

Final Terms dated 30 September 2021**Investec plc****Issue of GBP 350,000,000 2.625 per cent. Callable Fixed Rate Resettable Subordinated Notes Due 2032****Legal Entity Identifier (LEI): 2138007Z3U5GWDN3MY22****under the £2,000,000,000 Euro Medium Term Note Programme****PART A – CONTRACTUAL TERMS**

EU MiFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET - Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "**EU MiFID II**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "**distributor**") should take into consideration the manufacturer's target market assessment; however, a distributor subject to EU MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("**COBS**"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**") ("**UK MiFIR**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any distributor should take into consideration the manufacturers' target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU ("**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97 (the "**EU Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the EUWA; or (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the Financial Services and Markets Act 2000 (the "FSMA") to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Base Prospectus dated 6 July 2021 (the "**Base Prospectus**") which constitutes a base prospectus for the purposes of Regulation (EU) 2017/1129 as it forms part of domestic law of the United Kingdom by virtue of the EUWA (the "**UK Prospectus Regulation**"). This document constitutes the Final Terms of the Notes described herein for the purposes of the UK Prospectus Regulation and must be read in conjunction with such Base Prospectus. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus is available for viewing at and copies may be obtained from the website of the Regulatory News Service operated by the London Stock Exchange at <http://www.londonstockexchange.com/exchange/news/market-news/market-news-home.html> and, during normal working hours, Investec plc, 30 Gresham Street, London EC2V 7QP and Deutsche Bank AG, London Branch, Winchester House, 1 Great Winchester Street, London EC2N 2DB.

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| 1. | Series Number: | 2021-2 |
| 2. | Specified Currency: | Pounds Sterling (" GBP ") |
| 3. | Aggregate Nominal Amount of Notes: | |
| | (i) Series: | GBP 350,000,000 |
| | (ii) Tranche: | GBP 350,000,000 |
| 4. | Issue Price: | 99.746 per cent. of the Aggregate Nominal Amount |
| 5. | (i) Specified Denominations: | GBP 100,000 and integral multiples of GBP 1,000 in excess thereof up to and including GBP 199,000 |

	(ii)	Calculation Amount:	GBP 1,000
6.	(i)	Issue Date:	4 October 2021
	(ii)	Interest Commencement Date	Issue Date
7.		Maturity Date:	4 January 2032
8.		Interest Basis:	2.625 per cent. Resetable Rate
9.		Redemption/Payment Basis:	Redemption at par
10.		Put/Call Options:	Issuer Call
11.		Status of the Notes:	Subordinated Notes

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

12.		Fixed Rate Note Provisions	Not Applicable
13.		Resetable Note provisions:	Applicable
	(i)	Initial Rate of Interest:	2.625 per cent. per annum payable annually in arrear
	(ii)	Interest Payment Date(s):	4 January in each year commencing on 4 January 2022 and ending on the Maturity Date
	(iii)	First Resetable Note Reset Date:	4 January 2027
	(iv)	First Margin:	+2.05 per cent. per annum
	(v)	Second Resetable Note Reset Date:	Not Applicable
	(vi)	Subsequent Resetable Note Reset Dates:	Not Applicable
	(vii)	Subsequent Margin:	Not Applicable
	(viii)	Day Count Fraction:	Actual/Actual – ICMA
	(x)	Business Day Centre(s):	London
	(xi)	Resetable Note Reference Rate:	Gilt Rate

	(xii)	Mid-Swap Rate	Not Applicable
	(xiii)	Government Bond Rate	Not Applicable
14.		Floating Rate Note Provisions	Not Applicable
15.		Zero Coupon Note Provisions	Not Applicable

PROVISIONS RELATING TO REDEMPTION

16.		Call Option	Applicable
	(i)	Optional Redemption Date(s):	Any date from (and including) 4 October 2026 to (and including) the First Resettable Note Reset Date
	(ii)	Optional Redemption Amount(s) of each Note:	GBP 1,000 per Calculation Amount
	(iii)	If redeemable in part:	
		(a) Minimum Redemption Amount:	Not Applicable
		(b) Maximum Redemption Amount:	Not Applicable
17.		Put Option	Not Applicable
18.		Final Redemption Amount of each Note	GBP 1,000 per Calculation Amount
19.		Early Redemption	
	(i)	Early Redemption Amount(s) per Calculation Amount:	Final Redemption Amount
	(ii)	Redemption following Hedging Disruption:	Condition 5(f) Not Applicable
	(iii)	Redemption upon Capital Disqualification Event:	Condition 5(d) Applicable
		Capital Disqualification Event Early Redemption Amount:	GBP 1,000 per Calculation Amount
	(iv)	Redemption upon Loss Absorption Disqualification Event:	Condition 5(e) Not Applicable

GENERAL PROVISIONS APPLICABLE TO THE NOTES

20. **Form of Notes:** Registered Notes:
Global Certificate registered in the name of a nominee for a Common Depository for Euroclear and Clearstream, Luxembourg
21. **Financial Centre(s):** London
22. **Talons for future Coupons or Receipts to be attached to Definitive Notes:** Not Applicable
23. **Instalment Notes:** Not Applicable
24. **Calculation Agent:** Investec Bank plc

DISTRIBUTION

25. **TEFRA Categorisation:** TEFRA Not Applicable
26. **Stabilising Manager(s) (if any)** Merrill Lynch International
27. **Prohibition of Sales to EEA Retail Investors:** Applicable
28. **Prohibition of Sales to UK Retail Investors:** Applicable

Signed on behalf of **Investec plc**:

By:  Jennifer Peacock
Authorised Signatory

Duly authorised

By:  Derek Lloyd
Authorised Signatory

Duly authorised

PART B – OTHER INFORMATION

1. LISTING

- (i) Listing Application will be made to admit the Notes to listing on the Official List of the FCA.
- (ii) Admission to trading: Application will be made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the Main Market of the London Stock Exchange with effect from the Issue Date.
- (iii) Estimate of total expenses related to admission to trading: GBP 4,840

2. RATINGS

- Ratings: The Notes have been rated:
- Moody's Investors Service Limited: Baa1
- Obligations rated Baa are judged to be medium-grade and subject to moderate credit risk and as such may possess certain speculative characteristics. The modifier '1' indicates a higher end ranking.
- (Source: Moody's Investors Service Limited,
<https://www.moody.com/Pages/amr002002.aspx>)

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save in respect of the combined management and underwriting commission payable to the joint lead managers and co-managers in relation to the Notes, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4. YIELD

- Indication of yield: 2.679 per cent. per annum
- The yield is calculated at the Issue Date on the basis of the Issue Price in respect of the period from (and including) the Issue Date to (but excluding) the First Resettable Note Reset Date.

It is not an indication of future yield.

5. **OPERATIONAL INFORMATION**

ISIN Code: XS2393629311

Common Code: 239362931

FISN: See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN

CFI: See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN

New Global Note or Classic Global Note: Not Applicable

Intended to be held in a manner which would allow Eurosystem eligibility: Not Applicable

Any clearing system(s) other than Euroclear Bank S.A./N.V. and Clearstream Banking S.A. and the relevant identification number(s) and address: Not Applicable

Names and addresses of additional Paying Agent(s) (if any): Not Applicable

6. **BENCHMARKS**

Not Applicable

7. **REASONS FOR THE OFFER AND ESTIMATED NET AMOUNT OF PROCEEDS**

Reasons for the offer: (a) The net proceeds from the issue of the Notes will be used for the general financing purposes of the Issuer, including the down-streaming of funds to Investec Bank plc in the form of subordinated debt.

(b) Estimated Net Proceeds: GBP 347,536,000