APPLICABLE PRICING SUPPLEMENT

Investec Limited

(Incorporated in South Africa with limited liability under Registration Number 1925/002833/06)

Issue of ZAR94,000,000.00 (Ninety four million Rand) Subordinated Unsecured Callable Notes

Under its ZAR15,000,000,000 Domestic Medium Term Note Programme

This document constitutes the Applicable Pricing Supplement relating to the issue of Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions ("Terms and Conditions") set forth in the Programme Memorandum dated 4 September 2013 (the "Programme Memorandum"). This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail.

PARTIES

| 1. | Issuer | Investec Limited |
|-----|------------------------------|--------------------------------------|
| 2. | If non-syndicated, Dealer(s) | Investec Bank Limited |
| 3. | If syndicated, Manager(s) | N/A |
| 4. | Debt Sponsor | Investec Bank Limited |
| 5. | Paying Agent | Investec Bank Limited |
| 6. | Specified Office | 100 Grayston Drive, Sandown, Sandton |
| 7. | Calculation Agent | Investec Bank Limited |
| 8. | Specified Office | 100 Grayston Drive, Sandown, Sandton |
| 9. | Transfer Agent | Investec Bank Limited |
| 10. | Specified Office | 100 Grayston Drive, Sandown, Sandton |
| 11. | Stabilising Manager (if any) | N/A |
| 12. | Specified Office | N/A |

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PROVISIONS RELATING TO THE NOTES

Subordinated Unsecured (Dated 13. Status of Notes Tier 2 Notes) (a) Series Number INLV03 (b)Tranche Number 14. Aggregate Nominal Amount of Tranche ZAR94,000,000 (Ninety four million Rand) 15. Aggregate Nominal Amount of Notes in ZAR94,000,000 (Ninety four million the Series Rand) 16. Interest/Payment Basis Floating Rate **Registered Notes** 17. Form of Notes 18. Automatic/ Conversion from one Interest N/A Basis to another 11 February 2016 19. Issue Date 11 February 2016 **Listing Date Johannesburg** 20. Business Centre N/A 21. Additional Business Centre ZAR1,000,000 22. Nominal Amount per Note ZAR1,000,000 23. Specified Denomination ZAR1,000,000 24. Calculation Amount per Note 100% of Nominal Amount per Note 25. Issue Price 26. Interest Commencement Date 11 February 2016 11 February 2026 27. Maturity Date ZAR 28. Specified Currency Following Business Day 29. Applicable Business Day Convention 100% of Nominal Amount 30. Final Redemption Amount The Register will be closed from 02 31. Books Closed Period(s) Mayto 11 May and from 02 August to 11 August and from 02 November to 11 November and from 02 February to 11 February all dates inclusive in each year until the Applicable Redemption Date or 10 days prior to any Payment Day; (1) 01 May, 01 August, 01 32. Last Day to Register Novemberand 01 February or the last day immediately preceeding the

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- commencement of the Books Closed Period;
- (2) should an early redemption occur in terms of Conditions 10.2 or 14, then 11 days prior to the actual redemption date, which means that the Register shall be closed on the date that is 10 days prior to the actual redemption date;
- (3) Should an early redemption occur in terms of item 57 below then the date that is 11 days prior to the Regulatory Capital Event Redemption Date (as defined in item 57) which means that the Register will be closed on the day that it 10 days prior to the Regulatory Capital Event Redemption Date.

Provisions Applicable to Subordinated Capital Notes

Applicable

Loss absorbency at the point of non-viability

- a) These Notes will be written off upon the occurrence of a specified trigger event ("the Trigger Event") as described in (b) below.
- b) A Trigger Event is the earlier of:
 - (i) a decision that a write-off of the Notes, without which the Issuer would have become non-viable, is necessary, as determined by the Relevant Authority; and
 - (ii) The decision to make a public sector injection of capital, or equivalent support, without which the Issuer would become



non-viable, as determined by the Relevant Authority as contemplated in subparagraph (iii) of the Proviso to Regulation 38(14)(a)(i) of the Tier 2 capital regulations.

