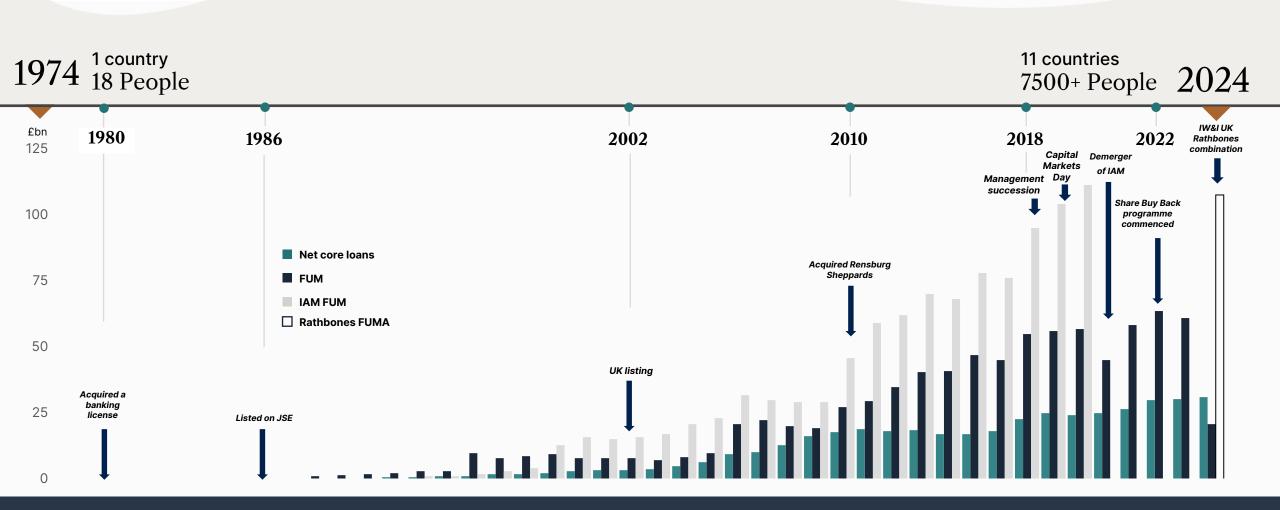




years of heritage. Two anchor geographies. One Investec



Our international footprint

Since inception, we have expanded through a combination of substantial organic growth and a series of strategic acquisitions.

Our focus today is on growth in our chosen markets.

- Wealth & Investment Activities
- Private Client Banking Activities
- Corporate and Investment Banking Activities
- Corporate Advisory and Investment Activities
- Property Activities
- Securities





Established a

presence in 1998

Energy and Infrastructure Finance, Fund Solutions, Aviation Finance and Institutional Equities business providing research and sales activities

Ireland

Established a presence in 1999

Treasury Risk Corporate, institutional Solutions and and private client Institutional banking activities Equities business

Wealth management services offered through our long-term strategic partnership with Rathbones

Established a

presence in 1992

United Kingdom Channel Islands

Established a presence in Guernsey (1998), Jersey (2007) and

> Private banking, lending and treasury services to private clients and financial intermediaries

Isle of Man (2018)

Custody and Execution-only services through our independent nominee company

Wealth management services offered through our longterm strategic partnership with Rathbones

Switzerland

Established a presence in 1974

Private banking and Wealth management services offered to private clients, family offices, trusts and corporate service providers

Corporate lending activities

Continental Europe

Established a presence in 2023

Investment banking activities including M&A advisory and corporate lending, fund solutions and risk management services

Dubai International Finance Centre (DIFC)



Established a presence in 2024

Advisory and arranging services in private banking, wealth and investment management, as well as corporate and investment banking

South Africa

Established a presence in 1974

Corporate, institutional and private client banking activities

Wealth and investment management services with the ability to leverage off the global

Established a presence in 1997

Corporate, institutional and private client banking activities

Mauritius

Wealth management

India

Established a presence in 2010

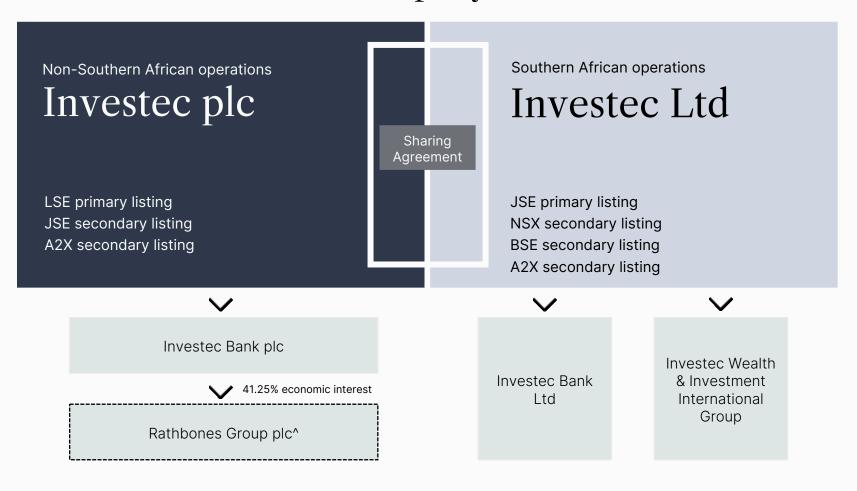
Institutional equities business providing research, sales and trading activities

Sales desk located in Singapore for Indian equities to Singaporean institutional investors

Merchant banking business connecting Indian companies with domestic and international investors

Investment management services in structured credit and other products

Investec Dual-Listed Company structure



- Investec plc and Investec Limited are separate legal entities and listings, but are bound together by contractual agreements and mechanisms
- Investec operates as if it is a single unified economic enterprise
- Shareholders have common economic and voting interests as if Investec plc and Investec Limited were a single company
- Creditors, however, are ring-fenced to either Investec plc or Investec Limited as there are no cross-guarantees between the companies.

