirements related to operational risk.

Interest rate risk in the banking book (IRRBB)

Refer to pages 71 to 75 of the Investec Group's 2022 integrated and strategic annual report – Investec risk and governance report for qualitative disclosure requirements related to IRRBB.

Comparison of modelling and standardised RWA



COMPARISON OF MODELLED AND STANDARDISED RWA

The purpose of the table below is to compare full standardised RWA against modelled RWA that banks have supervisory approval to use in accordance with the finalised Basel III framework. The disclosure also provides the full standardised RWA amount to which the floor in the Basel Framework is applied.

CMS1 – COMPARISON OF MODELLED AND STANDARDISED RWA AT RISK LEVEL

R'million	a	b	c	d
	Capital charge in SA			
	RWA for modelled approaches that banks have supervisory approval to use	RWA for portfolios where Standardised Approaches are used	Total actual RWA (a+b) (i.e. RWA which banks report as current requirement)	RWA calculated using full Standardised Approach (i.e. RWA used in capital floor computation)
At 31 March 2022⁽¹⁾				
1 Credit risk (excluding counterparty credit risk)	147 864	77 260	225 124	402 667
2 Counterparty credit risk	5 835	2 878	8 713	8 686
3 Credit valuation adjustment		5 410	5 410	5 410
4 Securitisation exposures in the banking book	681	673	1 354	—
5 Market risk	3 678	869	4 547	—
6 Operational risk		28 774	28 774	—
7 Residual risk		—	—	—
9 Total	158 058	115 864	273 922	416 763

(1) Retrospective disclosures (that require the disclosure of data points for the current and previous reporting periods), are not required when metrics are reported for the first time.

The purpose of the table below is to compare RWA calculated according to the Standardised Approach (SA) for credit risk at the asset class level against the corresponding RWA figure calculated using the approaches (including both the standardised and IRB approach for credit risk and the supervisory slotting approach) that banks have supervisory approval to use in accordance with Basel Regulatory Framework for credit risk.

CMS2 – COMPARISON OF MODELLED AND STANDARDISED RWA AT CREDIT RISK AT ASSET CLASS LEVEL

R'million	a	b	c	d
	Capital charge in SA			
	RWA for modelled approaches that banks have supervisory approval to use	RWA for column (a) if re-computed using the Standardised Approach	Total actual RWA (a+b) (i.e. RWA which banks report as current requirement)	RWA calculated using full Standardised Approach (i.e. RWA used in capital floor computation)
At 31 March 2022⁽¹⁾				
1 Sovereign	9 735	741	10 476	835
of which: categorised as MDB/PSE in SA	731	318	1 049	761
2 Banks and other financial institutions	14 274	4 297	18 571	22 089
3 Equity	—	—	—	—
4 Purchased receivables	—	—	—	—
5 Corporates	26 554	57 381	83 935	246 899
of which: F-IRB is applied	1 103	—	1 103	—
of which: A-IRB is applied	25 451	—	25 451	—
6 Retail	13 287	775	14 062	132 844
of which: qualifying as revolving retail	543	—	543	1 552
of which: other retail	1 430	100	1 530	8 961
of which: retail residential mortgages	11 314	675	11 989	122 331
7 Specialised lending	84 015	—	84 015	—
of which: income-producing real estate and high-volatility commercial real estate	79 380	—	79 380	—
8 Others	—	—	—	—
9 Total	147 865	63 194	211 059	402 667

(1) Retrospective disclosures (that require the disclosure of data points for the current and previous reporting periods), are not required when metrics are reported for the first time.

Remuneration



REMUNERATION

Pillar III remuneration disclosures – 2022

Investec Limited and Investec Bank Limited are required to make certain quantitative and qualitative remuneration disclosures on an annual basis in terms of the South African Prudential Authority's Basel Pillar III disclosure requirements.

Investec Limited

Investec Limited's qualitative and quantitative remuneration disclosures are provided on pages 4 to 44 in the Investec Group remuneration report 2022.

