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Trading Update





Financial Performance

- / Q3 reported Revenue up 53% to £86.4 million
- / Q3 reported Gross Profit up 79% to £75.3 million
- / Q3 like for like Revenue up 13%
- / Q3 like for like Gross Profit up 23%
- / All regions showed strong growth
- / Cash flow remains strong with net cash balances averaging £87 million in Q3 up from £13 million in first half. This includes the share placing of £113 mid July and merger payments of £19 million in Q3
- / 2020 full year: sector-leading double digit growth on like-for-like Revenue and Gross Profit and reasonably strong EBITDA margin



Revenue and Gross Profit by Practice

£ million	Reported		+/-% Like-for-like		+/-%	Reported		+/-%	Like-for-like		+/-%	
	Q3 2020	Q3 2019		Q3 2019	Q3 2019		YTD 2020	YTD 2019		YTD 2020	YTD 2019	
Revenue												
Content	69,317	41,079	69%	69,317	60,543	15%	181,021	104,053	74%	181,021	165,006	10%
Data & Digital Media	17,075	15,553	10%	17,075	16,032	7%	46,718	40,551	15%	46,718	43,737	7%
Total	86,392	56,632	53%	86,392	76,575	13%	227,739	144,604	58%	227,739	208,743	9%
Gross Profit												
Content practice	58,370	26,614	119 %	58,370	45,476	28%	152,783	71,830	113%	152,783	128,294	19%
Data & Digital Media	16,929	15,496	9%	16,929	15,978	6%	46,488	40,465	15%	46,488	43,650	7%
Total	75,299	42,110	79%	75,299	61,454	23%	199,271	112,295	78%	199,271	171,944	16%

^{*} like-for-like relates to 2019 being restated to show the unaudited numbers for the previous period of the existing and acquired businesses consolidated for the same months as in 2020 applying currency rates as used in 2020

^{**}Pro-forma numbers relate to unaudited full first quarter non-statutory and non-GAAP consolidated results in constant currency as if the group had existed in full for the quarter and have been prepared under comparable GAAP with no consolidation eliminations



Gross Profit by Geography

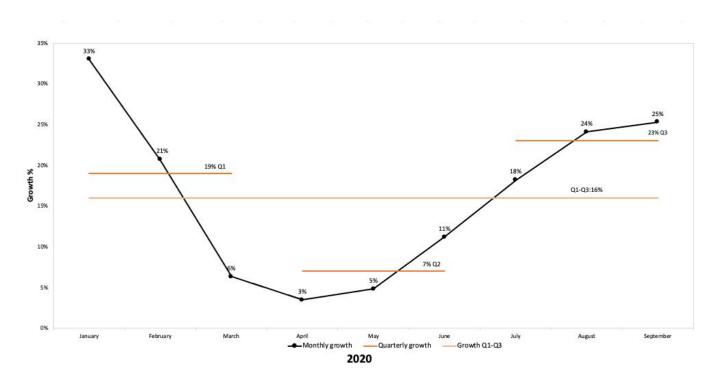
£ million	Reported		+/-%	Like-for-like		+/-%	Repo	Reported		Like-for-like		+/-%
	Q3 2020	Q3 2019		Q3 2020	Q3 2019		YTD 2020	YTD 2019		YTD 2020	YTD 2019	_
	Q0 2020	Q0 2015		φ 2020	Φ 2015		7.15 2020	115 2023		115 2020	2023	
Gross profit by Geography												
Americas	55,074	28,491	93%	55,074	43,545	27%	143,895	75,902	90%	143,895	122,114	18%
EMEA	12,972	9,654	34%	12,972	12,171	7%	36,963	26,452	40%	36,963	34,644	7%
Asia-Pacific	7,253	3,965	83%	7,253	5,738	26%	18,413	9,941	85%	18,413	15,186	21%
Total	75,299	42,110	79%	75,299	61,454	23%	199,271	112,295	78%	199,271	171,944	16%

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Gross Profit performance like-for-like