[^] See slide 14 for further information on the combination.

One Investec

Our purpose is to create enduring worth.

Our values

Deep client partnerships, built on trust and Out of the Ordinary service, are the bedrock of our business

We uphold cast-iron integrity in all our dealings, consistently displaying moral strength

We seek creative, talented people with passion, energy and stamina, who collaborate unselfishly

We thrive on change and challenge the status quo with courage, constantly innovating and adapting to an ever-changing world

We believe in open and honest dialogue to test decisions, seek consensus and accept responsibility

We pursue diversity and strive to create an environment in which everyone can bring their whole selves

We show care for people, support our colleagues and respect the dignity and worth of the individual

We are committed to living in society, not off it, contributing meaningfully to the communities in which we operate

We embrace our responsibility to the environment and the well-being of our planet

We trust our people to exercise their judgement, promoting entrepreneurial flair and freedom to operate with risk consciousness and unwavering adherence to our values

50 years of heritage.

Two core geographies.

One Investec.

Whether you are an individual, a business, or an intermediary acting for clients, our aim is to create and manage your wealth and fuel your business growth.

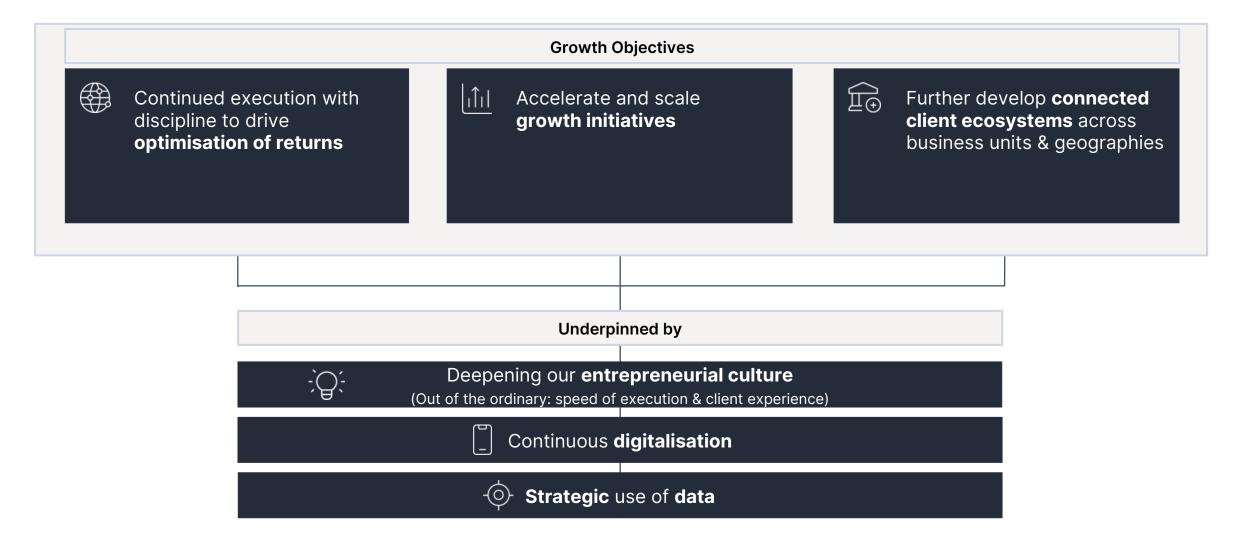


Investment proposition

Well positioned to pursue long-term growth

- 1 Well capitalised and highly liquid balance sheet
- 2 Improved capital allocation including ongoing strategies to optimise the capital base
- Diversified mix of earnings by geography and business, with significant annuity income underpin from leading wealth business
- Clear growth opportunities through reinforcement of existing linkages across geography and business and new profit pool strategies which are underway
- 5 Resilient clients through difficult macro environments
- 6 Cost discipline remains a priority whilst investing for future growth

Fuelling a robust growth agenda



A distinctive banking and wealth management business creating sustainable, long-term value for our stakeholders

Principal geographies

7

Total Employees 7 700+

Net core loans £31.7bn

Customer deposits $\pounds 40.4bn$

Funds under management

IW&I SA Rathbones Group plc^

£23.4bn FUMA: £108.8bn

Key client groups and our offering



Corporate / Institutional / Government / Intermediary



Private Clients (HNW / High Income) / Charities / Trusts

Wealth & Investment



Specialist Banking

Lending

Transactional banking

Treasury solutions

Advisory

Investment activities

Deposit raising activities

٢

,

Discretionary wealth management Investment advisory services

Financial planning

Stockbroking / execution only

We have market-leading client franchises

We provide a high level of client service enabled by leading digital platforms

We are a people business backed by our out of the ordinary culture, entrepreneurial spirit and freedom to operate

Our stakeholders



Our clients



Our people



Our communities



Our planet



Our shareholders

Market-leading specialist client franchises

We are not all things to all people: we serve select niches where we can compete effectively



Specialist client franchises span infrastructure, fund finance, aviation...





