APPLICABLE PRICING SUPPLEMENT

Investec Bank Limited

(Incorporated with limited liability under Registration Number 1969/004763/06 in South Africa)

Issue of ZAR 159,000,000.00 (One hundred and fifty nine million Rand) Subordinated Callable Notes

Under the stock code IV033

Under its ZAR40,000,000,000 Domestic Medium Term Note and Preference Share Programme

This document constitutes the Applicable Pricing Supplement relating to the issue of Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions ("Terms and Conditions") set forth in the Programme Memorandum dated 4 September 2013 (the "Programme Memorandum"). This Pricing Supplement must be read in conjunction with the Programme Memorandum. To the extent that there is any conflict or inconsistency between the contents of this Pricing Supplement and the Programme Memorandum, the provisions of this Pricing Supplement shall prevail.

PARTIES

1.	Issuer	Investec Bank Limited
2.	If non-syndicated, Dealer(s)	Investec Bank Limited
3.	If syndicated, Managers	N/A
4.	Debt Sponsor	Investec Bank Limited
5.	Paying Agent	Investec Bank Limited
6.	Specified Office	100 Grayston Drive, Sandown
		Sandton
7.	Calculation Agent	Investec Bank Limited
8.	Specified Office	100 Grayston Drive, Sandown
		Sandton
9.	Transfer Agent	Investec Bank Limited
10.	Specified Office	100 Grayston Drive, Sandown
		Sandton
11.	Stabilising Manager (if any)	N/A
12.	Specified Office	N/A



PROVISIONS RELATING TO THE NOTES

PRO	DVISIONS RELATING TO THE NOTES	
13.	Status of Notes	Subordinated Unsecured (Dated Tier 2 Notes)
	(a) Series Number	IV033
	(b) Tranche Number	1
14.	Aggregate Nominal Amount of Tranche	ZAR159,000,000.00 (One hundred and fifty nine million Rand)
15.	Aggregate Nominal Amount of Notes in the Series	ZAR159,000,000.00 (One hunderd and fifty nine million Rand)
16.	Interest/Payment Basis	Floating Rate Notes
17.	Form of Notes	Registered Notes
18.	Automatic/Optional Conversion from one Interest/ Payment Basis to another	N/A
19.	Issue Date	11 February 2016
	Listing Date	11 February 2016
20.	Business Centre	Johannesburg
21.	Additional Business Centre	Not Applicable
22.	Nominal Amount	ZAR1,000,000.00 per Note
23.	Specified Denomination	ZAR1,000,000.00 per Note
24.	Calculation Amount	ZAR1,000,000.00 per Note
25.	Issue Price	100% of Nominal Amount per Note
26.	Interest Commencement Date	11 February 2016
27.	Maturity Date	11 February 2026
28.	Specified Currency	ZAR
29.	Applicable Business Day Convention	Following Business Day
30.	Final Redemption Amount	100% of Nominal Amount
31.	Books Closed Period(s)	The Register will be closed from 02 May to 11 May, from 02 August to 11 August, from 02 November to 11 November and from 02 February to 11 February (all dates inclusive) in each year until the Applicable Redemption Date, or 10 days prior to any Payment Day;



32. Last Day to Register

- 01 May, 01 August, 01 November and 01 February or the last day immediately preceding the commencement of the Books Closed Period
- 33. Provisions applicable to Subordinated Capital Notes

Loss Absorbency at the point of non-viability

- a) These Notes will be written off upon the occurrence of a specified trigger event ("the Trigger Event") as described in (b) below.
- b) A Trigger Event is the earlier of:
 - (i) a decision that a write-off of the Notes, without which the Issuer would have become non-viable, is necessary, as determined by the Relevant Authority; and
 - (ii) The decision to make public a sector injection of capital, or equivalent support, without which the Issuer would become non-viable. as determined by Relevant the Authority as contemplated in sub-paragraph (iii) of the Proviso to Regulation 38(14)(a)(i) of the 2 Tier capital regulations.
- c) Upon the Trigger Event Date (as defined in (e) below):

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- (i) The Unpaid Amount (as defined in (e) below) shall be written off, to the extent as stipulated by the Relevant Authority, without further action on the part of the Issuer, any Noteholder or any other person; and
- (ii) Upon such write-off the right of the Noteholders to claim payment of the Unpaid Amount shall automatically and finally be extinguished to the extent of the write-off.
- d) Guidance Note 7/2013 details the requirements as 18 October 2013 regarding the provisions around Loss Absorbency requirements for Additional Tier 1 and Tier 2 capital instruments. The terms of the Notes are subject to these requirements and any subsequent to such amendments Guidance Note.
- e) For purposes of this item 33:
 - (i) "Unpaid Amount" shall mean the aggregate Principal Amount of the **Notes** and all accrued but unpaid interest (if any) in respect of the Notes as at the Trigger Event Date, as



determined by the Calculation Agent;

- (ii) "Relevant **Authority**" means the South African Reserve Bank or the relevant governmental authority in South Africa with the responsibility of the making decisions relating to the declaration of a bank as being nonviable, with effect of triggering loss absorption within the relevant capital instruments;
- (iii) "Trigger **Event** Date" means the date on which the Issuer receives written notice from the Relevant Authority of the occurrence of the Trigger Event written (which notice be may transmitted via email); and
- (iv) "Principal
 Amount" means
 the Nominal
 Amount.





