Out of the Ordinary®





Investec plc Overview

The information in this presentation relates to the year end ended 31 March 2021, unless otherwise indicated.

Contents

		Page
1	Investec group overview	3
2	Investec plc overview	14
3	Investec plc operating fundamentals	21
4	Investec plc peer analysis	33
5	Appendix	36



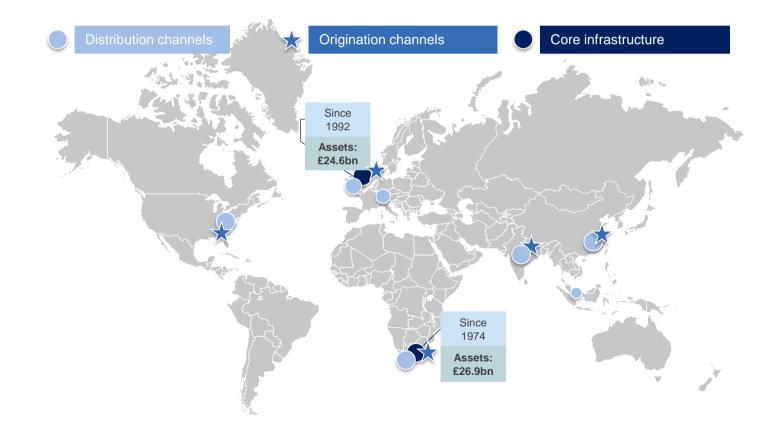
An overview of the Investec group

Commentary on the group's financial performance represents the continuing operations (excluding the consolidated results for Ninety One, formerly Investec Asset Management, for the period 1 April 2019 to 13 March 2020; including the equity accounted earnings from 13 March 2020 (date of demerger)).

Investec

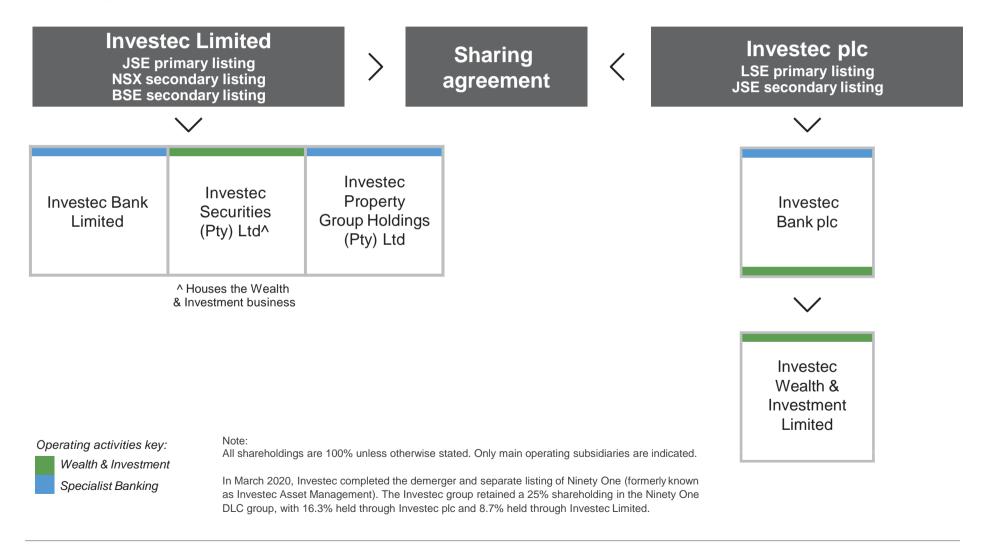
A domestically relevant, internationally connected banking and wealth & investment group

- Established in 1974
- Today, an efficient integrated international business platform employing approximately 8 200* people
- Listed on the JSE and LSE (a FTSE 250 company)
- Total assets of £51.5bn; total equity of £5.3bn; funds under management of £58.4bn



Group structure

- In 2002, Investec implemented a Dual Listed Companies (DLC) structure
- In terms of our DLC structure, **Investec Limited** is the controlling company of our businesses in Southern Africa, and **Investec plc** is the controlling company of our non-Southern African businesses.

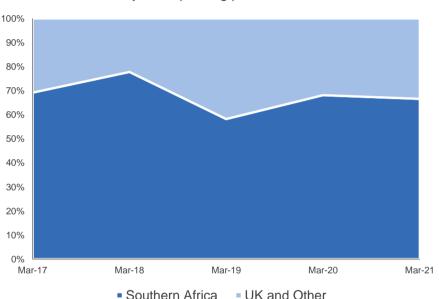


Solid recurring income base supported by a diversified portfolio

Across businesses



% contribution to adjusted operating profit*



% contribution to adjusted operating profit*

Across geographies

*Adjusted operating profit by geography is Operating profit before goodwill, acquired intangibles and strategic actions, less profit attributable to other non-controlling interests. Adjusted operating profit by business is Operating profit before goodwill, acquired intangibles and strategic actions, less profit attributable to other non-controlling interests. Adjusted operating profit by business is which is now shown as a separate segmental division. Prior periods have been restated to reflect the same basis (Group Investments was reported separately from September 2020).

Strategic direction

We strive to be a distinctive bank and investment manager, driven by a commitment to our core philosophies and values.

The Investec distinction

Client focused approach

- Clients are at the core of our business
- We strive to build business depth by deepening existing and creating new client relationships
- High-tech, high-touch
 approach
- High level of service by being nimble, flexible and innovative.

Specialised strategy

- Serving select market niches as a focused provider of tailored structured solutions
- Enhancing our existing position in principal businesses and geographies through organic growth and select bolt-on acquisitions.

Sustainable business

- Contributing to society, macro-economic stability and the environment
- Well-established brand
- Managing and positioning the group for the long term
- Balancing operational risk with financial risk while creating value for shareholders
- Cost and risk conscious.

Strong culture

- Strong entrepreneurial culture that stimulates extraordinary performance
- Passionate and talented people who are empowered and committed
- Depth of leadership
- Strong risk awareness
- Material employee ownership.

One Investec

Our long-term commitment is to One Investec; a client-focused strategy where, irrespective of specialisation or geography, we commit to offering our clients the full breadth and scale of our products and services.

We are focused on delivering profitable, impactful and sustainable solutions to our clients.

To deliver on One Investec, we will focus on imperative collaboration between the Banking and Wealth & Investment businesses; and continue to invest in and support these franchises. This will position Investec for sustainable long-term growth.

Our long-term strategic focus

- We are committed to delivering exceptional service to our clients, creating long-term value for our shareholders and to contributing meaningfully to our people, communities and the planet
- All relevant Investec resources and services are on offer in every single client transaction
- Sustain our distinctive, out of the ordinary culture, entrepreneurial spirit and freedom to operate, with the discipline and obligation to do things properly for the whole of Investec.

In the short term, our objective is to **simplify**, **focus and grow** the business with discipline.

Balanced business model supporting our long-term strategy

A domestically relevant, internationally connected banking and wealth & investment group

Core areas of activity	8 200+ Employees	£26.4bn Core loans	£34.4bn Customer deposits	£58.4bn Funds under management	
e / Institutional / Priv ent / Intermediary	ate Equity /	Private client / ch	arities / trusts		
Specialist I	Wealth & Inv	vestment			
Lendi	ing		Discretionary wealth management		
Transactiona	al banking		Investment advis	sory services	
Treasury s	olutions		Financial p	lanning	
Advise	ory		Stockbroking/ e>	xecution only	
Investment	activities				
Deposit risinç	g activities				
	of activity - / Institutional / Privent / Intermediary Specialist I Lendi Transactiona Treasury s Advis Investment	of activity -/ Institutional / Private Equity /	Institutional / Private Equity / Private client / ch Specialist Banking Lending Transactional banking Treasury solutions Advisory Investment activities	Cone areas of activity Linployees deposits e / Institutional / Private Equity / ent / Intermediary Private client / charities / trusts Specialist Banking Wealth & Investment advise Lending Discretionary wealth Transactional banking Investment advise Advisory Stockbroking/ explanation Investment activities Stockbroking/ explanation	

We have market-leading distinctive client franchises

We provide a high level of client service enabled by comprehensive digital platforms

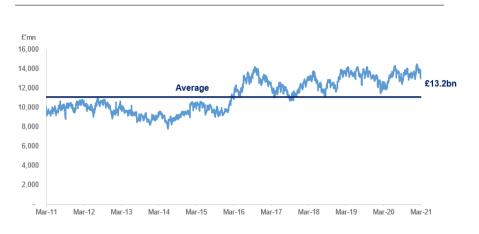
We are a people business, backed by our out of the ordinary culture, and entrepreneurial spirit