- c) Upon the Trigger Event Date (as defined in (e) below):
 - (i) The Unpaid Amount (as defined in (e) below) shall be written off, to the extent as stipulated by the Relevant Authority, without further action on the part of the Issuer, any Noteholder or any other person; and
 - (ii) Upon such write-off the right of the Noteholders to claim payment of the Unpaid Amount shall automatically and finally be extinguished to the extent of the write-off.
- d) Guidance Note 7/2013 details the requirements as at 18 October 2013 regarding the provisions around Loss Absorbency requirements for Additional Tier 1 and Tier 2 capital instruments. The terms of the Notes are subject to these requirements and any subsequent amendments to such Guidance Note.
- e) For purposes of this item 33:
 - (i) "Unpaid Amount" shall mean the aggregate Principal Amount of the Notes and all accrued but unpaid interest (if any) in respect of the Notes as at the Trigger Event Date, as

- determined by the Calculation Agent;
- Authority" (ii) "Relevant means the South African Reserve Bank or the relevant governmental authority in South Africa with the responsibility of making the decisions relating to the declaration of a bank as being non-viable, with the effect of triggering loss absorption within relevant capital the instruments:
- "Trigger Event Date" (iii) means the date on which the Issuer receives written notice from the Relevant **Authority** of the of the occurrence Trigger Event (which written notice may be transmitted via email); and
- "Principal Amount" (iv) Nominal means the Amount.

PARTLY PAID NOTES

- Amount of each payment comprising the N/A Issue Price
- Date upon which each payment is to be N/A 35. made by Noteholder
- Consequences (if any) of failure to make N/A 36. any such payment by Noteholder
- Interest Rate to accrue on the first and N/A 37. subsequent instalments after the due date for payment of such instalments

INSTALMENT NOTES

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38. Instalment Dates

N/A

Instalment Amounts (expressed as a N/A percentage of the aggregate Principal Amount of the Notes)

FIXED RATE NOTES

40. N/A

(a) Interest Rate(s)

(b) Interest Payment Date(s) N/A

(c) Fixed Coupon Amount N/A

(d) Initial Broken Amount N/A

(e) Final Broken Amount N/A

(f) Interest Step Up Date N/A

(g) Day Count Fraction N/A

(h) Any other terms relating to the particular N/A method of calculating interest

FLOATING RATE NOTES

41. (a) Interest Rate(s)

ZAR-JIBAR-SAFEX with a designated maturity of 3 months

(b) Interest Payment Date(s)

11 May, 11 August, 11 November and 11 February; the first Interest Payment Date being on 11 May 2016 and the final interest payment date shall be the date on which the Notes are redeemed.

(c) Definitions of Business Day (if different from that set out in Condition 1)

N/A

(d) Interest Period(s)

from and including the applicable Interest Payment Date and ending on and including the day before the following Interest Payment Date, the first Interest Period commencing on the Issue Date and ending on the day before the next Interest Payment

Date

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| | (e) | Interest Step-Up Date | N/A |
|-----|----------------------|---|--|
| | (f) | Minimum Interest Rate | N/A |
| | (i) (g) | Maximum Interest Rate | N/A |
| | | Day Count Fraction | Actual /365 |
| | (h) | Day Count Fraction | 7.65.66.7.7.000 |
| | (i) | Other terms relating to the method of calculating interest (e.g., Day Count Fraction, rounding up provision, if different from Condition 8.2) | N/A |
| 42. | | ner in which the Interest Rate is to be rmined | Screen Rate Determination |
| 43. | Mar | gin | 435bp (four hundred and thirty five basis points) |
| 44. | If IS | DA Determination | |
| | (a) | Floating Rate | N/A |
| | (b) | Floating Rate Option | N/A |
| | (c) | Designated Maturity | N/A |
| | (d) | Reset Date(s) | N/A |
| | (e) | ISDA Definitions to apply | N/A |
| 45. | If So | creen Determination | |
| | (a) | Reference Rate (including relevant period by reference to which the Interest Rate is to be calculated) | ZAR-JIBAR-SAFEX with a designated maturity of 3 months |
| | (b) | Interest Determination Date(s) | 11 May, 11 August, 11November and 11 February each year |
| | (c) | Relevant Screen Page and Reference Code | Reuters Screen SAFEY Page under caption "Yield" or on the SAFEX nominated successor screen for JIBAR on or about 11h00 Johannesburg time rounded to the nearest third decimal point, Code SFX3MYLD |
| | (d) | Relevant Time | 11h00 Johannesburg time |
| 46. | thar Scre dete | nterest Rate to be calculated otherwise of by reference to ISDA Determination or een Rate Determination, insert basis for ermining Interest Rate/Margin/Fall back visions | N/A |

