

Energy Management Policy Statement

Investec is an international specialist banking group and asset manager that provides a diverse range of financial products and services to a selected client base. As a niched, specialist, knowledge-based financial services organisation with a limited physical presence, the direct environmental and social impacts of Investec's daily operations are limited. However, in promoting sustainability as part of Investec's core strategy, we believe there needs to be a balance between economic and financial imperatives, the needs of society and their combined impact on the environment.

Philosophy

Investec's sustainability philosophy is based on the recognition that we are driven by our commitment to our culture and values.

Guided by our purpose to create sustained long term wealth, we seek to be a positive influence in all our businesses and in each of the societies in which we operate.

We recognise the challenges that climate change presents to the global economy and will consider any meaningful activity that either reduces the negative impact or prolongs the life of our planet. We believe that as a bank, and given our positioning in the developed and emerging world we can make a meaningful impact in addressing climate change.

Strategy

Our strategy is focused internally on creating awareness and encouraging behavioural change in recognition of our environmental responsibilities. Externally, we continue to focus on incorporating environmental considerations into our daily operations. We recognise the significant opportunities for our clients and our various businesses in areas such as cleaner and renewable energy sources, energy efficiency and responsible lending and investing.

Scope

Investec recognises that effective energy management is an essential part of embedding this philosophy into the organisation and is therefore committed to operating an effective Energy Management System compliant with ISO 50001:2011. The management system is initially focused on the activities and operations of supporting functions which have a direct energy impact. The policy currently applies to the UK Head Office at 2 Gresham Street, London, EC2V 7QP and applies to energy (gas and electricity) consumption at this location.

Commitment

Investec is committed to continual improvement in the efficiency with which energy is used, and the avoidance of energy waste in all areas of the estate within the above scope. Specifically we are committed to complying with all applicable legislation and relevant codes of practice that relate to energy use, consumption and efficiency.

We undertake to provide resources:

- To plan and supervise the necessary projects and programmes
- To monitor energy performance and provide a framework for regularly reviewing energy objectives and targets
- Subject to justification on reasonable criteria, to fund physical improvement projects and embed energy considerations in procurement practices

To ensure these commitments and objectives are achieved, Investec will ensure that its workforce, and those working for or on its behalf, are kept aware of this policy and their individual responsibilities within it, by an appropriate programme of training and awareness.

This policy is available to the general public via the website and on application to the Environment Manager.



Ian Wohlman
Head of Corporate Sustainability

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