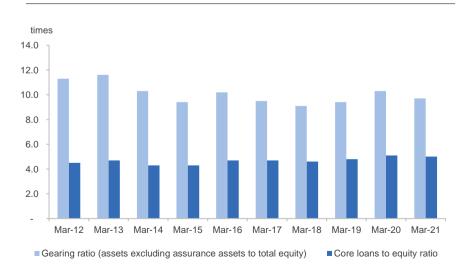
We continue to have a sound balance sheet

Key operating fundamentals

- · Senior management "hands-on" culture
- A high level of readily available, high quality liquid assets: representing c. 25% - 35% of our liability base. Cash and near cash balances amounted to £13.2 billion at 31 March 2021, representing 38.4% of customer deposits.
- No reliance on wholesale funding
- Solid leverage ratios: always held capital in excess of regulatory requirements and the group intends to perpetuate this philosophy. Target common equity tier 1 ratio of above 10% and total capital ratios between 14% and 17%
- Low gearing ratio: 9.7x with strong leverage ratios remain ahead of the group's target of 6%
- Geographical and operational diversity with a high level of annuity income which continues to support sustainability of operating profit

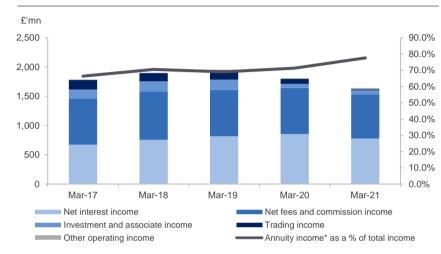
Cash and near cash





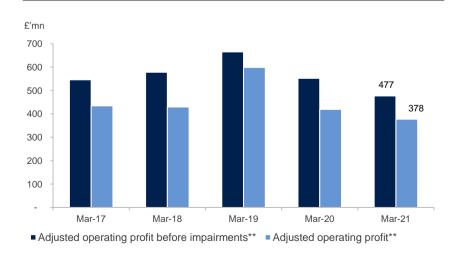
Low gearing ratios

We have a sound track record

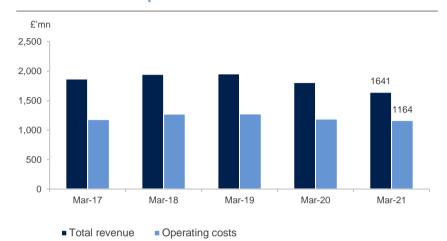


Recurring income

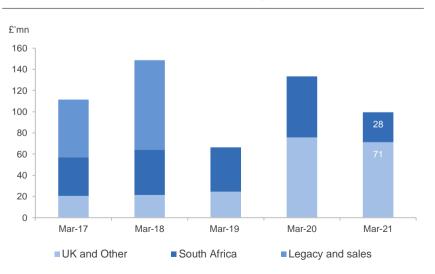
Adjusted operating profit** before impairments



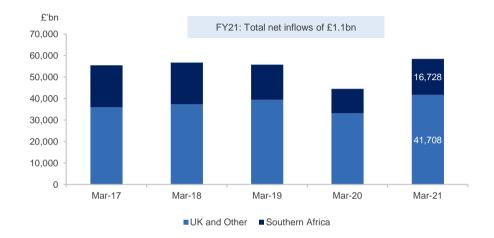
Revenue versus expenses



Expected credit loss impairment charges

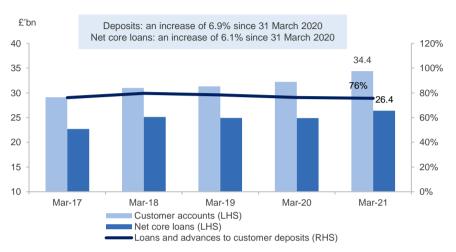


We have a sound track record (cont.)

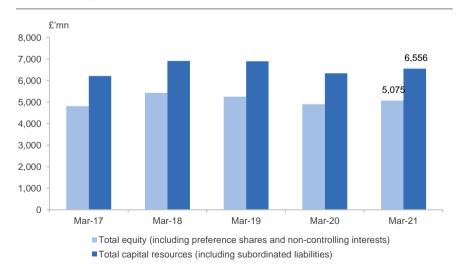


Funds under management

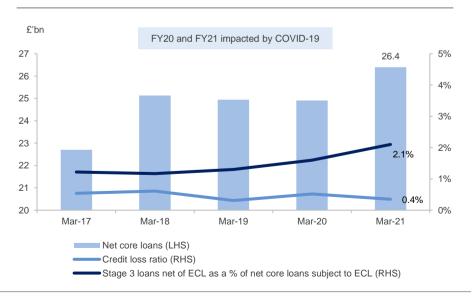
Net core loans and deposits



Total equity and capital resources



Asset quality



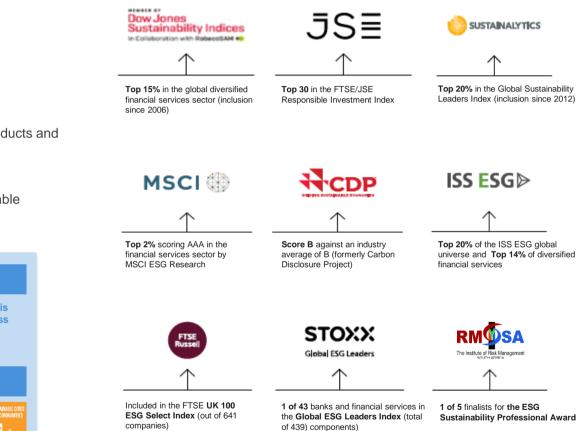
Living our purpose to create enduring worth, living in, not off, society

Investec's sustainability principles:

- Creating long-term value for all our stakeholders
- Do no harm: ethical conduct and ESG screening
- Committed to a clean carbon transition
- Providing profitable, impactful and sustainable products and services
- Maximising impact: through a focus on the Sustainable Development Goals (SDGs)



Well positioned in ESG rankings and ratings



ENVIRONMENT Took action to address climate issues	 Achieved net-zero direct emissions for the second year as part of our commitment to ongoing carbon neutrality in our Scope 1 and Scope 2 emissions. Received shareholder support for climate commitments and published our first TCFD standalone report
SOCIAL Continued to make progress on diversity and equality	 Improved our gender diversity performance at senior leadership level Maintained our Level 1 rating under the Financial Sector Code in South Africa and signed up to the UK Race at Work Charter Contributed £3.2mn in COVID-19 relief to communities
GOVERNANCE Strengthened our sustainability governance	 Established an ESG Executive Committee to align sustainability activities across the organisation Implemented a more robust ESG screening process Created a framework to link Executive Directors remuneration to ESG KPIs
STRATEGY Embedded sustainability into business strategy	 Launched several sustainability products and services including the first European mid- market ESG-linked subscription lines, the UK's first retail ESG-linked Deposit Plan and Investec Wealth & Investment's launch of a Global Sustainability Equity Fund Created a Sustainable Finance Framework
COMMITMENT Deepened our commitment by signing up to several international memberships	 UN Environment Programme Finance Initiative (UNEP FI) UN Principles for Responsible Banking (UN PRB) UN Principles for Responsible Investment (UN PRI)



An overview of Investec plc

The information in this presentation relates to the financial year ended 31 March 2021, unless otherwise indicated.

Overview of Investec plc

Investec plc is a distinctive bank and investment manager with primary business in the UK.

We are focused on delivering profitable, impactful and sustainable solutions for our clients in two core areas of activity,

namely: Wealth & Investment and Specialist Banking

Total assets £24.8bn	Net core Ioans £12.3bn	Total equity £2.5bn	Customer deposits £16.1bn	Third Party FUM £41.7bn				
	Holding company of the Investec group's UK & Other operations*							
	Operating in the UK since	e 1992						
	UK FTSE 250 listed entities	ity since 2002						
	PRA and FCA regulated and a member of the London Stock Exchange							
Investec plc	• Balanced and defensive business model comprising Specialist Banking and Wealth & Investment – adjusted operating profit^ from non-banking activities							
	Employing approximately 3,400 permanent employees							
	Creditors ring-fenced from Investec Bank Limited (Southern African banking subsidiary)							
	Capital and liquidity are not fungible between Investec plc and Investec Limited (listed holding company of the							
	group's Southern African the regulations in their re	operations) – each entity required t	o be self-funded and self-cap	italised in adherence with				

*UK & Other refers to our operations in the UK, Australia, the Channel Islands,, India, the Republic of Ireland, Switzerland, and the United States of America. ^At 31 March 2021, where adjusted operating profit by business is Operating profit before group costs and before acquired intangibles and strategic actions, less profit attributable to other non-controlling interests.