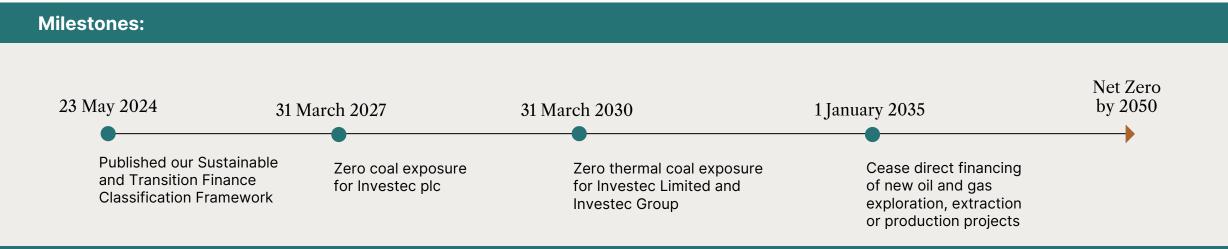
Top tier

One of the

Investec's commitment to sustainability: our pathway to net zero

Three channels of impact

- 1 Meet our fossil fuel exposure commitments
- 2 Driving sustainable and transition finance activities
- Influencing and advocating for our clients and suppliers to effectively pursue decarbonisation



Refer to additional slides in the appendix and our Investec website for more information.

10

Sustainability highlights

Operate responsibly, finance and invest for a sustainable future, and maintain our competitive sustainability position

PROGRESS MADE ON OUR IMPACT SDGs



Net-zero commitments

- Fossil fuel commitments: Investec Group committed to zero thermal coal in our loan book by 31 March 2030
- Scope 3 financed emissions: Made significant progress on improving the data quality and processes. This involved implementing rigorous data collection processes to ensure that the data we use is accurate, reliable, and up-to-date.



Equality commitments

- Investec Group Board: 30% ethnic diversity and 50% women
- Awarded best FTSE 250 strategy award at the INSEAD Alumni Balance in Business Initiative Awards 2024 recognising our commitment to achieving greater gender balance.

SUSTAINABLE FINANCE

- Following our recently enhanced Sustainable and Transition
 Finance Classification Framework, a primary area of focus has
 been developing and rigorously testing sustainable and transition
 finance targets, to drive existing and future sustainable and
 transition finance activity
- Raised **\$64mn** through our Global Sustainable Equity Fund at 30 September 2024 (since launch in Mar-21).

TRANSITIONING OUR ENERGY EXPOSURE

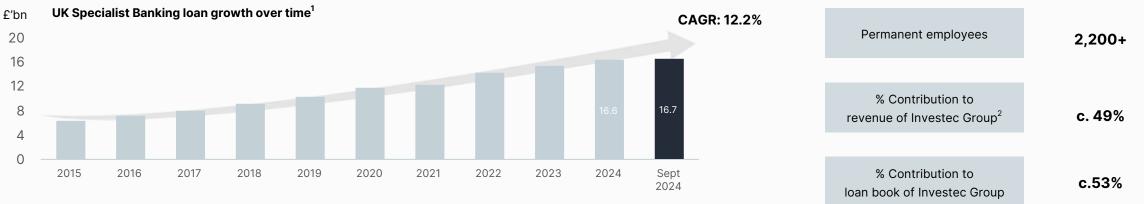
- **0.06% coal exposure** as a % of gross core loans at 30 September 2024 (Mar-24: **0.08%**)
- **66.09% renewables** as a % of our energy lending portfolio at 30 September 2024 (Mar-24: 57.70%[^])
- **1.48% coal** as a % of our energy lending portfolio at 30 September 2024 (Mar-24: **1.69%**).

^ Restated

Specialist Banking UK

Winning in under-serviced parts of the market through dynamic, full service offering





Information for financial years prior to 2019 reflects the results of the ongoing business (excluding UK Specialist Bank legacy assets and businesses sold). Information from FY19 onwards is presented on a statutory basis.

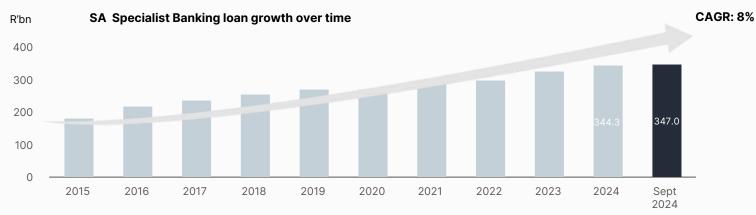
Investec plc's Specialist Banking's total operating income before expected credit loss impairment charges as a percentage of the Investec Group's (for the six months ended 30 September 2024)

Given the nature of the IW&I UK all-share combination with Rathbones, the Group essentially retains similar economic interest to this investment before and after the transaction. In order to provide information that will be more comparable to the current period, contribution to Group revenue in the prior period has been calculated using proforma information which has been prepared as if the transaction had been in effect from the beginning of the prior period, i.e. IW&I UK has been presented as an equity accounted investment.