Investec Bank Limited Remuneration principles

The Bank's remuneration policies, procedures and practices, collectively referred to as the 'remuneration policy', are designed, in normal market conditions, to:

- Be in line with the business strategy, objectives, values and long-term interests of the Bank
- Be consistent with and promote sound and effective risk management and not encourage risk-taking that exceeds the level of tolerated risk of the Bank
- Ensure that payment of variable remuneration does not limit the Bank's ability to maintain or strengthen its capital base
- Target gross fixed remuneration (base salary and benefits including pension) at median market levels to contain fixed costs
- Ensure that variable remuneration is largely economic value added (EVA) based and underpinned by our predetermined risk appetite and capital allocation
- Facilitate alignment with shareholders through deferral of a portion of short-term incentives into shares and long-term incentive share awards and
- Target total compensation (base salary, benefits and incentives) to the relevant competitive market at upper quartile levels for superior performance.

Given our stance on maintaining a low fixed cost component of remuneration, our commitment to inspiring an entrepreneurial culture and our risk-adjusted return on capital approach to EVA, we do not apply an upper limit on variable rewards. The fixed cost component of remuneration is, however, designed to be sufficient so that employees do not become dependent on their variable compensation as we are not contractually (and do not consider ourselves morally) bound to make variable remuneration awards.

Qualitative and quantitative considerations form an integral part of the determination of overall levels of remuneration and total compensation for each individual.

Factors considered for overall levels of remuneration at the level of the Investec Group include:

- Financial measures of performance
 - Risk-adjusted EVA model
 - Affordability
- Non-financial measures of performance
 - Market context
 - Specific input from the risk and compliance functions

Factors considered to determine total compensation for each individual include:

- Financial measures of performance
 - Achievement of individual targets and objectives
 - Scope of responsibility and individual contributions
- Non-financial measures of performance
 - Alignment and adherence to our culture and values
 - The level of cooperation and collaboration fostered

- Development of self and others
- Attitude displayed towards risk consciousness and effective risk management
- Adherence to internal controls procedures
- Compliance with the Bank's regulatory requirements and relevant policies and procedures, including treating customers fairly
- The ability to grow and develop markets and client relationships
- Multi-year contribution to performance and brand building
- Attitude and contribution to sustainability principles and initiatives

Summary of the remuneration elements:

Fixed remuneration: base salary and benefits

Salaries and benefits are reviewed annually and reflect the relative skills and experience of, and contribution made by, the individual. It is the Bank's policy to seek to set base salaries and benefits (together known as gross remuneration) with reference to the median market levels when compared like for like with peer group companies. Benefits are targeted at competitive levels and are delivered through flexible and tailored packages. Benefits include pension schemes; life, disability and personal accident insurance; medical cover; and other benefits, as dictated by competitive local market practices. Only salaries, not annual bonuses, are pensionable.

Variable short-term incentive: annual bonus

All employees are eligible to be considered for a discretionary annual bonus, subject inter alia to the factors set out above in the section dealing with the determination of remuneration levels. All annual bonus awards exceeding a predetermined hurdle level are subject to 60% deferral in respect of that portion that exceeds the hurdle level. The deferred amount is awarded in the form of forfeitable share awards vesting in three equal tranches at the end of 12 months, 24 months and 36 months; or cash released in three equal tranches at the end of 12 months, 24 months and 36 months.

Long-term incentive: share awards

We have a number of share option and long-term share incentive plans that are designed to align the interests of employees with those of shareholders and long-term organisational interests, and to build material share ownership over the long term through share awards. These share option and incentive plans are also used in appropriate circumstances as a mechanism for retaining the skills of key talent.

Awards are made in the form of forfeitable share awards. Forfeitable shares are subject to one third vesting after approximately three, four and five years, which we believe is appropriate for our business requirements. The awards are forfeited on termination, but 'good leaver' discretion is applied in exceptional circumstances.

All proposed long-term incentive awards are recommended by business unit management, approved by the Staff Share Executive Committee and then the IBL Remuneration Committee before being awarded.

Risk and remuneration

Risk management is independent from the business units and monitors, manages and reports on the Bank's risk to ensure it is within the stated risk appetite as mandated by the Board of Directors through the Board Risk and Capital Committee (BRCC). The Bank monitors and controls risk exposure through credit, market, liquidity, operational and legal risk divisions/forums/committees.

Risk consciousness and management is embedded in the organisational culture from the initiation of transactional

REMUNERATION

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activity through to the monitoring of adherence to mandates and limits and throughout everything we do. The BRCC (comprising both executive and non-executive directors) sets the overall risk appetite for the Bank and determines the categories of risk, the specific types of risks and the extent of such risks which the Bank should undertake, as well as the mitigation of risks and overall capital management and allocation process.