Key strengths

Diversified revenue streams with high annuity base

•	Balanced business model comprising two distinct business activities: Specialist Banking
	and Wealth & Investment

- Continued focus on growing our capital light businesses, now 53% of Investec plc's revenue#
- Geographic and operational diversity with a high level of annuity revenue[^] accounting for 72% of total operating income
- Third party FUM* of £41.7bn and positive net inflows for Wealth & Investment

	Never required shareholder or government support
	 Robust capital base: 11.0% CET1 ratio** and strong leverage ratio of 7.8% (7.4% on a fully loaded basis) as of 31 March 2021
	Investec plc benefits from a substantial unlevered asset, being Wealth & Investment (FUM: £41.7bn)
Sound balance sheet	Low gearing: 9.9x
	• Strong liquidity ratios with high level of readily available, high quality liquid assets representing 42.6% of customer deposits (cash and near cash: £6.9bn)
	Diversified funding base with strong retail deposit franchise and low reliance on wholesale funding
	• We target a diversified, secured loan portfolio, lending to clients we know and understand
	Stable management - senior management team average tenor of c.15 – 20 years
Strong culture	Strong, entrepreneurial culture balanced with a strong risk awareness
	Employee ownership – long-standing philosophy

#For the year ended 31 March 2021. A Where annuity income is net interest income and annuity fees. *Where FUM is third party funds under management.

**CET1 ratios shown on a consolidated basis as at 31 March 2021; after the deduction of foreseeable charges and dividends as required by the Capital Requirements Regulation (CRR) and EBA technical standards.

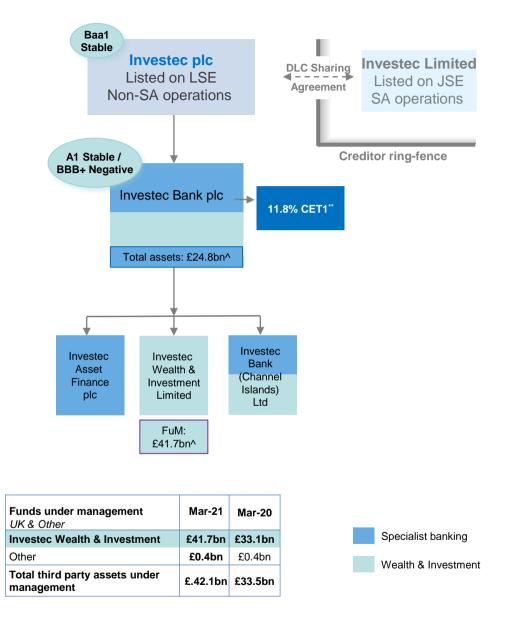
Investec and IBP: structure and main operating subsidiaries

Features of Investec's structure

- Investec plc is the holding company of the Investec group's UK & Other operations*
- One main operating subsidiary
 - Investec Bank plc (IBP) (which houses the Specialist Banking and Wealth & Investment activities)

Features of the Investec Group's DLC structure

- Investec implemented a Dual Listed Companies
 Structure in July 2002
- Creditors are ring-fenced to either Investec Limited or Investec plc as there are no cross guarantees between the companies
- Capital and liquidity are prohibited from flowing between the two entities under the DLC structure conditions
- Shareholders have common economic and voting interests (equivalent dividends on a per share basis; joint electorate and class right voting) as a result of a Sharing Agreement
- Investec operates as if it is a single unified economic enterprise with the same Boards of Directors and management at the holding companies



Balanced business model supporting our long-term strategy

Two distinct business activities focused on well defined target clients and regions

Client
n Business
Region
Value Proposition
Value Proposition

Investec plc: strategic objectives

Maintain healthy capital ratios	Maintain robust liquidity management philosophy
Always held capital in excess of regulatory requirements	 Appropriately manage our levels of surplus liquidity and cost of
Targets:	funding
 Common Equity Tier 1 ratio >10% (11.0% at 31 March 2021) 	Maintain high level of readily available, high-quality liquid assets -
• Tier 1 ratio >11 (12.7% at 31 March 2021)	minimum cash to customer deposit ratio of 25% (42.6% at 31 March
• Total capital ratio: 14% – 17% (14.9% at 31 March 2021)	2021)
 Leverage ratio >6% (7.8% at 31 March 2021) Capital strength maintained without recourse to shareholders, new investors government assistance 	Maintain diversified sources of funding
	he quality of the
balan	nce sheet
Focus on revenue drivers	Maintain operational efficiency
Continue to build our client franchises and	 operational efficiency Investec plc's cost to income ratio was 80.9% at
Continue to build our client franchises and client base in the UK – focus on direct relationships with	 operational efficiency Investec plc's cost to income ratio was 80.9% at 31 March 2021 (blend of banking and wealth management
Continue to build our client franchises and client base in the UK – focus on direct relationships with entrepreneurs, mid-sized corporates and high net worth clients	 operational efficiency Investec plc's cost to income ratio was 80.9% at 31 March 2021 (blend of banking and wealth management businesses) Targeting cost to income ratio of below 65% for Specialist Banking
 Continue to build our client franchises and client base in the UK – focus on direct relationships with entrepreneurs, mid-sized corporates and high net worth clients Generate high-quality income through diversified revenue streams 	 operational efficiency Investec plc's cost to income ratio was 80.9% at 31 March 2021 (blend of banking and wealth management businesses) Targeting cost to income ratio of below 65% for Specialist Banking and between 73-77% for Wealth & Investment
Continue to build our client franchises and client base in the UK – focus on direct relationships with entrepreneurs, mid-sized corporates and high net worth clients	 operational efficiency Investec plc's cost to income ratio was 80.9% at 31 March 2021 (blend of banking and wealth management businesses) Targeting cost to income ratio of below 65% for Specialist Banking and between 73-77% for Wealth & Investment Focused on managing costs while building for the future Investment in the Private Banking business fully expensed – now in leverage and growth phase Operating costs up 3.3% compared to prior financial year
 Continue to build our client franchises and client base in the UK – focus on direct relationships with entrepreneurs, mid-sized corporates and high net worth clients Generate high-quality income through diversified revenue streams and businesses Leverage our private client platform (across banking and wealth management) Continue to grow FUM (up 24.6% since 31 March 2020 to £41.7bn) 	 operational efficiency Investec plc's cost to income ratio was 80.9% at 31 March 2021 (blend of banking and wealth management businesses) Targeting cost to income ratio of below 65% for Specialist Banking and between 73-77% for Wealth & Investment Focused on managing costs while building for the future Investment in the Private Banking business fully expensed – now in leverage and growth phase
 Continue to build our client franchises and client base in the UK – focus on direct relationships with entrepreneurs, mid-sized corporates and high net worth clients Generate high-quality income through diversified revenue streams and businesses Leverage our private client platform (across banking and wealth management) 	 operational efficiency Investec plc's cost to income ratio was 80.9% at 31 March 2021 (blend of banking and wealth management businesses) Targeting cost to income ratio of below 65% for Specialist Banking and between 73-77% for Wealth & Investment Focused on managing costs while building for the future Investment in the Private Banking business fully expensed – now in leverage and growth phase Operating costs up 3.3% compared to prior financial year Elevated cost to income ratio as a result of pressures on

Investec plc: focusing on capital light activities

- Realigned the business model since the global financial crisis and focused on growing capital light businesses •
- At 31 March 2021, total capital light activities accounted for 53% of Investec pic's revenue
- We have significantly increased our third party funds under management a key capital light annuity income driver in the Wealth & Investment business. FUM have grown from £14.9bn at March 2011 to £41.7bn at March 2021. Revenue from Wealth & Investment makes up 33.8% of Investec plc's total operating income at 31 March 2021.