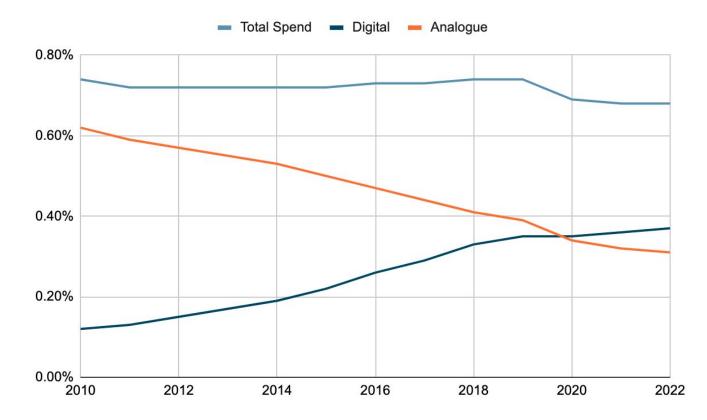


The Market



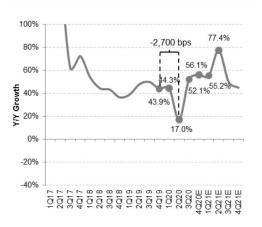


Global advertising spend as a % of GDP





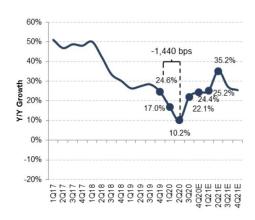
Digital ad platforms stage a dramatic recovery



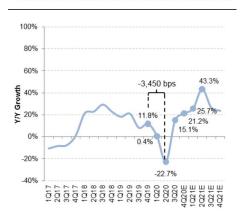
Alphabet Ad Revenue Growth Estimates*



* Net of Network TAC

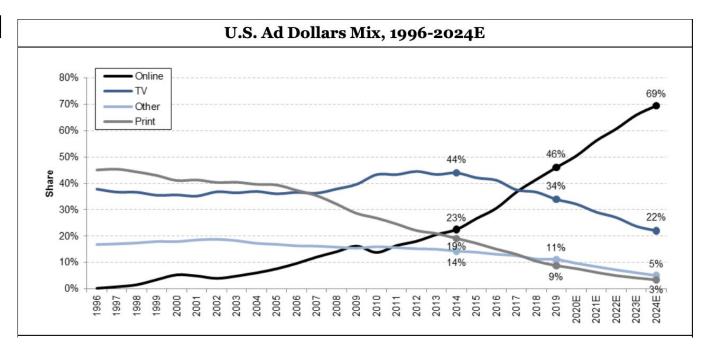


Twitter Ad Revenue Growth Estimates





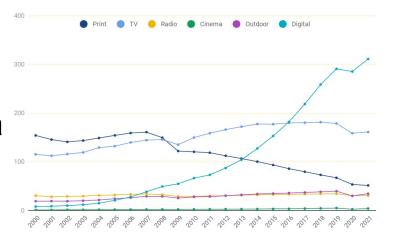
Digital spend projected to continue strong growth



\$bn Media Spend by Category 2000 - 2021



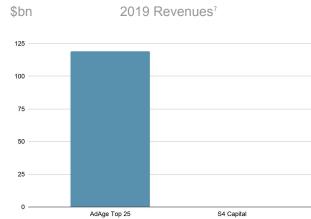
Huge and growing tota addressable market



Total Media Spend \$559bn¹
Digital Media Spend \$285bn¹
Total Marketing Spend \$1.9trn²
Trade Marketing Spend \$518bn³
Adobe Digital Experience \$2.7bn⁴
Salesforce.com Subscription \$16bn⁵

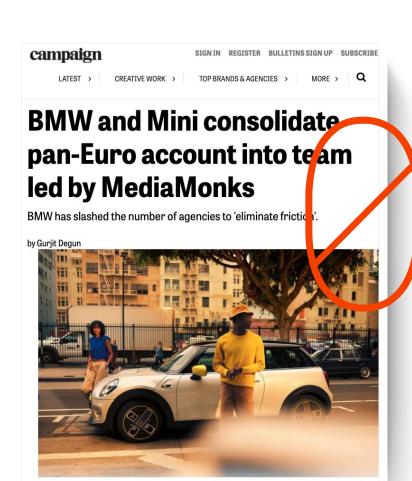
2019 Cloud Revenues (\$M)6

Total Market	\$242,697
Desktop as a Service (DaaS)	\$ 616
Cloud System Infrastructure Services (laaS)	\$ 44,457
Cloud Management and Security Services	\$ 12,836
Cloud Application Services (SaaS)	\$102,064
Cloud Application Infrastructure Services (PaaS)	\$ 37,512
Cloud Business Process Services (BPaaS)	\$ 45,212





Content Practice







Intro

2020 has been a fascinating year.