47. If different from Calculation Agent, agent responsible for calculating the amount of principal and interest

N/A

MIXED RATE NOTES

48. Period(s) during which the interest rate for the Mixed Rate Notes will be (as applicable) that for:

| (a) Fixed Rate Notes | N/A |
|-------------------------|-----|
| (b) Floating Rate Notes | N/A |
| (c) Indexed Notes | N/A |
| (d) Other Notes | N/A |

The interest rate and other pertinent details are set out under the headings relating to the applicable forms of Notes

ZERO COUPON NOTES

| 49. | (a) | Impli | ed Yield | t | | | | N/A |
|------|--------|--------|-----------|---------|----|-------|-----|-----|
| | (b) | Refe | rence P | rice | | | | N/A |
| | (c) | Any | other | formula | or | basis | for | N/A |
| dete | rminii | ng amo | ount(s) p | payable | | | | |

INDEXED NOTES

| INDE | | NOTES | |
|------|-----|---|-----|
| 50. | (a) | Type of Indexed Notes | N/A |
| as | (b) | Index/Formula by reference to which Interest Rate/Interest Amount (delete applicable) is to be determined | N/A |
| | (c) | Manner in which the Interest Rate/Interest Amount (delete as applicable) is to be determined | N/A |
| | (d) | Interest Period(s) | N/A |
| | (e) | Interest Payment Date(s) | N/A |
| | (f) | if different from the Calculation Agent, agent responsible for calculating the amount of principal and interest | N/A |

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| (g) | Provisions where calculation by reference to Index or Formula is impposible or impractical | N/A |
|-----|--|-----|
| (h) | Minimum Interest Rate | N/A |
| (i) | Maximum Interest Rate | N/A |
| (j) | Other terms relating to the calculation of the Interest Rate (eg Day Count Fraction, rounding up provisions) | N/A |

EXCHANGEABLE NOTES

| 51. | | N/A |
|-----|---------------------------------------|-----|
| (a) | Mandatory Exchange applicable | |
| (b) | Noteholders Exchange Right applicable | N/A |
| (c) | Exchange Securities | N/A |
| (d) | Manner of dertmining Exchange Price | N/A |
| (e) | Exchange Period | N/A |
| (f) | Other | N/A |
| | | |

OTHER NOTES

52. If the Notes are not Partly Paid Notes, N/A Instalment Notes, Fixed Rate Notes, Floating Rate Notes, Mixed Rate Notes, Zero Coupon Notes or Indexed Notes, or if the Notes are a combination of any of the aforegoing, set out the relevant description and any additional Terms and Conditions relating to such Notes

PROVISIONS REGARDING REDEMPTION/MATURITY

| MAI | UKITY | |
|-----|--|---|
| 53. | Prior consent of Registrar of Banks required for any redemption prior to the Maturity Date | Yes |
| 54. | Issuer's Optional Redemption: if yes: | Yes |
| | (a) Optional Redemption Date(s) | 11 February 2021 ("the First Optional Redemption Date") |

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and thereafter on each Interest

Payment Date as referred to in item 41(b) above

Optional Redemption Amount(s) and method, if any, of calculation of such amount(s)

100% of Principal Amount plus accrued but unpaid interest (if any) to the date the Notes are redeemed

Minimum Period of Notice (if different Condition 10.3)

N/A

If redeemable in part: (d)

to

Minimum Redemption Amount(s)

N/A

Higher Redemption Amount(s)

N/A

Other terms applicable on Redemption

The Issuer will be entitled to redeem all or some of the Notes at the Optional Redemption Amount on the First Optional Redemption Date or on any Interest Payment Date thereafter as referred to in item 41(b) above

For the avoidance of doubt, the Issuer's option to early redeem the Notes on the terms and conditions set out in item 57 below shall be in addition to the Issuer's option to redeem the Notes in terms of this item 54.