CAPITAL LIGHT ACTIVITIES

Third party asset management, advisory and transactional income

- · Wealth management
- Advisory services

53% of total revenue

Net fees and commissions of

51% of total revenue

2% of total revenue

Investment

Of which £172mn Specialist Bank

Of which £316mn Wealth &

- Transactional banking services
- Funds

CAPITAL LIGHT BUSINESSES* £504mn

£489mn

•

٠

Other of £16mn

BALANCE SHEET DRIVEN ACTIVITIES

Net interest, customer flow trading, investment and associate income

- Lending portfolios
- · Trading income largely from client flow as well as balance sheet management and other
- Investment portfolios

£'mn		BALANCE SHEET DRIVEN BUSINESSES*
700 600 500	45 - 40 - 35	£442mn 47% of total revenue
400 - 300 - 200 -	- 30 - 25 41.7 - 20 - 15 - 10	Net interest income of £399mn 42% of total revenue
100 - 0 - 2017 2018 2019	2020 2021 - 5	Customer flow and other trading income of £0.2mn
FUM - Wealth & Investment (RHS) Third party assets and advisory revenue	(CAPITAL LIGHT) (LHS)	Investment and associate income of £42mn 5% of total revenue

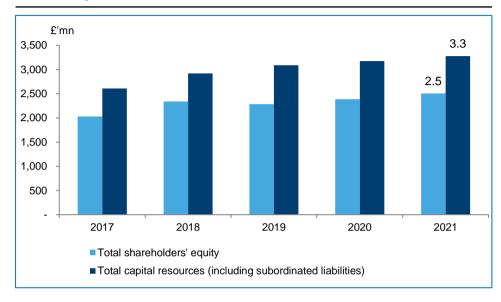
Fee and commission income

20

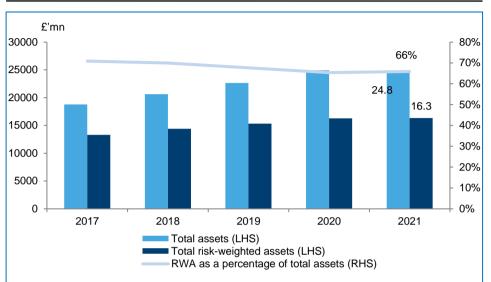


Investec plc: sound balance sheet and operating fundamentals

Investec plc: sound capital base and capital ratios

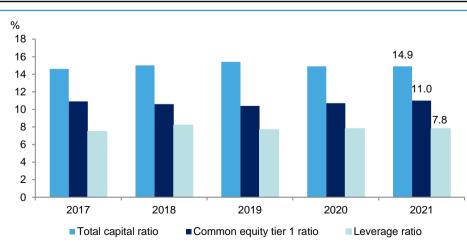


Total risk-weighted assets



Basel capital ratios*

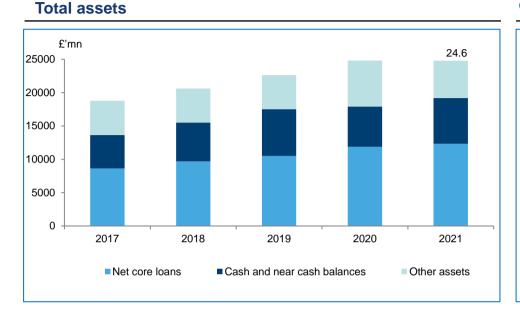
Total capital



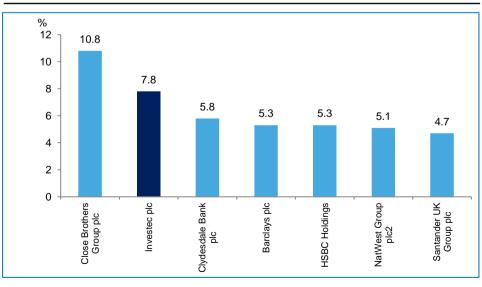
^{*}Since 2014, capital information is based on Basel III capital requirements as applicable in the UK. Ratios incorporate the deduction of foreseeable dividends as required in terms of the regulations.

- Investec has always held capital in excess of regulatory requirements and the group intends to perpetuate this philosophy and ensure that it remains well capitalised
- Capital targets:
 - Common equity tier 1 target: above 10%
 - Total capital ratio target: 14% 17%
- As we are on the Standardised Approach in terms of Basel III, our RWAs represent a large portion of our total assets. As a result we inherently hold more capital than our peers who are on the Advanced Approach
- We have continued to grow our capital base throughout the crisis without recourse to government and shareholders. Our total shareholders' equity has grown by 23% since 2016 to £2.5bn at 31 March 2021
- 31 March 2021 : total capital ratio of 14.9% and common equity tier 1 ratio of 11.0% (these ratios incorporate the deduction of foreseeable dividends as required in terms of the regulations. Excluding these adjustments, the common equity tier 1 ratio would be 17bps higher (31 March 2020: 0bps higher))
- Our fully loaded Basel III common equity tier 1 ratio is estimated to be 10.5% and our fully loaded leverage ratio is 7.4%

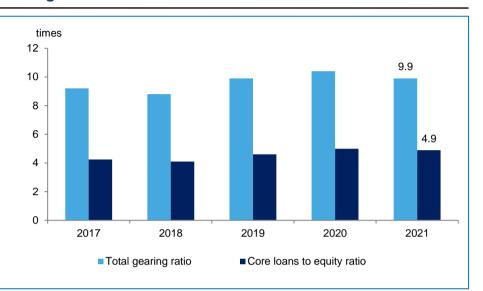
Investec plc: low gearing ratios



Regulatory leverage ratios - peer group comparisons*

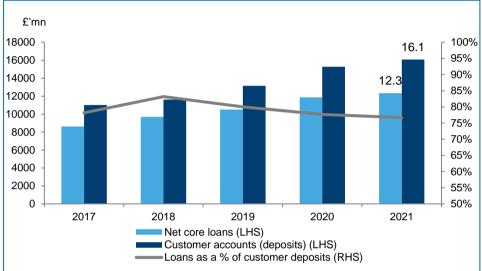


Gearing



- Our core loans have grown steadily over the past few years at a compound annual growth rate of 10% per year since 2017 – representing the biggest increase in our assets
- We have maintained low gearing ratios with total gearing at 9.9x and an average of 9.6x since 2017

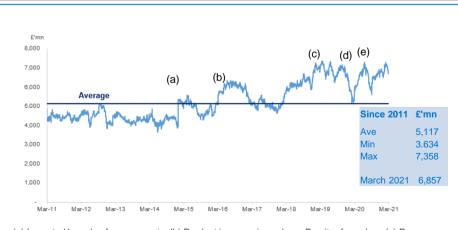
Investec plc: surplus liquidity



Total loans and deposits

£'mn 18000 16.1 16000 14000 12000 10000 8000 6000 4000 1.4 2000 0 2018 2021 2017 2019 2020 Bank deposits Customer accounts (deposits)

Cash and near cash balances



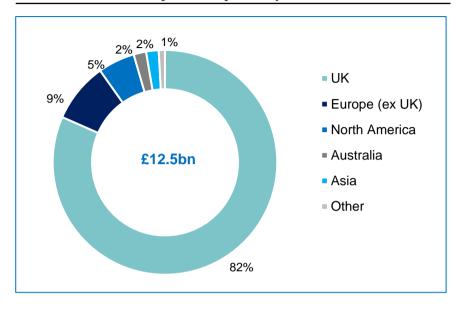
(a) Impacted by sale of group assets; (b) Prudent increase in cash pre Brexit referendum; (c) Prefunding ahead of loss of Irish deposits; (d) Prior to the onset of the COVID-19 pandemic, cash and near cash reduced to business-as-usual level as we paid out the Irish deposits that we had already pre-funded; (e) COVID-19 pandemic We exceed Basel III liquidity requirements

Total deposits - increase in retail deposits

- Customer deposits have grown by 46% (c.9% CAGR p.a.) since 2017 to £16.1bn at 31 March 2021
- We maintain a high level of readily available, high quality liquid assets targeting a minimum cash to customer deposit ratio of 25%. These balances have increased significantly since 2010 to £6.9bn at 31 March 2021 (representing 42.6% of customer deposits)
- Loans and advances to customers as a % of customer deposits remains conservative at 76.7% as of 31 March 2021 (31 March 2020: 77.7%)
- Fixed and notice deposits make up a large proportion of customer deposits and our customers display a strong 'stickiness' and willingness to reinvest in our suite of term and notice products
- The LCR reported to the Prudential Regulatory Authority at 31 March 2021 was 335% for Investec plc. Investec plc's NSFR was 126%[^].