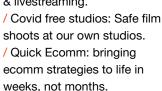
COVID-19 Recap

When the global pandemic shut economies and brought businesses to a standstill our content practice got hit in March-May across our Film, Experiential, some consultancy capabilities and travel Clients.



Our Response

As others licked their wounds we developed solutions;
/ Virtual events:
next-generation broadcasting & livestreaming.
/ Covid free studios: Safe film shoots at our own studios.





Proving a Point in Q3

In Q3 we managed to make a big statement. We welcomed a new Whopper, opened our first office in Germany, merged with Dare. Win and continued to work with the world's biggest brands on delivering innovative digital solutions.



What's Next

As we close the year out our teams are busy developing future-proof solutions such as a new partner of record model, transforming broadcasting, e-commerce everywhere and creating original content.



Solutions Fit For A Global Pandemic



Stepping up to the Virtual Stage

Powering Events with LiveXP

Our cloud-based suite of livestreaming tools, LiveXP, is built to power the future of virtual events. The suite is built to enable two-way interaction between audiences and talent in the moment, turning fans and event attendees into true participants.



Safe Studios

COVID free shooting

Our safe studios and (post) production capabilities around the world span multiple time zones. The fully equipped in-house production studios have been set up to comply within safety standards, with livestream sessions and broad creative possibilities.



Quick Commerce

Speed and Optimisation

Creating rapid full-funnel customer journeys with bespoke content at every stage, written and designed specifically to optimise marketplace presence and maximise conversion.



Named Fastest Growing Company (Three Times)

Adweek names MediaMonks, CIRCUS and Firewood in its yearly list of Fastest Growing Agencies

The Factorst Growing feature honors the top 100

The Fastest Growing feature honors the top 100 agencies and 10 top solution providers—large and small, from all over the world—whose industry presence is on the rise.

More proof that our approach is resonating with brands, as shown by MediaMonks, Circus and Firewood each placing among the top 10 large agencies.

"There are many great things to come, and I'm looking forward to it."

WESLEY TER HAAR





Proving a Point in Q3

The decision in the biggest auto pitch of the year has been made.

"MediaMonks will be "at the heart" of the new set-up working on creative and production."

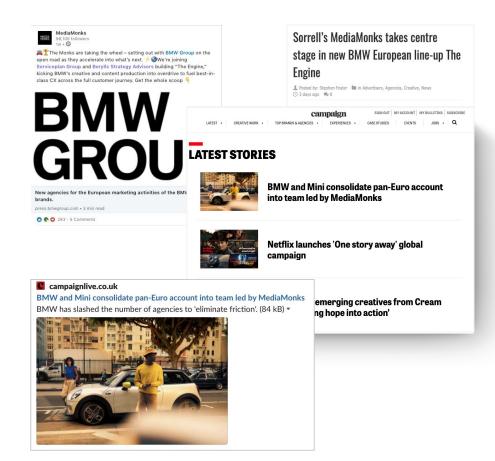
— BMW, in Campaign Magazine



Welcoming a New Whopper

By consolidating content and centralising the European agency and partner network, the BMW Group is establishing an extremely efficient, high-performance marketing engine capable of supporting individualised and modern customer relationship management across all touchpoints for both the BMW & MINI brands.

The 'Engine' will help BMW Group establish an extremely efficient, high-performance marketing engine capable of supporting individualised and modern customer relationship management across all touchpoints for both the BMW and MINI brands.





We Launched MediaMonks Germany

Growing our creative hub and client presence

Having secured our BMW Whopper we wasted no time capitalising on the BMW & MINI win momentum and opened up shop in Germany.

The increased geographical presence in one of Europe's major economies will see our creative hub in Berlin expand, coupled with a dedicated client presence in Munich.