Redemption at the option of the Noteholders: **55**. if yes:

No

Optional Redemption Date(s) (a)

N/A

Optional Redemption Amount(s) and method, if any, of calculation of such amount(s)

N/A

Minimum period of notice (if different to N/A (c) Condition 10.3)

If redeemable in part: (d)

Minimum Redemption Amount(s)

N/A

Higher Redemption Amount(s)

N/A

- (e) Other terms applicable on Redemption N/A
- Attach pro forma put notice(s) (f)

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56. Early Redemption Amount(s) payable on Yes redemption for taxation reasons or on Event of Default (if required), if yes:

(a) Amount payable; or

100% of Nominal Amount plus accrued but upaid interest (if any) to the date of redemption of the Notes

(b) Method of calculation of amount payable (if required or if different from that set out in Condition 10.8 (Early Redemption Amounts))

N/A

57. Early Redemption Amount(s) Regulatory payable on redemption for Regulatory Capital reasons

100% of Principal Amount plus accrued but unpaid interest (if any) to the date of redemption of the Notes

(a) Amount payable; or

(b) Method of calculation of amount payable or if different from that set out in Condition10.8 (Early Redemption Amounts))

N/A

58. OTHER PROVISIONS:

Regulatory Capital Event

For the purposes of this item 57
Regulatory Capital Event
means the occurrence of any
event (irrespective of whether
such event occurred prior to the
Issue Date or thereafter) which
results (or will in the future result)
in the Notes not, or no longer,
fully qualifying as Tier 2 capital of
the Issuer and/or the proceeds of
the issue of the Notes not, or no
longer, fully qualifying as Tier 2
capital for inclusion in the capital
of the Issuer on a solo and/or
consolidated basis.

The Issuer may at any time after the Issue Date, at its election, but subject to the prior written approval of the Registrar of Banks and having given not less than 20 nor more than 40 days'

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notice to the Noteholders (in the manner set out in Condition 19) (which notice shall be irrevocable) redeem all or some of the Notes in this Tranche on the date for redemption stipulated in such notice (the "Regulatory Capital Event Redemption Date") if a Regulatory Capital Event has occurred and is continuing.

Each Note shall be redeemed at the Early Redemption Amount (Regulatory).

From the date of publication of any notice of redemption pursusant to this item 57, the Issuer shall make available at 100 Grayston Drive, Sandton for inspection by any holder of Notes to be so redeemed, a certificate signed by two directors of the Issuer stating that the Issuer is entitled to effect such redemption and setting forth a statement of facts showing that a Regulatory Capital Event has occurred.

GENERAL

| 59. | Qualification of Notes as Tier 2 Capital under the Banks Act, 1990 | Yes |
|-----|---|-------------------------|
| 60. | Qualification of Notes as Tertiary Capital under the Banks Act, 1990 | N/A |
| 61. | Condition 6.3 to apply (deferral of interest and principal payments)? | No |
| 62. | International Securities Numbering (ISIN) | ZAG000133448 |
| 63. | Stock Code | INLV03 |
| 64. | Additional Selling Restrictions | N/A |
| 65. | Financial Exchange | The JSE Limited ("JSE") |
| 66. | Relevant sub-market of the Financial Exchange | Interest Rate Market |
| 67. | Provisions relating to stabilisation | N/A |
| 68. | If syndicated, names of managers | N/A |





| 69. | Receipts attached? If yes, number of Receipts attached | No N/A |
|------------|--|---|
| 70. | Coupons attached? If yes, number of Coupons attached | No N/A |
| 71. | Talons attached? If yes, number of Talons attached | No N/A |
| 72. | Credit Rating assigned to Notes as at Issue Date (if any) | N/A |
| 73. | Stripping of Receipts and/or Coupons prohibited as provided in Condition 16.4? | N/A |
| 74. | Governing law (if the laws of South Africa are N/A) | N/A |
| 75. | Other Banking Jurisdiction | N/A |
| 76. | Use of proceeds | General corporate purposes |
| 77. | Surrendering of individual Certificates | N/A |
| 78. | Reference Banks | N/A |
| | | |
| 79. | Other provisions | N/A |
| 79. 80. | Other provisions Risk Factors | N/A The risk factors Applicable to the Notes are detailed in the Programme Memorandum. |
| | , , , , , , , , , , , , , , , , , , , | The risk factors Applicable to the Notes are detailed in the |
| 80. | Risk Factors Authorised Amount under the | The risk factors Applicable to the Notes are detailed in the Programme Memorandum. ZAR 15,000,000,000 (fifteen |
| 80. 81. | Risk Factors Authorised Amount under the Programme Value of Total Notes in issue under the | The risk factors Applicable to the Notes are detailed in the Programme Memorandum. ZAR 15,000,000,000 (fifteen billion Rand) ZAR1,442,745,000 (one billion four hundred and forty two million seven hunderd and |

DISCLOSURE REQUIREMENTS IN TERMS OF PARAGRAPH 3(5) OF THE COMMERCIAL PAPER REGULATIONS IN RELATION TO THIS ISSUE OF NOTES

Paragraph 3(5)(a)

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The "ultimate borrower" (as defined in the Commercial Paper Regulations) is the Issuer.