Investec plc: exposures in a select target market

- Credit and counterparty exposures are to a select target market:
 - High net worth and high income clients
 - Mid to large sized corporates
 - Public sector bodies and institutions
- The majority of exposures reside within the UK
- We typically originate loans with the intent of holding these assets to maturity, thereby developing a 'hands-on' and **long-standing relationship with our client**
- Net core loan growth of 3.9% since 31 March 2020. Growth has been driven by our residential mortgage portfolio through acquisition of target clients in line with our Private Banking strategy
- Focus remains on redeployment of capital into core business activity and ensuring that concentration risk to certain asset types, industries and geographies is prudently managed, mitigated and controlled.



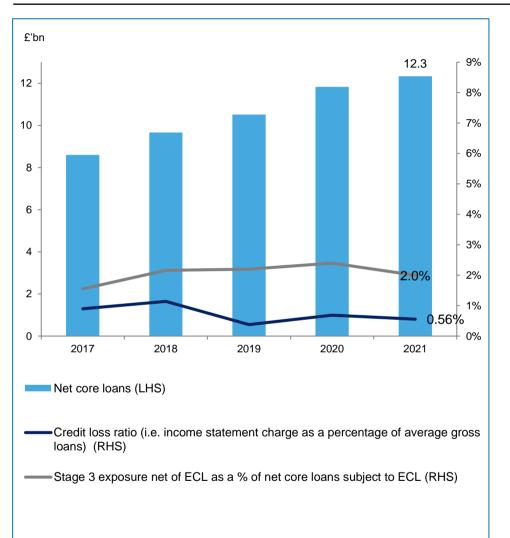
Gross core loans by risk category at 31 March 2021

Corporate and other		50%		17%	Lending collateralised against prop Commercial property investment	9.4%
• •	10.00/				Residential property development	2.6%
Small ticket asset finance	10.3%				Residential investment	2.8%
Corporate and acquisition finance	11.5%				Commercial property development	1.8%
Fund finance	10.2%		£12.5bn		Residential vacant land and planning	0.4%
Motor finance	4.4%				Commercial vacant land and planning	0.1%
Other corporate, institutional, govt. loans	5.7%				9	
Power and infrastructure finance	4.0%					
Asset based lending	2.7%			33%	High net worth and other private cl	ient
Large ticket asset finance	1.3%			0070		
Resource finance	0.2%	1			HNW and private client mortgages	25.5%
					HNW and specialised lending	7.0%

Gross core loans by country of exposure at 31 Mar 2021

Investec plc: sound and improving asset quality

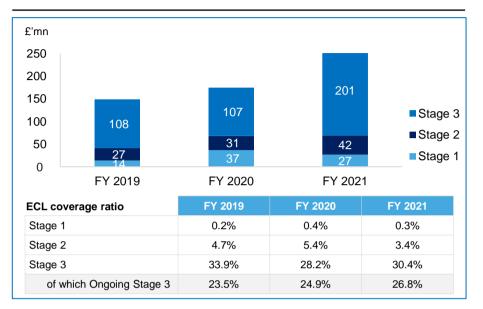
Core loans and asset quality



Credit quality on net core loans for the year ended 31 March 2021:

- Total income statement ECL impairment charges amounted to £71.2mn (2020: £75.8mn)
- The credit loss ratio reduced to 0.56% (2020: 0.69%). The credit loss ratio remains elevated from pre-pandemic levels, however this is predominantly driven by provision on the performing book under IFRS 9
- The year-on-year decrease was mainly driven by a lower Stage 3 ECL impairment charge in FY2021
- Stage 3 exposures net of ECL decreased from £272mn at 31 March 2020 to £231mn. Stage 3 exposure net of ECL as a % of net core loans subject to ECL declined marginally since 31 March 2020 to 2.0%.

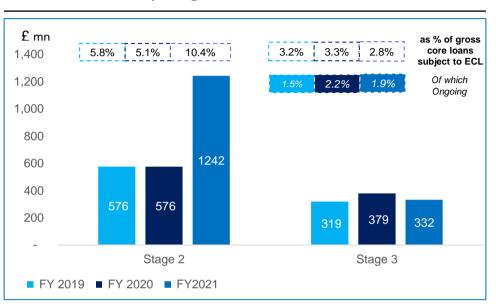
Investec plc: asset quality metrics



Provision build due to COVID-19 under IFRS 9

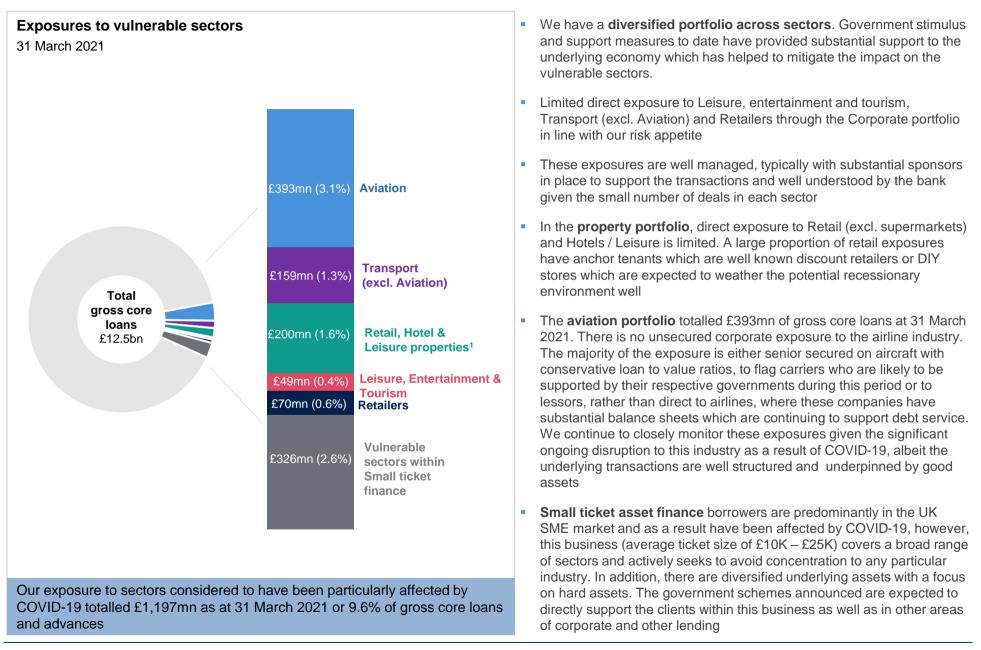
- Overall coverage for Stage 1 and Stage 2 remains elevated at 31 March 2021, reflecting the ongoing uncertainty arising from the COVID-19 pandemic. A slight reduction in coverage reflects the greater proportion of the portfolio made up of high net worth mortgage lending relative to prior years, which typically has a lower coverage ratio given the strong credit quality of the underlying borrowers
- Previous assumptions were made at the onset of the COVID-19 pandemic at 31 March 2020 resulting in ECL overlays totalling £26 million being applied to the performing book to capture risks not yet identified in the models. Since then, the bank's methodology has changed to incorporate the deteriorated macro-economic scenarios resulting in an uptick in Stage 1 and Stage 2 ECL
 (excluding overlays). This increase has been offset by a reduction in the ECL overlay applied to the performing book from £26 million to £16 million at 31 March 2021 as a result of this change in approach.

Gross core loans by Stage

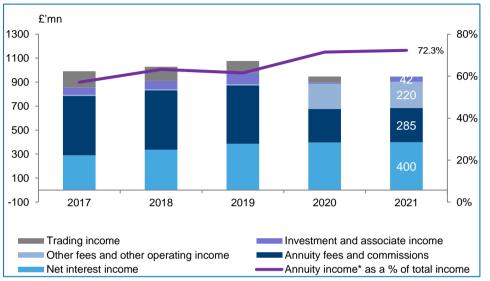


- The increase in Stage 2 loans was driven largely by deteriorated macroeconomic scenarios and a change in weightings as a result of the COVID-19 pandemic, offset by the sale of certain Australian corporate loans in Stage 2
- Stage 3 in the Ongoing book (excluding Legacy) reduced to £231mn or 1.9% of gross core loans subject to ECL at 31 March 2021 (31 March 2020: 2.2%), driven by a number of exits and limited new defaults. Tail risk from Legacy portfolio has reduced significantly (0.7% of net core loans)
- In line with regulatory and accounting bodies guidance, exposures that have been granted COVID-19 relief measures such as payment holidays are not automatically considered to have been subject to a significant increase in credit risk and therefore do not alone result in a transfer across stages
- At 31 March 2021, 2.7% of UK gross core loans exposure was under some form of COVID-19 relief, compared to the peak of 13.7% in June 2020.