The remuneration framework, performance measures and metrics for the IBL Chief Executive Richard Wainwright, who is a person discharging managerial responsibilities (PDMR) of the Investec Group, are determined by the DLC Remuneration committee following consultation with the IBL Remuneration committee. The annual remuneration for the Chief Executive is then reviewed by the IBL Remuneration committee, with a recommendation provided to the DLC Remuneration committee. The IBL Remuneration committee also reviews the salaries and performance bonuses awarded to a number of other senior and higher paid employees across the bank. In addition, the committee specifically reviews and approves the

salaries and performance bonuses awarded to each employee within the internal audit, compliance and risk functions, both in the business units and in the central functions, ensuring that such packages are competitive and are determined independently of the other business areas. In making these decisions the committee relies on a combination of external advice and supporting information prepared internally by the bank.

In the tables below senior management is defined as members of our South African general management forum, excluding executive directors. Material risk-takers are defined as anyone (not categorised above) who is deemed to be responsible for a division/function (e.g. lending, balance sheet management, advisory and transactional banking activities) which could be incurring risk on behalf of the Bank.

Furthermore, financial and risk control staff are defined as everyone in central group finance and central group risk as well as employees responsible for risk and finance functions within the operating business units.

The information contained in the tables below sets out Investec Bank Limited quantitative disclosures for the year ended 31 March 2022.

Aggregate remuneration by remuneration type awarded during the financial year

	31 March 2022				31 March 2021			
R'million	Senior management	Material risk takers	Financial and risk control staff	Total	Senior management	Material risk takers	Financial and risk control staff	Total
At 31 March 2022								
Cash	57.6	52.3	247.0	356.9	51.7	55.1	228.7	335.5
Shares	—	—	—	—	—	—	—	—
Variable remuneration*								
– Cash	106.4	92.5	103.7	302.6	60.9	83.4	83.9	228.2
– Deferred shares	69.0	25.8	4.0	98.8	35.1	33.4	4.2	72.7
– Deferred cash	—	—	—	—	—	—	—	—
– Deferred shares – long-term incentive awards**	38.3	36.3	50.4	125.0	66.3	55.4	28.8	150.5
Total aggregate remuneration and deferred incentives (R'million)	271.3	206.9	405.1	883.3	214.0	227.3	345.6	786.9
Number of employees	15	20	262	297	13	21	258	292
Ratio of variable pay to fixed pay	3.7	3.0	0.6	1.5	3.1	3.1	0.5	1.3

* Total number of employees receiving variable remuneration was 281.

** Value represents the number of shares awarded multiplied by the applicable share price. These awards were made during the period but have not yet vested. These vest one third at the end of years three, four and five.

REMUNERATION
CONTINUED

Additional disclosure on deferred remuneration

R'million	31 March 2022				31 March 2021			
	Senior management	Material risk takers	Financial and risk control staff	Total	Senior management	Material risk takers	Financial and risk control staff	Total
Deferred unvested remuneration outstanding at the beginning of the year	277.3	254.8	179.7	711.8	369.6	228.2	156.1	753.9
Deferred unvested remuneration adjustment – employees that are no longer employed by the bank and reclassifications	26.8	(71.3)	(15.5)	(60.0)	(106.9)	2.5	22.3	(82.1)
Deferred remuneration awarded in year	107.3	62.1	54.4	223.8	101.4	88.8	33.0	223.2
Deferred remuneration reduced in year through performance adjustments	—	—	—	—	—	—	—	—
Deferred remuneration reduced in year through malus adjustments	—	—	—	—	—	—	—	—
Deferred remuneration vested in year	(71.9)	(38.5)	(31.7)	(142.1)	(86.8)	(64.7)	(31.7)	(183.2)
Deferred unvested remuneration outstanding at the end of the year	339.5	207.1	186.9	733.5	277.3	254.8	179.7	711.8