Specialist Banking SA

High-quality specialist banking solutions with leading positions in selected areas

Corporate and Institutional Investment Banking and Investec for Business Private Banking banking **Principal Investments** For high net worth clients, For corporates (mid to large size), professionals and emerging intermediaries, institutions, **Corporates, institutions, property** Smaller and mid-tier corporates who entrepreneurs looking for an government and SOEs looking partners looking for an innovative require a holistic banking solution 'investment banking' style service for a client-centric, solution investment partner driven offering for private clients Import and trade finance, working capital Global markets, various specialist Lending, transactional banking, property Principal investments, Advisory, Debt finance, asset finance, transactional lending activities and institutional and Equity, Capital Markets finance and savings equities banking



Permanent employees	4,400+
% Contribution to revenue of Investec Group	c.40%
% Contribution to loan book of Investec Group	c. 47 %

Wealth & Investment UK

Combination with Rathbones successfully completed on 21 Sept 2023



Created the UK's leading discretionary wealth manager delivering the scale that will power future growth

Rathbones FUMA at 30 September 2024 £108.8 billion The strategic partnership will enhance the client proposition

across both groups

Delivers significant value creation, with at least £60 million of pre-tax cost and revenue synergies

> To 30 September 2024 Rathbones have reported run-rate synergies of

£25.5 million

Significantly ahead of the first-year post combination objective of £15 million

Adjusted operating profit*

£32.3 million

- In the prior period (pre-combination): IW&I UK reported adjusted operating profit (post-tax) of £35.9mn and an operating margin of 25.2%
- The current period (post-combination): represents the Group's 41.25% share of the combined Rathbones earnings recognised as post-taxation profit from associates of £32.3 million. Rathbones reported an operating margin of 25.1% for the six months to 30 June 2024





Fully committed to the attractive wealth management sector in the UK with a 41.25% shareholding in Rathbones Group

Adjusted operating profit of £32.3 million is post taxation as it represents our share of post taxation equity accounted earnings

Wealth & Investment SA

Uniquely positioned for SA HNW private clients seeking a holistic, international wealth and investment management service

Key facts*	
Total FUM	R479bn
% discretionary and annuity	59.8%
% of disc. and annuity offshore	66.6%
Operating margin	31.4%
Average yield disc. and annuity	91bps
Target client	> R5mn
# of clients	c.40,000
# of offices	11
# of investment managers	63

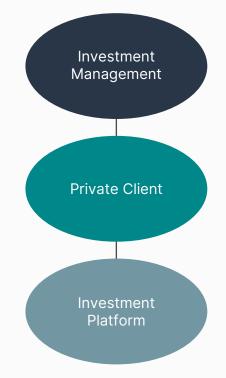
Market factors

- A unique proposition for an ever-changing market and across generational wealth
- Growing appetite for ESG considerations and sustainable investment opportunities
- Consistent demand for offshore investments and global opportunities, in traditional and alternative investments
- Increasing demand for holistic advisory wealth management services, including discretionary portfolio management, estate planning and fiduciary services
- Providing distinctive banking and wealth services, domestically and offshore, all in One Place™.

Future growth drivers

Embed the Group's purpose and revised values within our business and to our clients through our core business activities and Philanthropic capabilities

SA & International growth across:

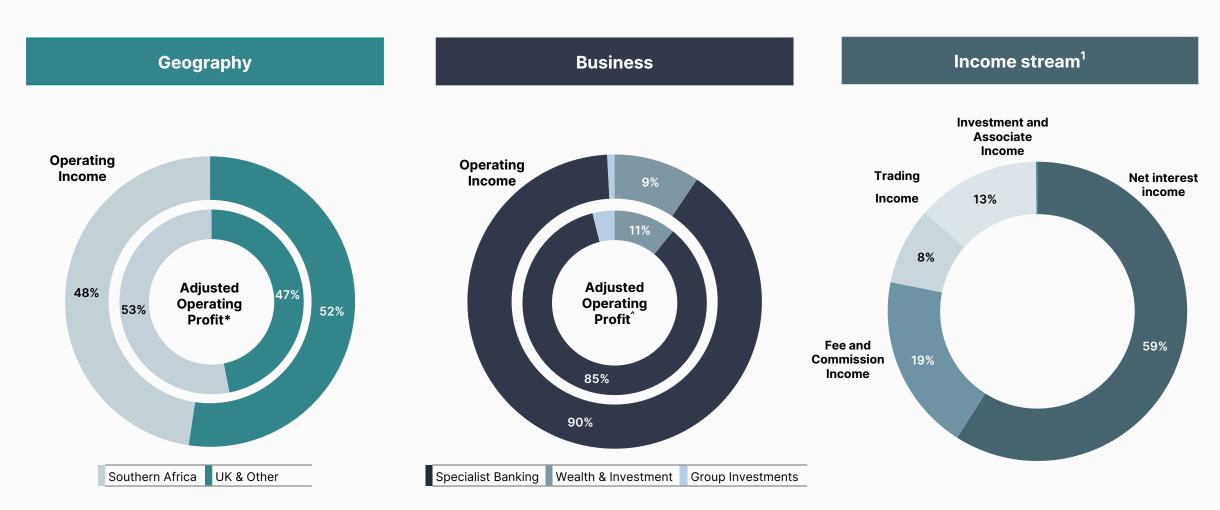


- Implement a distribution agreement within Latin America to enable the distribution of our investment offering
- Providing alternative investment solutions and special opportunities to our clients
- Drive national acquisition strategies and delivering objectives aligned to our private client proposition with Investec Bank
- Evolve our wealth management philosophy to connect clients' values and goals to their investment solutions as well as refining our international ultra high net worth value proposition
- Pursue strategic growth initiatives in Switzerland and continued integration within SA
- Enhance our multi-currency, multi-asset class investment platform
- Focus on automation across business to drive business efficiencies.

* Information as at 30 September 2024

Diversified mix of earnings

Diversified geographic business with diverse income streams



Operating profit before goodwill, acquired intangibles and strategic actions, less profit attributable to other non-controlling interests.