Sectors particularly affected by COVID-19

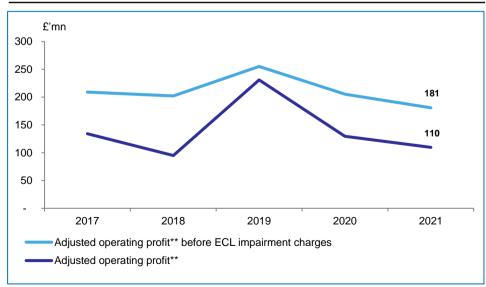


Investec plc: profitability supported by diversified revenue streams

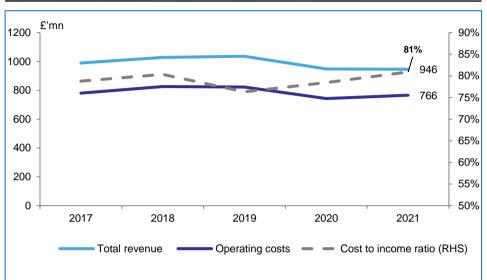


Annuity income

Adjusted operating profit** before ECL impairment charges



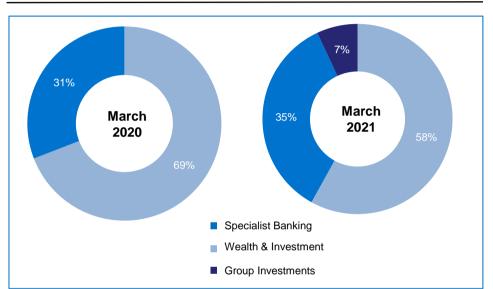
Revenue versus expenses



- We have a solid recurring income base (72.3%) comprising net interest income and annuity fees which has been enhanced by the growth in our wealth management business
- Total capital light activities accounted for 53.0% of Investec plc's income (51.5% at 31 March 2020)
- 2021 fixed costs down on the prior year, offset by an increase in variable remuneration to reflect business momentum and one-off costs of c.£26 million associated with the implementation of restructures during the period
- 2021 cost to income ratio remains elevated due to revenue pressures, primarily reflecting the COVID-19 environment

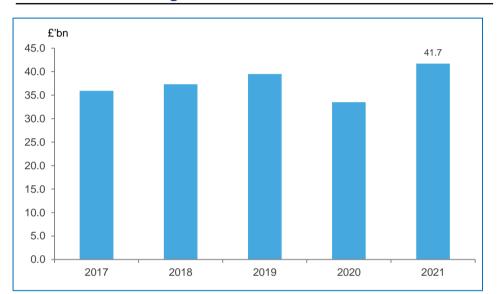
Investec plc: we have realigned the business model

With continued focus on building capital light revenues from the Wealth & Investment business



% contribution to adjusted operating profit*

- Profitability is supported by a diversified, quality adjusted operating profit mix from the Specialist Banking and Wealth & Investment businesses
- The lower contribution from the Specialist Banking business in the financial year ended 31 March 2021 was largely driven by hedging costs related to our structured deposits book; offsetting the increased equity capital markets activity and good levels of lending turnover experienced across private client and certain corporate client lending

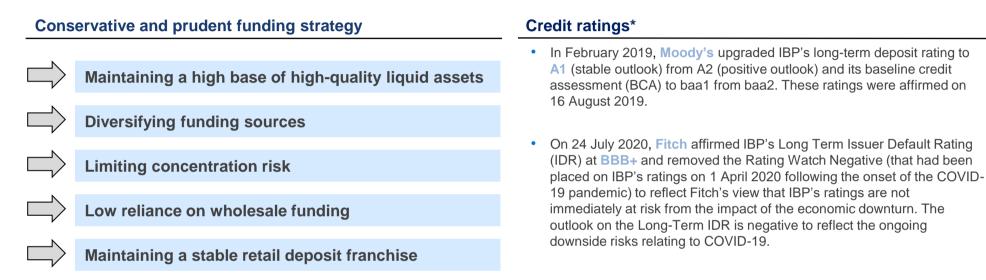


Funds under management

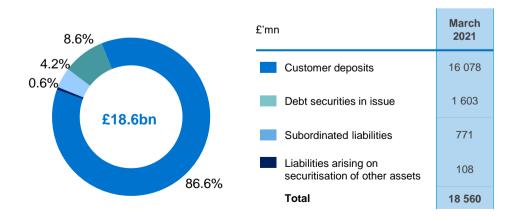
 Funds under management increased by 24.6% to £41.7 billion due to favourable market movements, investment performance and positive net inflows.

Investec plc: diversified funding strategy and credit ratings

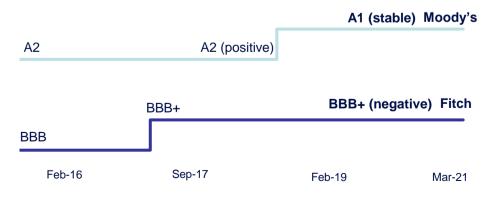
- Investec's funding consists primarily of customer deposits
- Investec adopts a conservative and prudent funding strategy
- · Positive rating trajectory: over the past few years both IBP and Investec plc have received ratings upgrades



Selected funding sources



IBP's long-term ratings



*A rating is not a recommendation to buy, sell or hold securities and may be subject to revision, suspension or withdrawal at any time by the assigning rating organisation.

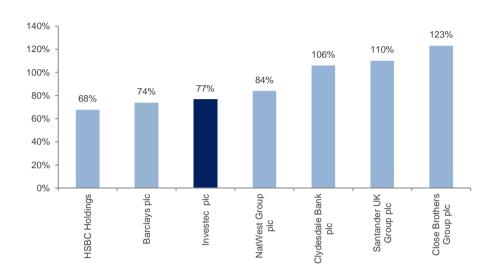
- Since the global financial crisis in 2007 / 2008, Investec plc has reshaped its business model and shifted its composition of revenues toward lower lending risks with a greater focus on lower risk activities that generate more stable fee and commission income.
- Investec plc also includes capital light non-banking income from IW&I (0% profit contribution in 2011 to 58% profit contribution in 2021), one of the largest private client wealth managers in the UK with £41.7bn FUM and an estimated value of c.£1bn not included in Investec plc's capital ratios, which provides Investec plc with an additional loss absorbing buffer.
- Continued focus on growing our capital light businesses, contributing 52.9% of Investec plc's total operating income (only 25% in March 2011).
- Investec plc shifted its risk appetite away from wholesale funding following the global financial crisis and has demonstrated a consistently strong track record in raising and retaining customer deposits, which now total £16.1bn. Funding raised in the wholesale markets is used to diversify and lengthen overall funding.
- Investec plc absorbed over £1bn worth of losses as a result of the global financial crisis largely in relation to the bank's Legacy portfolio yet the bank managed to remain profitable throughout the crisis, build on its capital base, pay dividends and not require government support.
- Since then, Investec plc's credit risk appetite for over 10 years has focused on a diversified, secured portfolio with limited concentration risk as evidenced through the substantial reduction in Lending collateralised by property (from a peak of 52% in 2010 to 17% at 31 March 2021) and strong performance of the Ongoing portfolio over this time.
- Investec plc's resilience is demonstrated by its strong liquidity (cash and near cash £6.9bn), diversified stable funding, robust capital (CET1 ratio of 11.0%) supported by a high leverage ratio (7.8%) and with resilient revenues from multiple business lines to support performance, leaving the bank well positioned to be able to withstand the substantial disruption that has taken place to date as well as anticipated future impacts over the coming months.
- During the year to 31 March 2020, the demerger resulted in a 59bps increase in Investec plc's CET 1 ratio. Investec plc retains a 16.3% shareholding in the Ninety One group, which could result in further capital uplift if sold.