Paragraph 3(5)(b) 2.

The Issuer is a going concern and can in all circumstances be reasonably expected to meet its commitments under the Notes.

Paragraph 3(5)(c) 3.

The auditor of the Issuer is KPMG and Ernst and Young.

Paragraph 3(5)(d) 4.

As at the date of this issue:

the Issuer has not issued Commercial Paper (as defined in the Commercial Paper Regulations); and

- the Issuer estimates that it will not issue any Commercial Paper (ii) during the current financial year, ending 31 March 2016.
- Paragraph 3(5)(e) 5.

All information that may reasonably be necessary to enable the investor to ascertain the nature of the financial and commercial risk of its investment in the Notes is contained in the Programme Memorandum and this Applicable Pricing Supplement (Notes).

Paragraph 3(5)(f) 6.

There has been no material adverse change in the Issuer's financial position since the date of its last audited financial statements.

Paragraph 3(5)(g) 7.

The Notes issued will be listed.

Paragraph 3(5)(h) 8.

The funds to be raised through the issue of the Notes are to be used by the Issuer for its general corporate purposes/funding of its business operations/other].

Paragraph 3(5)(i) 9.

The obligations of the Issuer in respect of the Notes are unsecured.

Paragraph 3(5)(j) 10.

KPMG and Ernst and Young, the statutory auditors of the Issuer, have confirmed that their review did not reveal anything which indicates that this issue of Notes issued under the Programme will not comply in all respects with the relevant provisions of the Commercial Paper Regulations.

Note:

The proceeds obtained through the issue of this instrument qualify as capital for the Issuer in terms of the provisions of the Banks Act, 1990. Any direct or indirect acquisition of this instrument by a bank or a controlling company, as defined by the Banks Act, 1990, or by a non-bank subsidiary of a bank or controlling company, shall be regarded as a deduction

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against the capital of the acquiring bank or controlling company in question, in an amount equal to the book value of the said investment in the instrument.

Responsibility:

This issuance does not exceed the Programme Amount

The Issuer certifies that to the best of its knowledge and belief there are no facts that have been ommitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made, and that the Programme Memorandum and the Applicable Pricing Supplement contain all information required by law and the JSE Listing Requirements. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum, the Applicable Pricing Supplement and the annual financial report, the amendments to the annual financial report or any supplements from time to time, except as otherwise stated therein.

Application is hereby made to list this issue of Notes pursuant to the approval of the ZAR15,000,000,000 Domestic Medium Term Note Programme of Investec Limited as from 11 February 2016.

FOR: INVESTEC LIMITED

Issuer

Authorised signatory

Authorised Signatory

Authorised signatory Ariosha Naidoo

Date:

uthorised Signatory

10/02/2016

Annexure 1

| Capital Intelligence II) Find Strength Outlook Fitch 2) Outlook STABLE 3) LT FC Issuer Default BBB- 4) LT LC Issuer Default BBB- 5) ST Issuer Default BBB- 6) Individual Rating 7) Support Rating Support Rating Support Rating Support Rating F3 F3 F3 F4) Foreign Short Term A2 A2 A2 A2 A3 BBB- BB- BBB- BB | nvestec Ltd | | | | |
|--|--|---|--|---|--------------------------|
| 9) Natl Long Term NR | Fitch 2) Outlook 3) LT FC Issuer Default 4) LT LC Issuer Default 5) ST Issuer Default Rating 6) Individual Rating 7) Support Rating | STABLE BBB- BBB- F3 WD 5 | 11) Finl Strer 12) Foreign C 13) Financial 14) Support F 15) Foreign L | igth Outlook Jurrency Outlook Strength Rating Jong Term | NEG BBB+ 3 BBB+ |
| IN WAIL SHOPE TERM | The second of th | NR NR | | | |

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