Operating profit before group costs, goodwill, acquired intangibles and strategic actions, less profit attributable to other non-controlling interests.

Note: Pie chart does not cast due to rounding.

Financial outlook

FY25 guidance based on current economic forecast and expected business activity levels

Revenue momentum is expected to be underpinned by average book growth, stronger client activity levels given expected improvement in GDP growth and continued success in our client acquisition strategies, partly offset by the effects of reducing global interest rates

Group **ROE** is expected to be c.14% / **ROTE** c.16%, both well within the revised target ranges

- SA business ROE of C.19%
- UK & Other business ROTE of c.13.5%

Cost to income ratio is expected to be between 51%~and~53%

Credit loss ratio to be within the TTC range of 25bps to 45bps

We are well-positioned to support our clients and pursue disciplined growth in an improving economic environment

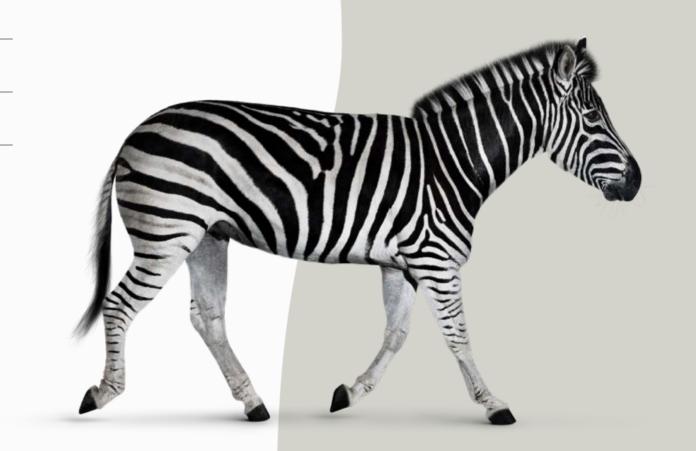
Appendix

Results highlights

Capital and liquidity

Loan book and asset quality

Sustainability highlights



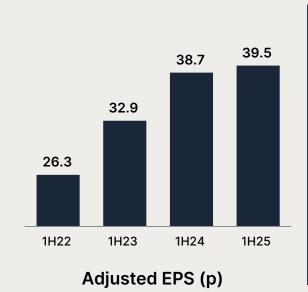
Key takeaways



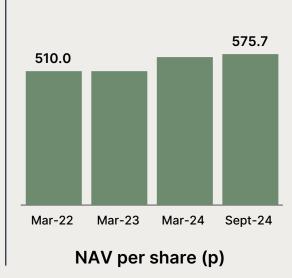
Deep client franchises, diversified earnings

Strong capital generation

Returns to shareholders within target









Rathbones Group FUMA: £108.8bn 41.25% held associate

Results highlights

Pre-provision adjusted operating profit

£541.6mn

(Sept-23: £487.7mn) 11.1% ahead of prior year Up 10.7% in Rands Cost to income

50.8%

(Sept-23: 53.3%)

Credit loss ratio

42bps

(Sept-23: 32bps)

Adjusted operating profit

£474.7mn

(Sept-23: £441.4mn) 7.6% ahead of prior year Up 4.4% in Rands Return on equity

13.9%

(Sept-23: 14.6%)

Net asset value per share

575.7p

(Sept-23: 554.0p) 3.9% ahead of prior year Up 4.4% in Rands

Strategic execution

Significant strategic actions taken over the past two years

Completion of combination between Investec Wealth & Investment UK ('IW&I UK') and Rathbones Group plc*

Creating the UK's largest discretionary wealth manager

RATHBONES £108.8bn fuma#

as at 30 September 2024

Invested holds a 41.25% economic interest in Rathbones

Disposal of property management companies to Burstone Group Limited (formerly Investec Property Fund (IPF)) and consequent deconsolidation of IPF[^]





Distribution of 15% shareholding in Ninety One in the prior year

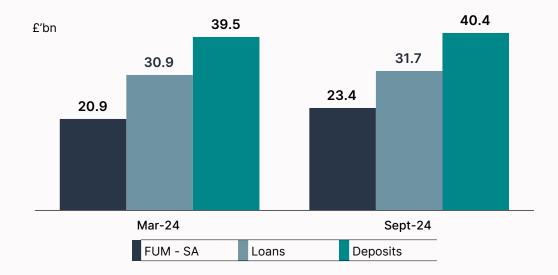
Investec retains a c.10.0% shareholding in Ninety One

An approximately R6.8 billion or c.£300 million share buy-back and repurchase programme

Restructure of Bud Group Holdings (formerly Invested Equity Partners (IEP)) in the prior year

Burstone is accounted for at fair value through profit and loss

Earnings drivers



FUM for IW&I SA

11.9%

8.4% in neutral currency

Net core loans

1 2.7%

1.0% in neutral currency

Rathbones Group FUMA $\pounds 108.8bn$

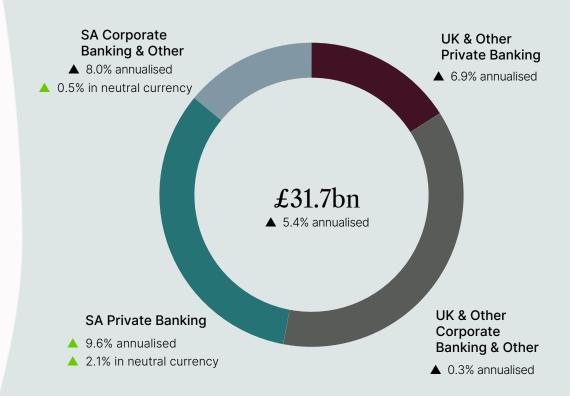
Investec holds a 41.25% economic interest in Rathbones

