Investec plc Ordinary dividend announcement Registration number: 3633621 Share code: INP ISIN: GB00BI7BBQ50

Ordinary share dividend announcement

Declaration of dividend number 25

In terms of the DLC structure, Investec plc shareholders who are not South African resident shareholders may receive all or part of their dividend entitlements through dividends declared and paid by Investec plc on their ordinary shares and/or through dividends declared and paid on the SA DAN share issued by Investec Limited.

Investec plc shareholders who are South African residents, may receive all or part of their dividend entitlements through dividends declared and paid by Investec plc on their ordinary shares and/or through dividends declared and paid on the SA DAS share issued by Investec Limited.

Notice is hereby given that an interim dividend number 25 of 8.5 pence (2013: 8.0 pence) per ordinary share has been declared by the board from income reserves in respect of the six months ended 30 September 2014 payable to shareholders recorded in the members' register of the company at the close of business on Friday, 12 December 2014, which will be paid as follows:

- for non-South African resident Investec plc shareholders, through a dividend payment by Investec plc from income reserves of 8.5 pence per ordinary share
- for South African resident shareholders of Investec plc, through a dividend payment by Investec plc from income reserves of 8.5 pence per ordinary share.

The relevant dates for the payment of dividend number 25 are as follows:

Last day to trade cum-dividend On the London Stock Exchange (LSE) On the Johannesburg Stock Exchange (JSE)	Wednesday, 10 December 2014 Friday, 5 December 2014
Shares commence trading ex-dividend On the London Stock Exchange (LSE) On the Johannesburg Stock Exchange (JSE)	Thursday, 11 December 2014 Monday, 8 December 2014
Record date (on the JSE and LSE)	Friday, 12 December 2014
Payment date (on the JSE and LSE)	Monday, 29 December 2014

Share certificates on the South African branch register may not be dematerialised or rematerialised between Monday, 8 December 2014 and Friday, 12 December 2014, both dates inclusive, nor may transfers between the UK and SA registers take place between Monday, 8 December 2014 and Friday, 12 December 2014, both dates inclusive.

Additional information for South African resident shareholders of Investec plc to take note of

- Investec plc UK tax reference number: 2683967322360.
- Shareholders registered on the South African register are advised that the distribution of 8.5 pence, equivalent to a gross dividend of 146 cents per share, has been arrived at using the Rand/Pound Sterling average buy/sell forward rate, as determined at 11h00 (SA time) on Wednesday,

19 November 2014.

- The issued ordinary share capital of Investec plc is 613 609 642 ordinary shares.
- The dividend paid by Investec plc to South African resident shareholders is subject to South African Dividend Tax (Dividend Tax) of 15% (subject to any available exemptions as legislated).

- No Secondary Tax on Companies ("STC") credits have been utilised in respect of this ordinary share dividend declaration.
- Shareholders registered on the South African register who are exempt from paying the Dividend Tax will receive a net dividend of 146.00000 cents per share paid by Investec Limited on the SA DAS share.
- Shareholders registered on the South African register who are not exempt from paying the Dividend Tax will receive a net dividend of 124.10000 cents per share paid by Investec Limited on the SA DAS share, (gross dividend of 146.00000 cents per share less Dividend Tax of 21.90000 cents per share).

By order of the board

D Miller

Company Secretary 19 November 2014