*: %: f ¥ in 1/ 0



Problem an - im Gegenteil.

verwalten"

von Mehedad Amintobiol Domentag, Ell. Obsider 2020







Omnicom's Wednesday Agency Becomes MediaMonks Fashion

Weaving Digital into the Fabric of Fashion

With purchase decisions being made increasingly online, the tactility and physicality of the experience has never been more important, whether it's evoking the feel of the materials up-close, or the excitement of trying on a new outfit. And this is especially true when it comes to premium brands, who excel in providing unparalleled craftsmanship and service to loyal audiences.

As fashion brands address the need to virtualize their processes, both creatively and operationally, MediaMonks stands ready to offer the industry a range of bespoke solutions with its new fashion and luxury practice.



















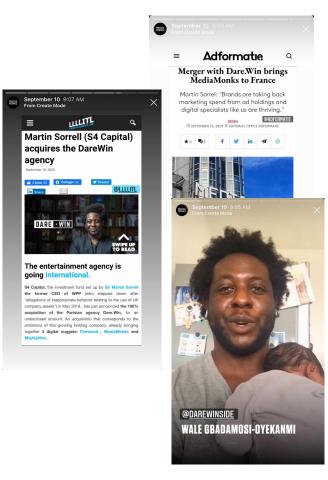


We Opened Our First Office in France

Merger with Dare.Win sees MediaMonks France open its first office in Paris.

We're excited to connect with Dare. Win's diverse team and lean on their support in bringing a new, flexible model to brands in France—Europe's third-largest advertising market—and offering stronger support to our shared clients there.

With Dare. Win's strong foundation of clients in entertainment and technology, we look forward to working together to find new ways to innovate and drive impact across the customer decision journey.



Virtualized Pop Culture and Cultural Icons

For Hasbro's PulseCon 2020

Hasbro PulseCon's launch had us more excited than a kid with a new toy-but building this experience wasn't simple child's play. True to Hasbro, we reimagined a pop culture convention hall into a 3D board game that attendees can traverse throughout the next two days, featuring 10 brands, 3 musical acts, celebrity appearances, and—of course—fan-led interactive events and product announcements... all broadcast LIVE on Hasbro Pulse's YouTube channel.

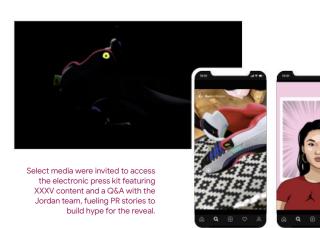
Air Jordan: XXXV

Sneaker "drops" are well-known for prompting long lines of eager fans that wrap around the building. By launching the iconic Air Jordan release in a pandemic with customers at home, how could the brand continue to capture that "had to be there" level of excitement and exclusivity? Our release event and microsite virtualized the product showcase by giving VIP's an exclusive look at the new shoe silhouette in immersive AR, before opening the experience up to general consumers.



40 Talents From brand teams to musical acts to celebrity guests, we hosted enough talent to rival the Emmys.

2 Full Days
We managed to squeeze an
entire conference circuit's
worth of announcements
into a single weekend.





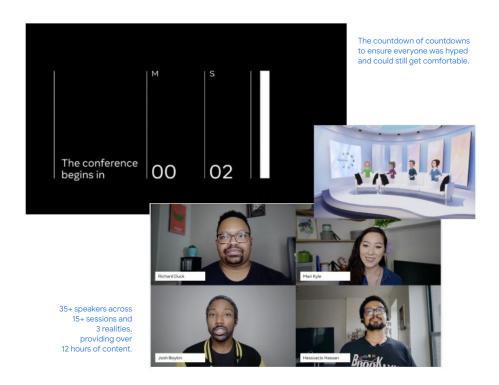
Built the World'sLargest VR event

In VR, for the world's largest VR company

Facebook Connect

We partnered with Facebook to produce their seventh annual AR/VR event. Formerly known as Oculus Connect, the conference is hosted by Facebook Reality Labs and fittingly unfolds as a virtual event that draws a cohesive line between the myriad ways Facebook connects people: in Groups, through extended reality, live streaming and chat.

The 10-hour event could be experienced on Facebook Live as well through Oculus Venues thanks to our custom software for live experiences. We produced the entire event and much of its content—looking after the video and VR broadcasts as well as overall design from visual identity to sonic branding.