FIXED RATE NOTES

34. Payment of Interest Amount

(a)	Interest Rate(s)	N/A
(b)	Interest Payment Date(s)	N/A
(c)	Fixed Coupon Amount[(s)]	N/A
(d)	Initial Broken Amount	N/A
(e)	Final Broken Amount	N/A
(f)	Interest Step-Up Date	N/A
(a)	Day Count Fraction	N/A
(h)	Any other terms relating to the particular method of calculating interest	N/A

FLOATING RATE NOTES

36. 37.

38. If ISDA Determination

35. Payment of Interest Amount

(a)	Interest Rate(s)	Reference Rate plus Margin
(b)	Interest Payment Date(s)	11 May, 11 August, 11 November and 11 February with the First Interest Payment Date being 11 May 2016
(c)	Any other terms relating to the particular method of calculating interest	N/A
(d)	Interest Step-Up Date	N/A
(e)	Definition of Business Day (if different from that set out in Condition 1 (Interpretation))	N/A
(f)	Minimum Interest Rate	N/A
(g)	Maximum Interest Rate	N/A
(h)	Day Count Fraction	N/A
(i)	Other terms relating to the method of calculating interest (e.g.: day count fraction, rounding up provision, if different from Condition 8.2 (Interest on Floating Rate Notes and Indexed Notes))	N/A
Manner	in which the Interest Rate is to be determined	Screen Rate Determination
Margin		425bp (four hundred and twenty five basis points)

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	(a)	Floating Rate	N/A
	(b)	Floating Rate Option	N/A
	(c)	Designated Maturity	N/A
	(d)	Reset Date(s)	N/A
	(e)	ISDA Definitions to apply	N/A
39.	If Scree	en Rate Determination	
	(a)	Reference Rate (including relevant period by reference to which the Interest Rate is to be calculated)	ZAR-JIBAR-SAFEX with a Designated Maturity of 3 (three) months
	(b)	Interest Rate Determination Date(s)	11 May, 11 August, 11 November and 11 February
	(c)	Relevant Screen page and Reference Code	Reuters page SAFEX MNY MKT code SFX3MYLD or any successor page
	(d)	Relevant Time	12h00
40.	ISDA Determination or Screen Rate Determination, insert basis for determining Interest Rate/Margin/Fallback provisions		
41		ent from Calculation Agent, agent responsible ulating amount of principal and interest	N/A
ZER	O COUF	PON NOTES	
42.	(a)	Implied Yield	N/A
	(b)	Reference Price	N/A
	(c)	Any other formula or basis for determining amount(s) payable	N/A
PAR	TLY PA	ID NOTES	
43.	(a)	Amount of each payment comprising the Issue Price	N/A
	(b)	Date upon which each payment is to be made by Noteholder	N/A
	(c)	Consequences (if any) of failure to make any such payment by Noteholder	N/A
	(d)	Interest Rate to accrue on the first and subsequent instalments after the due date for payment of such instalments	N/A



INSTALMENT NOTES

44.	Instalment Dates		N/A
45.	Instalment Amounts (expressed as a percentage of the aggregate Nominal Amount of the Notes)		N/A
MIX	ED RAT	E NOTES	
46.		(s) during which the interest rate for the Mixed otes will be (as applicable) that for:	
	(a)	Fixed Rate Notes	N/A
	(b)	Floating Rate Notes	N/A
	(c)	Indexed Notes	N/A
	(d)	Other Notes	N/A
47	out un	terest Rate and other pertinent details are set der the headings relating to the applicable of Notes	
INDI	EXED N	OTES	
48.	(a)	Type of Indexed Notes	N/A
	(b)	Index/Formula by reference to which Interest Rate/ Interest Amount/Final Redemption Amount (delete as applicable) is to be determined	N/A
	(c)	Manner in which the Interest Rate/Interest Amount/Final Redemption Amount (delete as applicable) is to be determined	N/A
	(d)	Interest Period(s)	N/A
	(e)	Interest Payment Date(s)	N/A
	(f)	If different from the Calculation Agent, agent responsible for calculating amount of principal and interest	N/A
	(g)	Provisions where calculation by reference to Index and/or Formula is impossible or impracticable	N/A
	(h)	Minimum Interest Rate	N/A
	(i)	Maximum Interest Rate	N/A