Deposits

1 2.4%

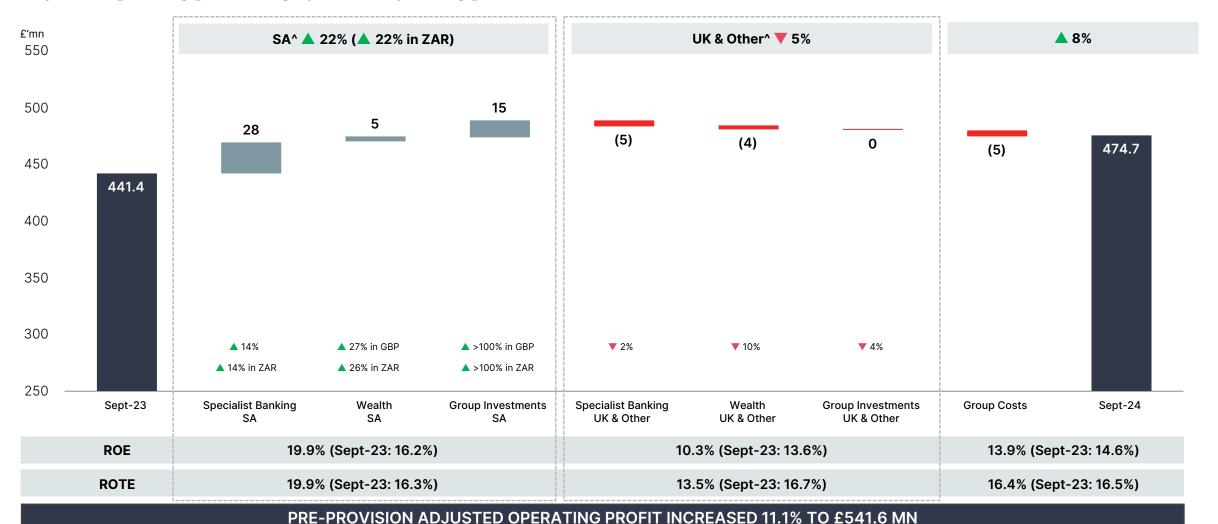
0.7% in neutral currency

Diversified core loan book



Solid underlying performance

Adjusted operating profit* largely driven by strong performance from our client franchises



^{*} Operating profit before goodwill, acquired intangibles and strategic actions, less profit attributable to other non-controlling interests.

[^] Geographical metrics shown for SA and UK & Other are inclusive of Group costs. Note: Waterfall does not cast due to rounding

Divisional highlights

UK & Other

Specialist Bank

Loan book grew by 2.3% annualised to

£16.7bn

Continued client acquisition and diversified lending

Deposits grew by 8.1% annualised to

£21.6bn

Adjusted operating profit **2.5% behind of prior period at**

£202.3mn

Southern Africa

Specialist Bank

Loan book up 1.5% annualised to

R346.2bn

Strong growth in residential mortgages, Energy and Infrastructure Finance, Aviation Finance as well as trade and asset finance Deposits down 6.2% annualised to

R434.7bn

Adjusted operating profit up 21.9% ahead of prior period at

R5 892mn

Wealth & Investment

Fully committed to the attractive wealth management sector in the UK with a 41.25% shareholding in Rathbones Group

Adjusted operating profit of

£32mn

Wealth & Investment

Expanded global investment offerings providing access to a range of investment opportunities

Discretionary and annuity net inflows of

R10.0bn

Adjusted operating profit up 26% to

R519.5mn

amid a challenging operating environment for the industry

10.3%

ROE %
ROTE %

19.9%

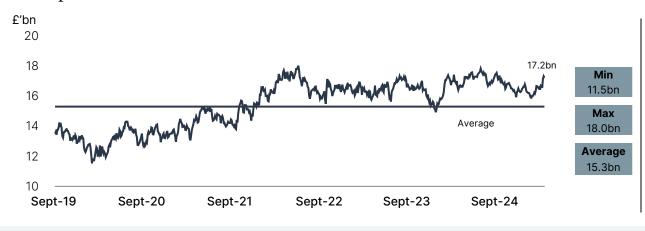
ROE and ROTE

	UK & Other	SA	Group	
Return on Equity	10.3%	19.9%	13.9%	Return on equity (ROE) 13.9% (Sept-23: 14.6%)
Return on Tangible Equity	13.5%	19.9%	16.4%	within the Group's upgraded medium-term 13% to 17% target range,
Average allocated Equity*	£3 022mn	£1 833mn	£4 854	
Average Allocated Tangible Equity	£2 302mn	£1 826mn	£4 128	

^{*} Note: figures do not cast due to rounding.