What's next?









A New Partner of Record

Feed the Feeds

In order to create the two-way conversation consumers crave, brands need to stop pushing the 'big idea'. Instead, they need to "feed the feeds" with relevant, resonant content that drives impact and conversation at scale

Transforming Broadcasting

New Formats & Experiences

To resonate with audiences today, brands require a partner who can push technology forward and enable entirely new content formats and experiences: like cloud technology and digital green rooms that join talent from around the globe.

Everywhere Commerce

A New Age

Consumers no longer need to enter a store or visit a digital marketplace to make a purchase; instead, it's just a tap or swipe away from the content and media that consumers engage with all day.

Pioneering Original Content

Reach with Relevance

In an age of ad blockers and a relentless battle for attention, brands must hone new strategies centered around delivering differentiated original content to reach audiences with relevance and emotional resonance.

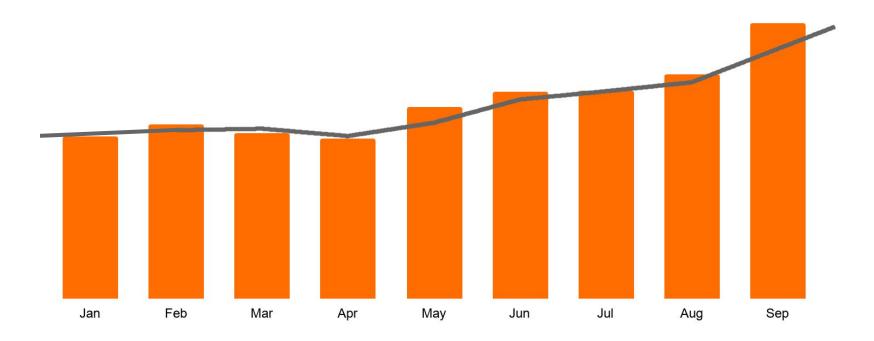


Data & Digital Media Practice





DIGITAL MEDIA SPEND HAS REBOUNDED FROM COVID-19





WE'RE HARNESSING THE MOMENTUM IN DIGITAL MEDIA AND REDOUBLING EFFORTS IN DATA FOR CONTINUED GROWTH

DIGITAL MEDIA

Transformations

Talent and Training

Social Commerce

Customer Experience

DATA

Cloud

Analytics

Measurement

Customer Data Platforms

Privacy Visualization Storytelling Data





WE ALSO SEE INTEREST IN IN-HOUSING HAS PICKED UP

MightyHive helps marketers take control

The pain point MightyHive solves:

Digital is disrupting businesses in every industry.

Marketers must master digital to drive growth.

Our unique value:

We are experts in accelerating growth and creating sustained change where it matters

Why marketers need us now & how we help:

The differences between digital haves and have nots are obvious and growing. MightyHive helps marketers deliver results through:

- Advisory for business transformation
- Marketing data expertise (data practice)
- And, media execution (digital media practice)

Persuasion Points:

- Consumer expectations have changed 84% of consumers say digital experiences fall short of their expectations (Gartner)
- Getting digital right is hard Almost all (87%) business leaders say digitalization is a priority, but only 40% have brought digital initiatives to scale (Gartner)
- Agility and speed are required Consumer behaviors and corporate priorities can change overnight.

Persuasion Points:

- We are a part of S4Capital, the new age/new era digital advertising and marketing services company established by Sir Martin Sorrell in 2018.
- Over 400 individuals globally across 12 media, data, and analytics platforms

Persuasion Points:

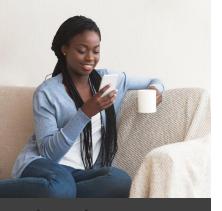
- Our transformation work with Sprint has been published as a case study for Harvard Business School
- Our in-housing client Bayer won In-House Agency of the Year and increased their campaign efficiency by 35%.
- Mondelez operationalized their global data strategy to achieve 10%+ ROI.

AND RESULTED IN SOME BIG WINS

I Mobile[®]

...ALL WHILE EXISTING WORK CREATES MOMENTUM FOR MORE





MightyHive's deep programmatic expertise and advisory capabilities made them an easy choice. They've helped us gain the control, insights, and flexibility to be able to better meet the needs of our customers and our business as a whole. Our partnership has been instrumental to Sprint's digital transformation and has far exceeded our expectations.