(i) Other terms relating to the calculation of the N/A Interest Rate (e.g. Day Count Fraction, rounding up provisions) **EXCHANGEABLE NOTES** 49. Mandatory Exchange applicable? N/A (a) N/A (b) Noteholders' Exchange Right applicable? **Exchange Securities** N/A (c) N/A (d) Manner of determining Exchange Price (e) **Exchange Period** N/A N/A Other (f) **OTHER NOTES** Relevant description and any additional Terms and N/A Conditions relating to such Notes PROVISIONS REGARDING REDEMPTION/MATURITY 51. Redemption at the option of the Issuer: if yes: Yes 11 February 2021 ("the First (a) Optional Redemption Date(s) Optional Redemption Date") and on each Interest Payment Date (as referred to in item 35(b) above) thereafter Redemption Amount(s) 100% of Nominal Amount plus (b) Optional method, if any, of calculation of such accrued but unpaid interest (if any) amount to the date the Notes are redeemed (c) Minimum period of notice (if different from N/A Condition 10.3 (Redemption at the option of the Issuer)) If redeemable in part: N/A (d) Minimum Redemption Amount(s) N/A Higher Redemption Amount(s) N/A Other terms applicable on Redemption N/A Redemption at the Option of Noteholders of Senior 52. No Notes: if yes: N/A (a) Optional Redemption Date(s)

(b)

Optional

method of calculation?

Redemption

Amount(s)

and

N/A

Minimum period of notice (if different from (c) N/A Condition 10.4 (Redemption at the option of Noteholders of Senior Notes) If redeemable in part: (d) Minimum Redemption Amount(s) N/A Higher Redemption Amount(s) N/A Other terms applicable on Redemption N/A (e) (f) Attach pro forma Put Notice(s) 53. Early Redemption Amount(s) payable on redemption Yes for taxation reasons or on Event of Default (if required), if yes: (a) Amount payable; or 100% of Nominal Amount plus accrued but upaid interest (if any) to the date of redemption of the **Notes** (b) Method of calculation of amount payable (if N/A required or if different from that set out in Condition 10.8 (Early Redemption Amounts)) Early Redemption Amount(s) Regulatory payable on Yes redemption for Regulatory Capital Event reasons 100% of Nominal Amount plus (a) Amount payable; or accrued but upaid interest (if any) to the date of redemption of the **Notes** (b) Method of calculation of amount payable or N/A if different from that set out in Condition10.8 (Early Redemption Amounts)) **GENERAL** 55. Aggregate Nominal Amount of Notes Outstanding ZAR29,791,300,000 (twenty nine and aggregate Calculation Amount of Programme billion seven hundred and ninety Preference Shares as at the Issue Date one million and three hundred thousand Rand) 56. Financial Exchange **JSE** 57. ISIN No. ZAG000133422 58. Stock Code IV033

N/A

JSE

59. Additional selling restrictions

Financial Exchange



(b) Relevant sub-market of the Financial Interest Rate Market Exchange 60. Provisions relating to stabilisation N/A 61. Receipts attached? If yes, number of Receipts N/A attached If yes, number of Coupons 62. Coupons attached? N/A attached 63. Talons attached? If yes, number of Talons attached N/A 64. Method of distribution Auction 65. Credit Rating assigned to [Issuer] /[Notes] as at the See Annexe "A" (Applicable Credit Issue Date (if any) Ratings). Credit Ratings will be reviewed from time to time. Stripping of Receipts and/or Coupons prohibited as N/A provided in Condition 16.4 (Prohibition on stripping) 67. Governing law (if the laws of South Africa are not N/A applicable) 68. Other Banking Jurisdiction N/A 69. Use of proceeds General business purposes 70. Surrendering of Individual Certificates 10 days after the date on which the Individual Certificate in respect of

71. Reference Banks

72. Other provisions Regulatory Capital Event N/A

For purposes of these Notes Regulatory Capital Event means the occurrence of any event (irrespective of whether such event occurred prior to the Issue Date or thereafter) which results (or will in the future result) in the Notes not, or no longer, fully qualifying as Tier 2 capital of the Issuer and/or the proceeds of the issue of the Notes not, or no longer, fully qualifying as Tier 2 capital for inclusion in the capital of the Issuer on a solo and/or consolidated basis.

the Note to be redeemed has been

surrendered to the Issuer.