Capital and liquidity

Group cash and near cash

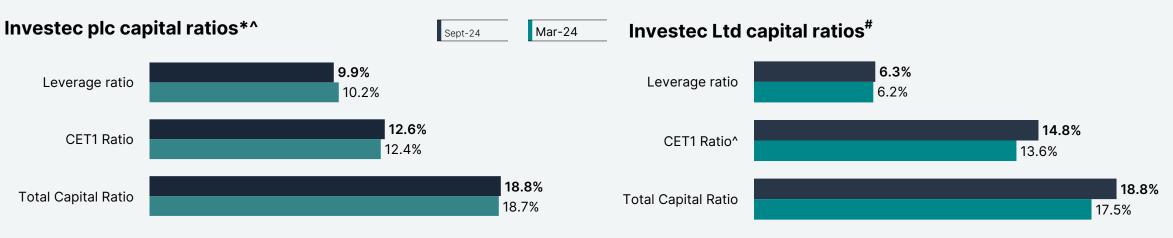


Group liquidity summary

- Strong liquidity positions to support growth
- Loans to customers as % of customer deposits of 77.7% (Mar 24: 77.6%)

Capital summary

- CET1 ratio well in excess of >10% target for Investec plc, Investec Ltd above 11.5% to 12.5% range
- Capital and leverage ratios remain sound, ahead of regulatory requirements



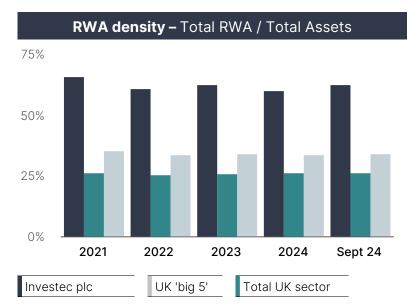
^{*} The capital adequacy and leverage disclosures follow Investec's normal basis of presentation to show a consistent basis of calculation across the Group. For Investec plc this does not include the deduction of foreseeable charges and dividends as required by the Capital Requirements Regulation. This deduction would lower the CET1 ratio by 29bps (31 March 2024: 30bps) and the leverage ratio by 19bps (31 March 2024: 21bps).

[^] Investec plc uses the Standardised Approach to quantify RWA.

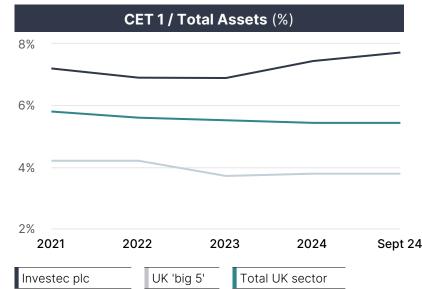
[#] Investec Limited uses the Internal Ratings Based (IRB) Approach to quantify credit RWA. As at 30 Sept 24, 59% (Mar 24: 54%) of the portfolio applies the AIRB approach, 25% (Mar 24: 26%) applies the FIRB approach and the remaining 16% (Mar 24: 20%) of the portfolio is subject to the standardised approach.

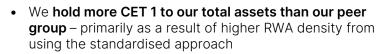
Investec plc: We inherently hold more capital per unit of risk

As we use the standardised approach for RWA calculations, our capital ratios are not directly comparable with peers

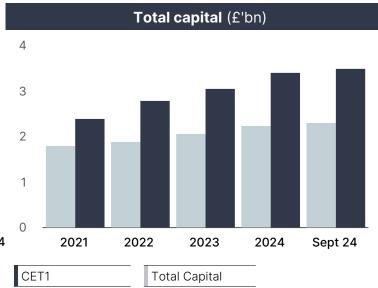


- We use the Standardised Approach for our RWA calculations – while peers are largely on the advanced approach. The bank is in the early stages of a process to migrate from the Standardised Approach to the Internal Ratings Based (IRB) approach
- The result is that our **RWA density at 62.5% is above** the sector average of 34.8%
- Our **RWA** density is more than 2x higher than the 'Big 5' UK peers.





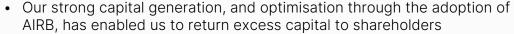
 Our CET 1 / Total assets is 7.7% - which is 220bps higher than the UK sector on a similar measure.



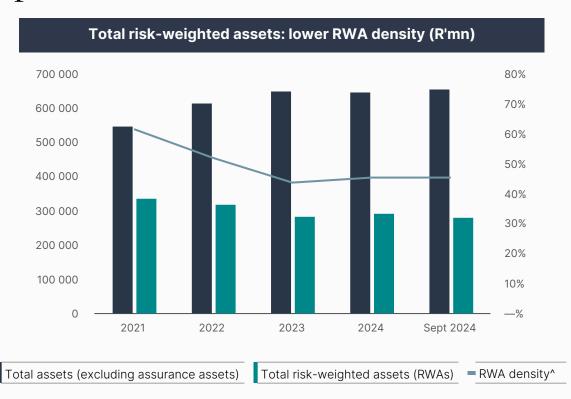
- Investec has strong organic capital generation and has not required recourse to government or shareholders
- CET 1 and total capital levels have both grown robustly at c.8.1% and c.9.8% CAGR, since 2020.

Investec Ltd: Sound capital base and capital ratios





- CET1 capital increased by R1.6 billion to R41.4 billion, largely affected by:
- Positive post-tax and minorities earnings of R4.6 billion
- Sale of Assupol and resultant decrease in the investment in the Bud Group
- A decrease of R0.3 billion in treasury shares
- Ordinary dividend distribution to shareholders
- Decrease of R1.0 billion in Foreign currency translation reserve



- Risk-weighted assets (RWAs) decreased by 4.2% to R279.8 billion (31 March 2024: R292.2 billion)
- RWA density[^] decreased to 42.7% (31 March 2024: 45.2%)
- **Credit risk RWAs**, including counterparty credit risk, decreased by R13.8 billion (6.0%). The decrease was mainly driven by the successful migration of the Fund Finance and Investec for Business portfolios to AIRB, as well as lower RWAs associated with amounts below the thresholds for deduction following the disposal of Assupol Holdings Limited by the Bud Group.