R'million	31 March 2022				31 March 2021			
	Senior management	Material risk takers	Financial and risk control staff	Total	Senior management	Material risk takers	Financial and risk control staff	Total
Deferred unvested remuneration outstanding at the end of the year								
Equity	339.5	207.1	186.9	733.5	277.3	254.8	179.7	711.8
Cash	—	—	—	—	—	—	—	—
Other	—	—	—	—	—	—	—	—
	339.5	207.1	186.9	733.5	277.3	254.8	179.7	711.8

REMUNERATION

CONTINUED

Additional disclosure on deferred remuneration

R'million	31 March 2022				31 March 2021			
	Senior management	Material risk takers	Financial and risk control staff	Total	Senior management	Material risk takers	Financial and risk control staff	Total
Deferred remuneration vested in year								
– For awards made in 2021 financial year	3.2	0.3	—	3.5	—	—	—	—
– For awards made in 2020 financial year	13.7	9.4	2.2	25.3	12.1	12.6	2.4	27.1
– For awards made in 2019 financial year	28.2	13.2	11.4	52.8	25.5	11.1	0.8	37.4
– For awards made in 2018 financial year	20.4	9.3	11.3	41.0	36.1	23.5	13.3	72.9
– For awards made in 2017 financial year	6.4	6.3	6.8	19.5	12.3	13.0	11.6	36.9
– For awards made in 2016 financial year	—	—	—	—	0.8	4.5	3.6	8.9
	71.9	38.5	31.7	142.1	86.8	64.7	31.7	183.2

Other remuneration disclosures: special payments

R'million	31 March 2022				31 March 2021			
	Senior management	Material risk takers	Financial and risk control staff	Total	Senior management	Material risk takers	Financial and risk control staff	Total
At 31 March 2022								
Sign-on payments								
Made during the year (R'mn)	—	—	—	—	—	—	—	—
Number of beneficiaries	—	—	—	—	—	—	—	—
Severance payments								
Made during the year (R'mn)	—	—	—	—	—	—	—	—
Number of beneficiaries	—	—	—	—	—	—	—	—
Guaranteed bonuses								
Made during the year (R'mn)	—	—	—	—	—	—	—	—
Number of beneficiaries	—	—	—	—	—	—	—	—

Abbreviations



ABBREVIATIONS

In the sections that follow, the following abbreviations are used on numerous occasions:

AIRB	Advanced IRB
AMA	Advanced measurement approaches
AT1	Additional Tier 1
BCBS	Basel Committee on Banking Supervision
BRCC	Board Risk and Capital Committee
CCB	Capital conservation buffer
CCF	Credit conversion factor
CCP	Central counterparty
CCR	Counterparty credit risk
CCyB	Countercyclical capital buffer
CDS	Credit default swap
CET1	Common Equity Tier 1
CLN	Credit-linked notes
CR	Credit risk
CRM	Credit risk mitigation
CRR	Capital Requirements Regulations
CVA	Credit valuation adjustment
EAD	Exposure at Default
ECAI	External Credit Assessment Institution
ECL	Expected credit loss
ERC	Executive Risk Committee
ERRF	Executive Risk Review Forum
FCTR	Foreign currency translation reserve
FIRB	Foundation IRB
FRTB	Fundamental Review of the Trading Book
Group	Investec Limited and its subsidiaries
G-SIB	Globally systemically important bank
G-SII	Global systemically important institution
HVCRE	High-volatility commercial real estate
IAA	Internal assessment approach
IBL	Investec Bank Limited
ICAAP	Internal capital adequacy assessment process
ICR	Internal credit rating
IMA	Internal model approach
IMM	Internal Model Method
IFRS	International Financial Reporting Standards
IPRE	Income-producing real estate
IRB	Internal ratings-based
IRBA	Internal ratings-based advanced approach
IRBF	Internal ratings-based foundation approach
IRC	Incremental risk charge
ISDA	International Swaps and Derivatives Association Master Agreement
LCR	Liquidity coverage ratio
LGD	Loss-given-default
MR	Market risk
OTC	Over-the-counter
PD	Probability of default
PFE	Potential future exposure
PSE	Public sector entity
PVA	Prudential valuation adjustment
QCCP	Qualifying central counterparty
RBA	Ratings-based approach
RWA	Risk-weighted asset
SA	Standardised Approach
SEC	Securitisations
SFT	Securities financing transaction
SME	Small and medium-sized enterprise
sVaR	Stressed VaR
TLAC	Total loss-absorbing capacity
VaR	Value at Risk

