Investec plc Incorporated in England and Wales Registration number: 3633621 Share code: INPP ISIN: GB00B19RX541

Preference share dividend announcement

Non-redeemable non-cumulative non-participating preference shares ("preference shares")

Declaration of dividend number 25

Notice is hereby given that preference dividend number 25 has been declared by the Board from income reserves for the period 01 April 2018 to 30 September 2018 amounting to a gross preference dividend of 7.93150 pence per preference share payable to holders of the non-redeemable non-cumulative non-participating preference shares as recorded in the books of the company at the close of business on Friday, 07 December 2018.

For shares trading on the Johannesburg Stock Exchange (JSE), the dividend of 7.93150 pence per preference share is equivalent to a gross dividend of 148.73149 cents per share, which has been determined using the Rand/Pound Sterling average buy/sell forward rate as at 11h00 (SA Time) on Wednesday, 14 November 2018.

The relevant dates relating to the payment of dividend number 25 are as follows:

Last day to trade cum-dividend

On the Johannesburg Stock Exchange (JSE) On The International Stock Exchange (TISE)

Shares commence trading ex-dividend

On the Johannesburg Stock Exchange (JSE) On The International Stock Exchange (TISE)

Record date (on the JSE and TISE) Payment date (on the JSE and TISE) Wednesday, 05 December2018 Thursday, 06 December 2018

Tuesday, 04 December2018

Wednesday, 05 December 2018

Friday, 07 December 2018 Tuesday, 18 December 2018

Share certificates may not be dematerialised or rematerialised between Wednesday, 05 December 2018 and Friday, 07 December 2018, both dates inclusive, nor may transfers between the United Kingdom share register and the South African branch register take place between Wednesday, 05 December 2018 and Friday, 07 December 2018, both dates inclusive.

Additional information for South African resident shareholders of Investec plc

- Investec plc United Kingdom tax reference number: 2683967322360
- The issued preference share capital of Investec plc is 2 754 587 preference shares
- The dividend paid by Investec plc to shareholders recorded on the South African branch register is subject to South African Dividend Tax (Dividend Tax) of 20% (subject to any available exemptions as legislated)
- The net dividend amounts to 118.98519 cents per preference share for preference shareholders liable to pay the Dividend Tax and 148.73149 cents per preference share for preference shareholders exempt from paying the Dividend Tax.

By order of the board

D Miller Company Secretary

14 November 2018