ROB ROY
 CHIEF DIGITAL OFFICER
 SPRINT

SPRINT TAKES CONTROL by bringing digital media in-house

A VISION FOR DIGITAL TRANSFORMATION

As part of a massive turnaround effort, Sprint embarked on a major digital transformation journey to drive increased digital sales and improve the company's ability to respond to a competitive market. The first step in this plan was to bring digital media planning and buying in-house with the assistance of MightyHive.

PARTNERING FOR CHANGE

MightyHive helped Sprint identify new KPIs to improve its performance, install multi-touch attribution for more effective media investments, increase transparency with its vendors and partners, and improve the quality and volume of traffic to the Sprint website through better audience targeting. After proving the early results of bringing digital media in-house, MightyHive also helped the Sprint team identify and train the right talent to handle digital media planning and buying.

TAKING CONTROL AND DRIVING RESULTS



The amount saved annually in outsourced agency costs. Sprint also **boosted sales** from 3.9% of total sales in 2017 to 9.2% of total sales in 2019.

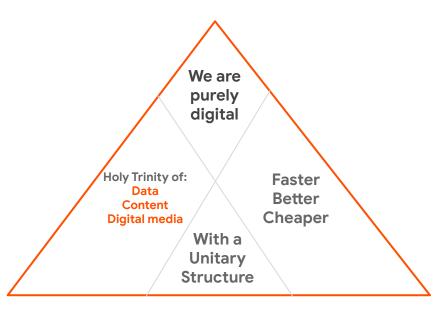






AND WE'RE EXPANDING THAT SUCCESS ACROSS THE S4 PROPOSITION





S4

AND INTEGRATING MORE CAPABILITIES TO BRING TO CLIENTS











Social ECommerce

Performance

Cloud

Artificial Intelligence

Measurement











Clients





Q3 - A strong quarter for new business

Land

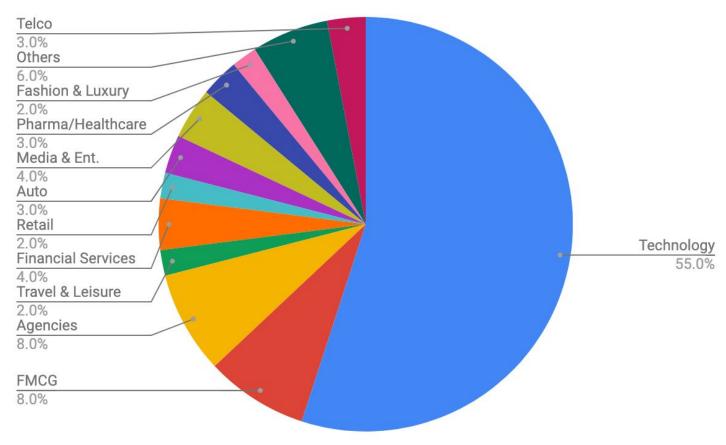


& Expand





Client portfolio





Mergers





Mergers



brightblue



_____ JULY 2020

SEP 2020

SEP 2020



Data & Digital Media



Geography



eCommerce



Digital Transformation



Outlook

Summary &

Broad diversity in both gender and race, but more to do in the Black community.

/ Strong Q3 performance, now back to pre-covid19 levels and targeted performance.

/ Q4 on track to deliver strong double digit top-line and bottom-line performance and targeted margins for 2020. Even stronger fighting chance than before of delivering 2020-3 three year plan to double size of Company organically.

/ New 2021-3 three year plan to double size of the Company organically, with the same 20% EBITDA margins.

/ 2021 Budget targets 25% Ifl top and bottom line growth consistent with all 3 year plans.

/ 2021 looks like 2010, with macroeconomic tailwinds, and micro tailwinds of "whopper" wins and client activity driven by digital acceleration.

/ Concrete evidence of client conversion at scale with the BMW/Mini "The Engine" European win and more to come before the end of the year. Making significant progress on 20° client objective.

/ Merger pipeline very strong and active, particularly given potential US tax hikes.

/ Strong management team with unitary P&L and integration focus and heightened unitary re-branding to come in early 2021.