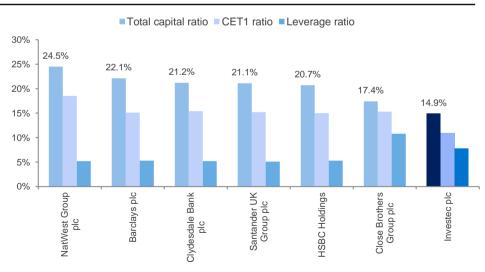
Investec plc: peer analysis

Investec plc: peer group comparisons

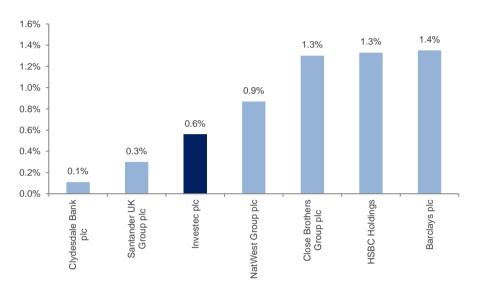
Funding: Loans and advances to customers as a % of customer deposits (smaller number is better)



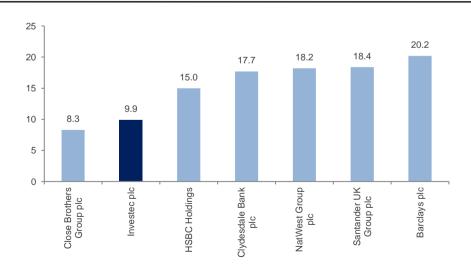
Capital ratios* (larger number is better)



Credit loss ratio: ECL impairment charges as a % of average core loans and advances (smaller number is better)



Gearing ratio: Assets: equity (smaller number is better)



Source: Company year end/interim financial results as at 20 May 2021. *Investec plc applies the standardised approach in the calculation of risk-weighted assets and as a result we inherently hold more capital than our peers who are on the Advanced Internal Ratings Model approach. Investec plc's total RWAs/Total assets was 66% at 31 March 2021, which is substantially higher than some ³⁴ other UK banks which have an average RWA intensity of c.30%.

Investec plc: peer group comparisons

Definitions and/or explanations of certain ratios:

- Customer deposits do not include deposits from banks.
- The loans and advances to customers as a % of customer deposits ratio reflects how much of a bank's advances to customers are funded from the "retail and corporate" market as opposed to the "wholesale funding and banking market". A ratio higher than one indicates that advances to customers are not fully funded from the retail and corporate market, with the balance being funded from the wholesale market.
- A capital ratio is a measure of a bank's available capital expressed as a percentage of a bank's risk-weighted assets. It is based on regulatory qualifying capital (including common equity tier 1, additional tier 1 and tier 2 capital) as a percentage of risk-weighted assets. Assets are risk-weighted either according to the Standardised Approach in terms of Basel or the Advanced Approach.
- The leverage ratio is calculated as tier 1 capital (according to regulatory definitions) divided by total assets (exposure measure). This ratio effectively assumes that all assets are 100% risk-weighted and is a more conservative measure than the total capital ratio. Regulators are expecting that this ratio should exceed 5%.
- The gearing ratio is calculated as total assets divided by total equity (according to accounting definitions).
- The credit loss ratio is calculated as the ECL impairment charges on core loans as a percentage of average gross core loans subject to ECL.
- Stage3/Default loans largely comprise loans that are impaired and/or over 90 days in arrears.



Investec plc appendices

IFRS 9 macro economic scenario forecasts

- For Investec plc, four macro-economic scenarios are used in the measurement of ECL. These scenarios incorporate a base case, an upside case and two downside cases.
- As at 31 March 2021 the base case was updated to represent the latest economic outlook that reflected the forecasted recovery from the COVID-19 pandemic. At 31 March 2020 the downside scenarios consisted of a global asset price shock and one depicting economic stagnation. These were replaced at 30 September 2020 to better reflect the balance of risks, with an L-shape scenario and a No-FTA Brexit scenario. At 31 March 2021, the L-shape scenario remained, but was updated to reflect the latest economic data. However, given the UK-EU trade deal, the No-FTA Brexit scenario was replaced with a Fiscal crisis scenario.
- In addition to a reassessment of the macro-economic scenarios, a review of the weightings also took place to take into account the latest economic developments and the changes to the scenarios. On this basis, the weightings stood at 10% upside, 55% base case, 30% L-shape and 5% Fiscal crisis. On balance, the skew of risks remained to the downside.

UK GDP forecast under COVID assumptions £'bn	Macro- economic scenarios	Upside %	Base case %	Downside 1 L-shape %	Downside 2 Fiscal crisis %
UK GDP forecast			UK		
	GDP growth	5.4	4.2	1.3	0.9
650 600	Unemploy- ment rate	4.3	4.7	6.9	7.8
550	House price growth	3.7	1.6	0.7	(0.9)
500 450 400	BoE – Bank rate (end year)	1.0	0.6	(0.4)	(0.7)
2021 2022 2023 2024 2025 2026		•	Euro area		
	GDP growth	4.4	3.1	1.0	0.9
 Upside Base case Downside 1 - L-shape Downside 2 - Fiscal crisis 			US		
	GDP growth	6.5	3.4	1.4	1.2
	Scenario weighting	10	55	30	5

Investec plc: salient financial features

Key financial statistics	31 March 2021	30 March 2020	% change
Total operating income before expected credit loss impairment charges (£'000)	946 400	948 249	(0.2%)
Operating costs (£'000)	766 367	742 199	3.3%
Adjusted operating profit (£'000)	109 698	120.286	(15.2%)
Earnings attributable to ordinary shareholders (£'000)	69 772	645 521	(89.2%)
Cost to income ratio (%)	80.9%	78.3%	
Total capital resources (including subordinated liabilities) (£'000)	3 277 938	3 175 859	3.2%
Total equity (£'000)	2 506 457	2 388 829	4.9
Total assets (£'000)	24 801 508	24 826 119	(0.1%)
Net core loans (£'000)	12 330 652	11 870 160	3.9%
Customer accounts (deposits) (£'000)	16 077 671	15 280 302	5.2%
Loans and advances to customers as a % of customer deposits	76.7%	77.7%	
Cash and near cash balances (£'mn)	6 857	6 040	13.5%
Funds under management (£'mn)	41 708	33 465	24.6%
Total gearing ratio (i.e. total assets to equity)	9.9x	10.4x	
Total capital ratio	14.9%	14.9%	
Tier 1 ratio	12.7%	12.4%	
Common equity tier 1 ratio	11.0%	10.7%	
Leverage ratio	7.8%	7.8%	
Leverage ratio – 'fully loaded'	7.4%	7.4%	
Stage 3 exposure as a % of gross core loans subject to ECL	2.8%	3.3%	
Stage 3 exposure net of ECL as a % of net core loans subject to ECL	2.0%	2.4%	
Credit loss ratio	0.56%	0.69%	

Investec plc: income statement

£'000	31 March 2021	31 March 2020
Interest income	701 220	784 396
Interest expense	(301 506)	(387 011)
Net interest income	399 714	397 385
Fee and commission income	501 794	496 036
Fee and commission expense	(13 271)	(13 836)
Investment income	31 266	6 375
Share of post taxation profit of associates and joint venture holdings	10 829	5 382
Trading income arising from		
- customer flow	(11 025)	50 980
- balance sheet management and other trading activities	11 262	(537)
Other operating income	15 831	6 464
Total operating income before expected credit loss impairment charges	946 400	948 249
Expected credit loss impairment charges	(71 196)	(75 800)
Operating income	875 204	872 449
Operating costs	(766 367)	(742 199)
Operating profit before acquired intangibles and strategic actions	108 837	130 250
Impairment of goodwill	(11 248)	-
Amortisation of acquired intangibles	(12 851)	(12 915)
Closure and rundown of the Hong Kong direct investments business	7 387	(89 257)
Operating profit	92 125	28 078
Financial impact of group restructures	-	(25 725)
Profit before taxation from continuing operations	92 125	2 353
Taxation on operating profit before acquired intangibles and strategic actions	(24 243)	706
Taxation on acquired intangibles and strategic actions	1 029	20 926
Profit after taxation from continued operations	68 911	23 985
Profit after taxation from discontinued operations	-	640 506
Profit after taxation	68 911	664 491
Profit attributable to non-controlling interests of discontinued operations	-	(18 106)
Profit / Loss attributable to other non-controlling interests	861	(864)
Earnings attributable to shareholders	69 772	645 521