The Issuer may at any time after the Issue Date, at its election, but subject to the prior written approval of the Registrar of Banks and having given not less than 20 nor



more than 40 days' notice (in the manner set out in Condition 19) to the Transfer Agent, the Calculation Agent, the Paying Agent, and the Noteholders (which notice shall be irrevocable), redeem all or some of the Notes in this Tranche on the date for redemption stipulated in such notice (the "Regulatory Capital Event Redemption Date") if a Regulatory Capital Event has occurred and is continuing.

Each Note shall be redeemed at the Early Redemption Amount (Regulatory)

From the date of publication of any notice of redemption pursuant to this item 72, the Issuer shall make available at 100 Grayston Drive, Sandton for inspection by any holder of Notes to be so redeemed, a certificate signed by two directors of the Issuer stating that the Issuer is entititled to effect such redemption and setting forth a statement of facts showing that a Regulatory Capital Event has occurred.

Note:

The proceeds obtained through the issue of this instrument qualify as capital for the Issuer in terms of the provisions of the Banks Act, 1990. Any direct or indirect acquisition of this instrument by a bank or a controlling company, as defined by the Banks Act, 1990, or by a non-bank subsidiary of a bank or controlling company, shall be regarded as a deduction against the capital of the acquiring bank or controlling company in question, in an amount equal to the book value of the said investment in the instrument.

Responsibility:

This issuance does not exceed the Programme Amount

The Issuer accepts full responsibility for the information contained in this Applicable Pricing Supplement (Notes). To the best of the knowledge and belief of the Issuer (who has taken all reasonable care to ensure that such is the case) the information contained in this Applicable Pricing Supplement (Notes) is in accordance with the facts and does not omit anything which would make any statement false or misleading and all reasonable enquiries to ascertain such facts have been made. This Applicable Pricing Supplement (Notes) contains all information required by law and the relevant listings requirements of the JSE.

Application is hereby made to list this issue of Notes on 11 February 2016.

SIGNED at Sandton on this <u>/O//</u> day of February 2016.

For and on behalf of

INVESTEC BANK LIMITED

Susan Elizabeth Neilar Capacity: Authorised Signatory

Who warrants his/her authority hereto

Name: Capacity:

Kriosha Naidoc Authorised Signatory Who warrants his/her authority hereto

ANNEXURE 1

ITS3 8.11 07/31/18 D Company Tree	Ratirg	97) Alert Page 1/2 Cr	edit Rating Profile
nvestec Bank Ltd			
Moody's		Moody's National	
1) Outlook	STABLE	16) NSR LT Bank Deposit	A1.za
2) Long Term Rating	Baa2	17) NSR Short Term	P-1.za
3) Foreign LT Bank Deposits	Baa2		
4) Local LT Bank Deposits	Baa2	18) Standard & Poor's	SP I
5) Senior Unsecured Debt	Baa2	19) Outlook	STABLE
6) Subordinated Debt	(P)Baa3	20) LT Foreign Issuer Credit	BBB-
7) Bank Financial Strength	WR	21) LT Local Issuer Credit	BBB-
8) Foreign Currency ST Debt	P-2	22) ST Foreign Issuer Credit	A-3
9) Local Currency ST Debt	P-2	23) ST Local Issuer Credit	A-3
0) LT Counterparty Risk Assessment	Baal(cr)		
I) ST Counterparty Risk Assessment	P-2(cr)	S&P National	
2) ST Bank Deposits (Foreign)	P-2	24) Natl LT Issuer Credit	zaAA
3) ST Bank Deposits (Domestic)	P-2	25) Natl ST Issuer Credit	zaA-1
4) Baseline Credit Assessment	baa2		
5) Adj Baseline Credit Assessment	baa2		



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nvestec Bank Ltd			
Fitch		GCR	
1) Outlook	STABLE	13) LT Local Crncy Outlook	STABLE
2) LT FC Issuer Default	BBB-	14) ST Local Crncy Outlook	STABLE
3) LT LC Issuer Default	BBB-	15) LC Curr Issuer Rating	AA-
4) Senior Unsecured Debt	BBB-	16) ST Local Issuer Rating	A1+
5) Short Term	F3		
6) ST Issuer Default Rating	F3	Capital Intelligence	
7) Individual Rating	WD	17) Finl Strength Outlook	STABLE
8) Support Rating	3	18) Foreign Currency Outlook	STABLE
9) Viability	bbb-	19) Financial Strength	BBB
		20) Support Rating	3
Fitch National		21) Foreign Long Term	BBB
0) Natl Long Term	A+(zaf)	22) Foreign Short Term	A2
1) Natl Subordinated	A(zaf)		
2) Natl Short Term	F1(zaf)	Thomson BankWatch	
		23) Long Term	WR
		24) Short Term	WR