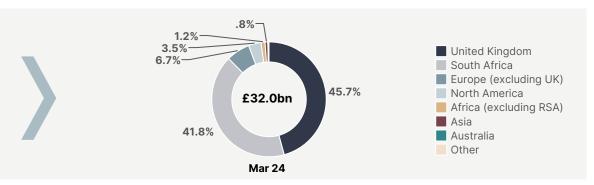
[^] RWA density: Risk-weighted assets as a % of total assets

Lending exposures

Credit and counterparty exposures are to a **select target market**: HNW and high income clients, mid to large corporates and public sector bodies and institutions

Gross core loans by country of exposure

- The majority of exposures reside in the **UK and South Africa**
- We typically originate loans with the intent of holding these assets to maturity, thereby developing a 'hands-on' and long-standing relationship with our clients.



Gross core loans by risk category

Southern Africa	
Corporate and other	32%
Corporate and acquisition finance	23%
Fund finance	3%
Energy and infrastructure finance	2%
Aviation finance	2%
Asset finance	1%
Financial institutions and governments	1%
Lending collateralised by property	16%
Commercial real estate	14%
Residential real estate	2%
High net worth and other private client	51%
Mortgages	28%
Other high net worth lending	23%

UK and other	
Corporate and other lending	51%
Asset finance	16%
Corporate and aquisition finance	13%
Fund finance	10%
Energy and infrastructure finance	3%
Other corporate and financial institutions and governments	4%
Aviation finance	3%
Asset-based lending	2%
Lending collateralised by property	14%
Commercial real estate	9%
Residential real estate	5%
High net worth and other private client	35%
HNW and private client - mortgages	30%
HNW and specialised lending	5%

Unpacking the credit loss ratio - UK & Other

ECL impairment charge	1H2024	2H2024	1H2025
ECL impairment charge (£'mn)	39.3	46.7	52.8 •
Credit loss ratio (bps)	55	60	67 —

Gross core	loans and coverage	Stage 1	Stage 2	Stage 3	Total
31 March 2024	Gross core loans* (£'mn)	14 181	1 391	531	16 103
	Coverage	0.30%	2.4%	20.9%	1.2%
30 Sept 2024	Gross core loans* (£'mn)	14 687	1 135	528	16 350
	Coverage	0.26%	2.6%	19.3%	1.0%

CLR increased to

67bps (Sept-23: 55bps) in line with September 2024 pre-close guidance

ECL charges increased to

£52.8mn

(Sept-23: £39.3mn)

mainly driven by:

- Idiosyncratic specific impairments, with no trend deterioration
- Rate of migration into Stage 3 has slowed, reflecting stable credit performance of the overall portfolio.

Unpacking the credit loss ratio - Southern Africa

ECL impairment charge	1H2024	2H2024	1H2O25
ECL impairment charge (R'mn)	167.0	(330.0)	328.0
Credit loss ratio (bps)	8	(15)	16

Gross core	e loans and coverage	Stage 1	Stage 2	Stage 3	Total
31 March	Gross core loans* (R'mn)	324 489	8 220	12 203	344 912
2024	Coverage	0.20%	3.0%	15.4%	0.8%
30 Sept	Gross core loans* (R'mn)	329 379	8 404	9 458	347 241
2024	Coverage	0.16%	2.6%	19.3%	0.7%

ECL impairment charges on loans subject to ECL increased resulting in a credit loss ratio of

 $\begin{array}{c} 16bps \\ \text{driven by:} \end{array} \text{(Sept-23: 8bps)}$

- Stage 3 ECL charges and lower recoveries
 Partially offset by
- Model driven releases following updated macro-economic scenarios

Net-zero climate impact roadmap

We acknowledge that climate change is material and poses significant risks, and opportunities, including its ability to generate value for stakeholders over time. We recognise and support the aims of the Paris Agreement goals. We are committed to achieve net-zero emissions by 2050, taking into account complexities of the business in relation to climate change. In addition, we acknowledge the clear link between climate change and ecosystem loss, and our impact through our activities on healthy and resilient ecosystems.

Three channels of impact

Investec's ambition to achieve net zero by 2050, in line with our commitment to the Net-Zero Banking Alliance, is following a strategic approach through three channels of impact

Reducing our fossil fuel exposure

Driving sustainable and transition finance activities

Influencing our clients and suppliers to effectively pursue decarbonisation

- Investec plc: committed to zero coal exposure by 31 March 2027
- Investec Limited and Investec Group: committed to zero thermal coal in the loan book by 31 March 2030
- **Investec Group:** committed to cease finance of new oil and gas exploration, extraction or production projects directly, regardless of jurisdiction, from 1 January 2035.
- Enhanced our Sustainable and Transition Finance Classification Framework and developing sustainable and transition finance targets
- Participated in Pick n Pay's R4.5 billion sustainability-linked loan, incorporating KPIs to reduce food waste (SDG 12) and greenhouse gas emissions (SDG 13) through the use of natural refrigerants
- Provided c.£100 million financing for a renewable energy developer to acquire a biomass renewable plant
- Partnered with Woolworths Holdings Ltd to conclude a R1 billion sustainability-linked working capital facility
- Arranged a €65 million financing package for a Dutch electric vehicle charging business.
- Active engagement with client ecosystem, promoting increased data quality for Scope 3 financed emission calculations and sustainability agendas

GISD Sustainable Development

- Substantial progress made in improving the quality of our Scope 3 financed emissions
- Remained committed to various industry initiatives.