Investec plc: balance sheet

£'000	31 March 2021	31 March 2020
Assets		
Cash and balances at central banks	3 043 034	2 277 318
Loans and advances to banks	1 385 471	1 794 165
Reverse repurchase agreements and cash collateral on securities borrowed	2 065 232	2 458 822
Sovereign debt securities	1 108 253	1 084 958
Bank debt securities	48 044	51 238
Other debt securities	698 961	685 936
Derivative financial instruments	773 333	1 250 735
Securities arising from trading activities	281 645	256 645
Investment portfolio	714 315	635 297
Loans and advances to customers	12 335 837	11 871 849
Other loans and advances	123 536	191 930
Other securitised assets	107 259	106 218
Interests in associated undertakings and joint venture holdings	58 658	54 391
Deferred taxation assets	110 750	130 657
Other assets	1 450 770	1 425 868
Property and equipment	185 502	216 955
Goodwill	249 836	261 183
Software	7 791	7 144
Other intangible assets	53 281	64 810
Total assets	24 801 508	24 826 119

Investec plc: balance sheet (continued)

£'000	31 March 2021	31 March 2020
Liabilities		
Deposits by banks	1 352 581	1 419 298
Derivative financial instruments	914 863	1 146 749
Other trading liabilities	49 055	118 572
Repurchase agreements and cash collateral on securities lent	157 357	396 811
Customer accounts (deposits)	16 077 671	15 280 302
Debt securities in issue	1 602 584	1 467 870
Liabilities arising on securitisation of own originated loans and advances	108 281	110 679
Current taxation liabilities	36 862	26 905
Deferred taxation liabilities	19 984	21 438
Other liabilities	1 204 332	1 661 636
	21 523 570	
Subordinated liabilities	771 481	787 030
Equity	22 295 051	22 437 920
Ordinary share capital	202	202
Ordinary share premium	806 812	806 812
Treasury shares	(134 185)	(140 559)
Other reserves	(65 686)	(147 971)
Retained income	1 624 130	1 592 182
Ordinary shareholders' equity	2 231 273	2 110 666
Perpetual preference share capital and premium	24 794	24 794
Shareholder's equity excluding non-controlling interests	2 256 067	2 135 460
Other Additional Tier 1 securities in issue	250 000	250 000
Non-controlling interests in partially held subsidiaries	390	3 369
Total equity	2 506 457	2 388 829
Total liabilities and equity	24 801 508	24 826 119

Investec plc: segmental analysis of operating profit

For the financial year ended 31 March 2021 £'000	Wealth &	Specialist Private	Banking	Group		
	Investment	Banking	CIB & Other	Investments	Group costs	Total group
Continuing operations	0.000	04.004	000 75 4			000 744
Net interest income	2 296	34 664	362 754	-	-	399 714
Fee and commission income	316 813	705	184 276	-	_	501 794
Fee and commission expense	(773)	(61)	(12 437)	_	_	(13 271)
Investment income	272	19	22 122	8 853	_	31 266
Share of post taxation profit of associates and joint ventures holdings	_	_	10 829	-	_	10 829
Trading income arising from						
- customer flow	920	1 196	(13 141)	_	_	(11 025)
- balance sheet management and other trading activities	(9)	13	(11 258)	_	_	11 262
Other operating income	-	_	(15 831)	_	_	(15 831)
Total operating income before expected credit loss impairment charges	319 519	36 536	581 492	8 853	_	946 400
Expected credit loss impairment release/(charges)	(4)	(1 515)	(69 677)	-	_	(71 197)
Operating income	319 514	35 021	511 814	8 853	_	875 203
Operating costs	(245 175)	(38 033)	(464 873)	_	(18 286)	(766 367)
Operating profit before acquired intangibles and strategic actions from continuing operations	74 339	(3 012)	46 941	8 853	(18 286)	108 836
Profit attributable to other non-controlling interests	_	_	861	_	_	861
Operating profit before acquired intangibles and strategic actions from continuing operations after non-controlling interest	74 339	(3 012)	44 790	8 853	(18 286)	109 697
Cost to income ratio Total assets (£'million)	76.7% 1 016	104.1% 3 338	79.8% 20 302	n/a 146	n/a n/a	80.9% 24 802

Investec plc: segmental analysis of operating profit

For the financial year ended 31 March 2020 Specialist Banking						
£'000	Wealth &	Private		Group		
	Investment	Banking	CIB & Other	Investments	Group costs	Total group
Continuing operations						
Net interest income	12 604	23 441	361 340	_	_	397 385
Fee and commission income	305 090	341	190 605	_	_	496 036
Fee and commission expense	(678)	(8)	(13 150)	_	_	(13 836)
Investment income	(436)		6 811	_	_	6 375
Share of post taxation profit of associates and joint ventures holdings	_	_	5 382	_	_	5 382
Trading income arising from					_	
- customer flow	862	1 433	48 685	_	_	50 980
- balance sheet management and other trading activities	108	1	(646)	_	_	(537)
Other operating income	181	-	6 283	_	_	6 464
Total operating income before expected credit loss impairment charges	317 731	25 208	605 310	_	_	948 249
Expected credit loss impairment release/(charges)	1	(643)	(75 158)	_	—	(75 800)
Operating income	317 732	24 565	530 152	_	_	872 449
Operating costs	(25 4714)	(43 482)	(407 715)	_	(36 288)	(742 199)
Operating profit before acquired intangibles and strategic actions from continuing operations	63 018	(18 917)	122 437	_	(36 288)	130 250
Loss attributable to other non-controlling interests			(864)	_	_	(864)
Adjusted operating profit from continuing operations	63 018	(18 917)	121 573	_	(36 288)	129 386
Operating profit before strategic actions from discontinued operations						109 103
Profit attributable to non-controlling interests of discontinued operations						(18 106)
Operating profit before acquired intangibles, strategic actions and after non-controlling interest						220 383
Cost to income ratio	80.2%	172.5%	67.5%	n/a	n/a	78.3%
Total assets (£'million)	1 013	2 432	21 381	n/a	n/a	24 826

Investec plc: asset quality under IFRS 9

£'million	31 March 2021	31 March 2020
Gross core loans subject to ECL	11 989	11 392
Stage 1	10 415	10 437
Stage 2	1 242	576
of which past due greater than 30 days	90	31
Stage 3	332	379
Ongoing (excluding Legacy) Stage 3*	231	249
Gross core loans subject to ECL (%)		
Stage 1	86.8%	91.6%
Stage 2	10.4%	5.1%
Stage 3	2.8%	3.3%
Ongoing (excluding Legacy) Stage 3*	1.9%	2.2%
Stage 3 net of ECL	231	272
Of which Ongoing (excluding Legacy) Stage 3*	169	187
Aggregate collateral and other credit enhancements on Stage 3	235	274
Stage 3 net of ECL and collateral	-	-
Stage 3 as a % of gross core loans and advances to customers subject to ECL	2.8%	3.3%
Of which Ongoing (excluding Legacy) Stage 3*	1.9%	2.2%
Stage 3 net of ECL as a % of net core loans and advances to customers subject to ECL	2.0%	2.4%
Of which Ongoing (excluding Legacy) Stage 3*	1.4%	1.7%

*Ongoing information, as separately disclosed from 2014 to 2018, excludes Legacy, which comprises pre-2008 assets held on the balance sheet, that had low/negative margins and assets relating to business we are no longer undertaking.

Investec plc: capital adequacy

£'million	31 March 2021	31 March 2020
Shareholders' equity	2 198	2 090
Non-controlling interests	-	-
Regulatory adjustments to the accounting basis	98	91
Deductions	(500)	(436)
Common equity tier 1 capital	1 796	1 745
Additional tier 1 instruments	274	274
Tier 1 capital	2 070	2 019
Tier 2 capital	370	414
Total regulatory capital	2 440	2 433
Risk-weighted assets^^	16 332	16 285
Capital ratios^^		
Common equity tier 1 ratio	11.0%	10.7%
Tier 1 ratio	12.7%	12.4%
Total capital ratio	14.9%	14.9%

The capital adequacy disclosures for Investec plc include the deduction of foreseeable charges and dividends when calculating common equity tier 1 (CET1) capital as required under the Capital Requirements Regulation and European Banking Authority technical standards. These disclosures are different to the capital adequacy disclosures included in Investec's 2021 and 2020 integrated report, which follow our normal basis of presentation and do not include this deduction when calculating CET 1 capital. Investec plc's CET1 ratio would be 17bps (31 March 2020: 0bps) higher on this basis. ^^ CET1, Tier 1 (T1), total capital ratios and risk-weighted assets are calculated applying the IFRS 9 transitional arrangements.